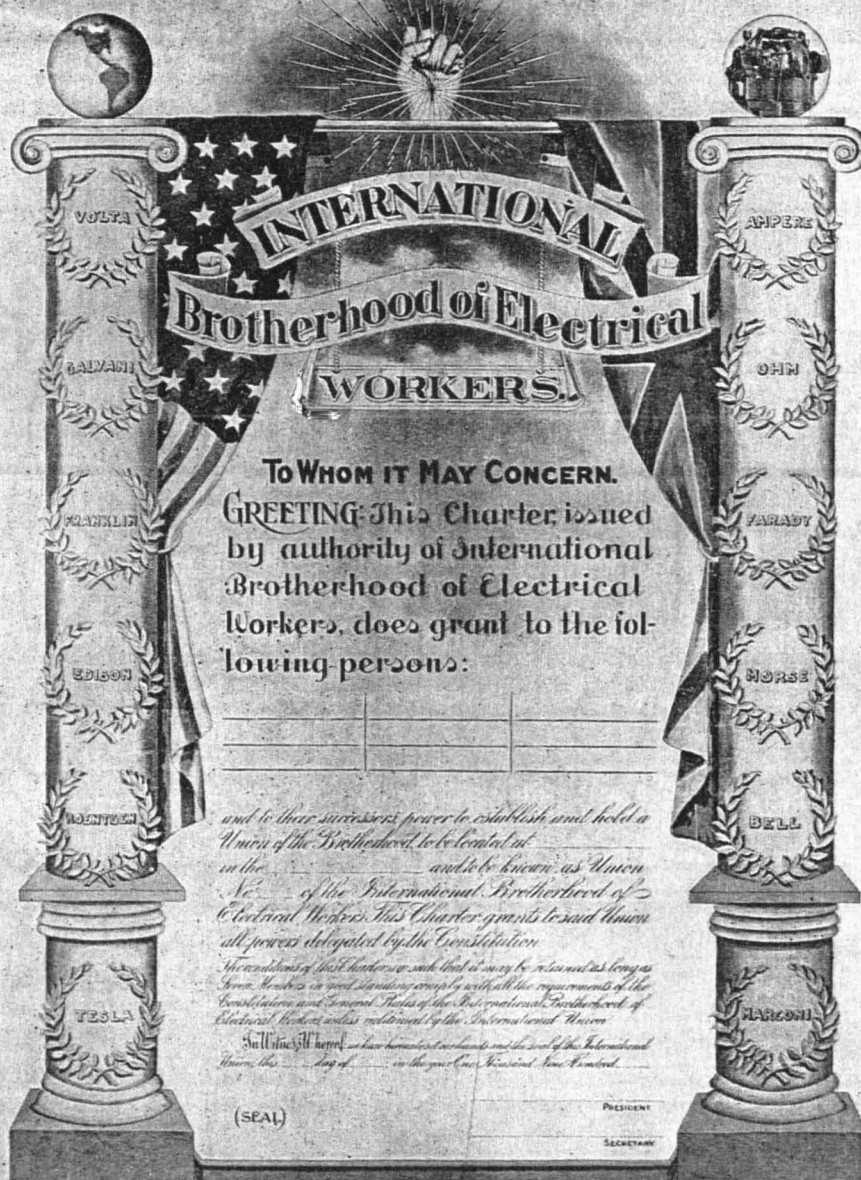


JUNE, 1905

THE ELECTRICAL WORKER

OFFICIAL JOURNAL
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.



JUN 1905

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\$10,000.00 is Given Away
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Sometimes a SOFT flux is best—but it's got to be a GOOD flux, and safe, and sure.

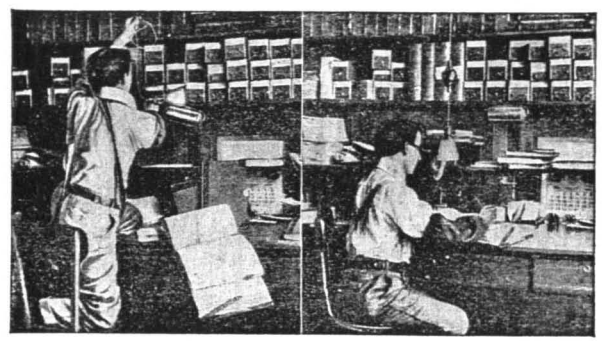
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Engineer,

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Wabash R.R.

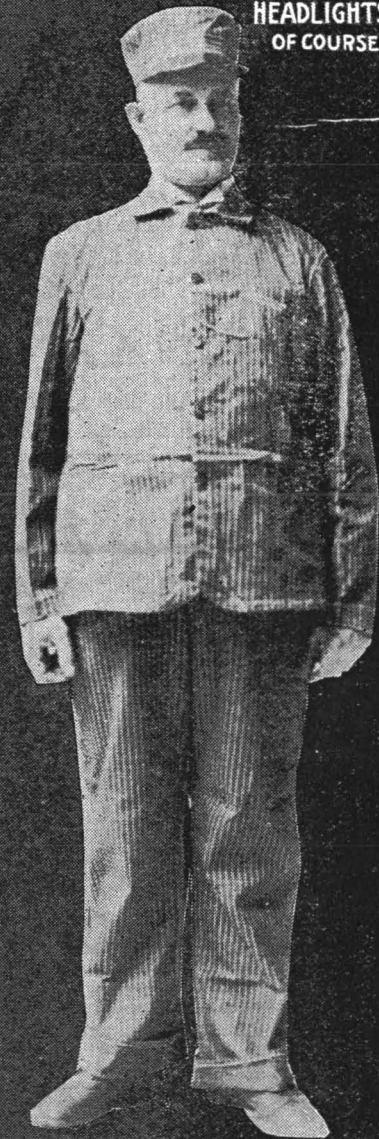
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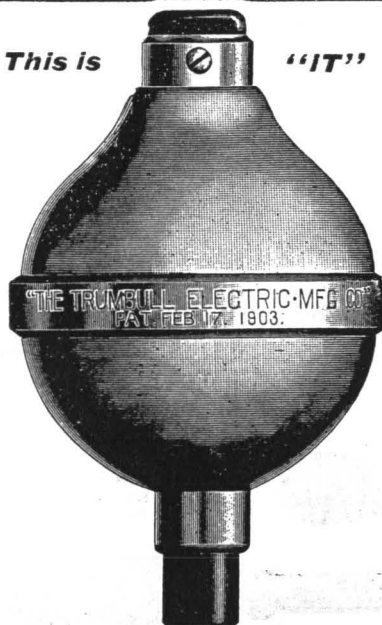
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8 inch, with plain vial		\$2.50	8 inch, with ground and graduated vial		\$4.50
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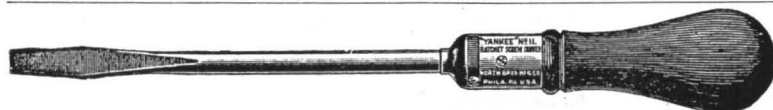
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Other tools are very good tools, but "Yankee" Tools are better.

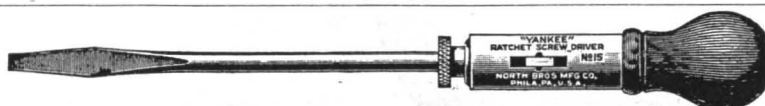
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ASK YOUR DEALER TO SEE THEM



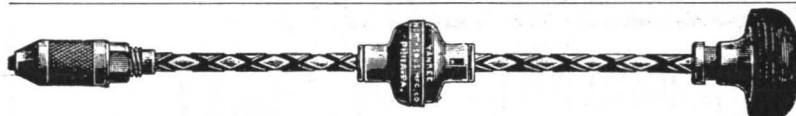
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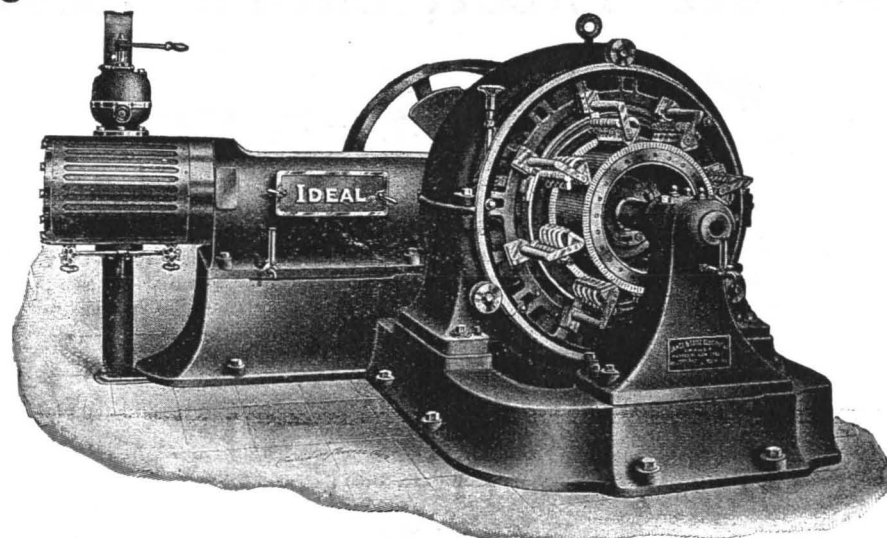


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THE

ELECTRICAL



WORKER

OFFICIAL JOURNAL OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

OWNED AND PUBLISHED BY
The International Brotherhood of Electrical Workers

Edited by H. W. SHERMAN, Grand Secretary

General Offices, 509 Corcoran Building,
Washington, D. C.

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THE ELECTRICAL WORKER

OFFICIAL JOURNAL OF THE INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS

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WASHINGTON, D. C., JUNE, 1905.

Single copies, 10 cents
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REPORTS FROM GENERAL OFFICERS.

GRAND PRESIDENT.

On the morning of the 1st I called on the officials of the Prudential Insurance Company with Business Agent Bamford, in the interest of Local No. 52, of Newark, N. J.

In the afternoon, in company with Brother A. Stanley Nathanson, of Local No. 20, we met in conference President Mackey, of the Postal Telegraph Company. The conference was arranged for us through the good offices of the Civic Federation, and the object of the meeting was to make it possible for our officers to confer with President Mackey in the future, should any difficulty arise between our organization and that company, so as to prevent any strikes or lockouts occurring.

We found President Mackey a very broad and fair-minded man. He expressed his pleasure at our adopting the system of conferring with our employers in times of peace, and assured us that he would meet us at any time the occasion required it, or, using his own words, "come right up to my office at any time." He commended our Brotherhood on article 16 of our constitution.

After our meeting with Mr. Mackey we called at the office of Col. Greene, president of the copper mines in La Cananea, Sonora, Mexico, in the interest of Local No. 182. We were unsuccessful in meeting Mr. Greene, inasmuch as he was in La Cananea that very day. His manager, who, by

the way, used to be the general manager of the mines, advised that we telegraph to have some one take up the question with him at the mines. I telegraphed to that effect to Grand Vice-President Sullivan.

In the evening I attended the Executive Board meeting of Local No. 3. The reports made at the meeting showed that conditions looked very bright for a settlement of the present difficulty in the near future. The local is putting up the same determined fight as ever, while reports from the employers' local show a state of chaos existing. I left New York City for Washington at midnight.

I left Washington at 1 A. M. for Philadelphia on the 5th, in response to a request of Local No. 21, which is negotiating with a company through a committee for the adjustment of a grievance.

Brother Meade, Business Agent of Local No. 98, called on one of the prominent contracting firms in Philadelphia in regard to opening up negotiations with the Contractors' Association of that city for the purpose of entering into a working agreement with that association.

We were referred to the president of that organization. I sent a telegram and a letter to that gentleman and received an unsatisfactory reply, a copy of which I sent to Local No. 98.

The conditions that exist at present in Philadelphia will, in my opinion,

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remain about the same so long as our organization allows an employer to be fair with us in one city and unfair with us in another. That is a question for our delegates to our next convention to ponder over.

I attended the regular meeting of Local No. 21 in the evening of that date, at their new hall, which, by the way, has been leased and furnished by that local. Very encouraging reports were made, which showed that the local is getting stronger all the time.

I left Philadelphia for Easton, Pa., early on the morning of the 6th. I was met at the railroad station by a committee of Local No. 91. We called on the manager of the Home Telephone Company at 10:30 A. M. and found he was about to leave the city, and made an appointment with him for 5:30 P. M.

We were on hand at the appointed hour, and after explaining my mission to him (which was a request that our members receive straight time), the request was granted.

There is a story and a moral which goes with this question, as follows: Local No. 91 appointed a committee to wait on the manager of the company and lay their grievance before him for consideration. Their request was refused. Instead of the local calling a strike they conformed to the constitution and called an executive officer to their city officially. He came, as it is mandatory for an officer to obey the call of a local when called officially and the constitution is followed. The grievance was adjusted satisfactory without any cessation of work. The moral: Always follow the constitution; it will pay you.

On the 7th I went to Allentown, Pa., and conferred with Brother Hoffman, president of Local No. 366, on matters concerning the local. I made arrangements to address an open meeting of that local on Sunday, May 21st.

I left Allentown for Wilkesbarre, Pa., that evening.

I called on a number of non-union men the next day, in company with Brother J. J. McGlynn. We also went to Pittston, Pa., and invited as many of the members of Local No. 357, as could, to attend the meeting in Wilkesbarre that evening. The meeting was an open one and was a grand success. Every non-union man in the hall filled out the required application. There were at least one dozen.

Judging from the interest every one took in the meeting and the enthusiasm displayed by all, I believe the meeting will be the producer of good results for Local No. 163.

I left Wilkesbarre for York, Pa., on the 9th at 10:30 A. M., and attended an open meeting of Local No. 469 of that city in the evening of that date. This is a young, hustling local that is gradually growing stronger. One or two new members are being initiated every month. While not many non-union men attended the meeting, it was a success in every way. The two non-union men present filled out applications.

I left York, Pa., at 5 A. M. on the 10th for the general office.

On the 17th I left Washington for Atlanta, Ga., where I had been called by Grand Vice-President Smith, to confer with General Manager Gentry, of the Southern Bell Telephone Company, in regard to the new wage scale and working rules which were presented to that company by the Atlanta District Council.

We met General Manager Gentry on the 18th. He maintained that his employees had no grievance, and were satisfied as far as he knew. Inasmuch as the committee from the Atlanta District Council had failed to meet Mr. Gentry on account of his absence from Atlanta, when they were in that city for the purpose of presenting the new agreement to him.

I advised that a committee of five selected from five different cities in the Southern Bell district wait on him before the national officers would do any more in the matter.

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On the evening of the 19th Grand Vice-President Smith and I attended a joint meeting of Locals Nos. 78, 84 and 441. To say it was a success is putting it mildly. The hall was packed to its capacity. I believe the meeting will be beneficial to the three locals.

On the 20th Grand Vice-President Smith and I left Atlanta for Tampa, Fla., to confer with President W. U. Smith, of the Atlanta District Council in regard to the Southern Bell question. We stopped in Macon, Ga., and attended a special meeting Local No. 454, which was well attended. We left Macon shortly after midnight for Savannah, Ga., where we addressed a special open meeting of Local No. 88 on the 22d. Some of the brothers of that local informed me it was the largest meeting of electrical workers held in Savannah for some time, and that it would be a benefit to the local.

We left Savannah for Jacksonville, Fla., on the morning of the 23d, and attended the regular meeting of Local No. 100 that evening. After the meeting we were entertained and feasted in a No. 1 style. We left Jacksonville for Tampa, Fla., and attended the regular meeting of Local No. 100. The meeting was a good one. This local union has been on a strike against the Southern Bell Telephone Company since January, and are as determined to-day as they were in the beginning to carry the difficulty to a successful ending.

On the 25th we conferred with President M. U. Smith, of the Atlanta District Council, and arranged for a committee of five to call on General Manager Gentry in Atlanta on the 5th of June.

While in Jacksonville I received an official call from Grand Vice-President Connor, of the Sixth District, to come at once to New Orleans, as Local Union No. 130 was involved in a difficulty with the Contractors' Association of New Orleans against the open shop, and that all negotiations were declared off by the Constructors' Association. This call was unexpected,

and I was forced to telegraph Grand Vice-President Sweek to go to Allentown and Scranton, Pa., to attend meetings of Locals Nos. 366 and 81 on May 21st and 22d, respectively, in my place. It also prevented my going to Cincinnati. I wish the disappointed locals to remember that when I am called officially by a District Vice-President I must obey the call (section 2, article 19).

I left Tampa for New Orleans on the evening of the 25th and arrived there on the 27th and consulted with Grand Vice-President Connor and the Executive Board of Local No. 130. After going over the situation very carefully, plans were adopted towards bringing the difficulty to an honorable settlement.

As Grand Vice-President Connor will go into the question fully, I will not dwell any further on it in this report.

On the 29th I attended a special meeting of Local No. 130 with Grand Vice-President Connor.

On the 30th we attended a special meeting of Local No. 4. Both meetings were well attended.

The attention of all local unions is respectfully called to article 17 of the constitution. The laws contained in this article will govern our next and most important convention in the history of our Brotherhood.

Section 7. The delegates of the International Convention shall be elected by each local union in the month of July preceding the convention. The local unions at the time of electing delegates shall also elect alternates to serve in case of the inability of the regular delegates to attend.

Section 10. The recording secretary of each local union shall immediately after the election of delegates notify the grand secretary, giving the name or names of delegates and alternates.

It is very important that the laws governing the holding of our convention be strictly adhered to. There are many brothers who interpret our laws

JUN 1905

to suit themselves for various reasons at times. To them I wish to state that the laws will be strictly enforced as it was intended they should be.

There is no reason why there should be any dissension arise, for instance, over the election of delegates to the convention. The law is plain and clear on that point, so be guided by the law. Also remember that the representation of the local unions will not be based on how many members a local union has on their books, but on the number of members they pay per capita tax on to the general office.

We have arranged for a meeting tomorrow evening, which I am in hopes will settle the difficulty between Local No. 130 and the Contractors' Association of New Orleans.

F. J. McNULTY.

FIRST VICE-PRESIDENT.

On May 1st I addressed an open meeting of Local No. 120. Local No. 120 had for some time been on the decline, but I believe the electrical workers there have awakened to the fact that their only salvation is to more thoroughly organize, and at the same time be more attentive to the meetings of the local. On the 2d I went back to Toronto to meet the trolley linemen in regard to joining Local No. 353. I succeeded in getting all of their applications. I intend to return later for the purpose of finishing some uncompleted work that had been previously started.

On the 3d I addressed an open meeting arranged by Local No. 114. There were not as many electrical workers present as there should have been, as those present were treated to as good a labor talk as could be had. The speakers were Jas. M. Donald, Business Agent of the Amalgamated Street-Car Association, the chairman of the central body, and Brother Carey, of the Typographical Union. On the 5th I went to Auburn, intending to visit Local No. 300, but on ar-

riving at the hall late the meeting had just adjourned. I saw most of the officers, who were proud of their local and informed me everything was running smooth and no trouble in sight.

On the 6th I looked up the members of Local No. 394 in regard to their trouble with the inside contractors. I took a committee to interview the employers relative to a settlement. In the afternoon a special meeting of the local was held to hear and act on the committee's report. It was decided to accept the old agreement and present the same to the contractors the following day. On the same evening I went to Syracuse to attend an important meeting of Local No. 43 and hear the report of an agreement committee. The old agreement, with a few changes, has been signed between the Syracuse contractors and Local No. 43, which indicates harmony in Syracuse for the future.

On the 6th, with the committee from No. 394, I visited the contractors of Auburn. We were successful in having the agreements signed until we called on an ex-business agent and ex-member of Local No. 43, who had within the last year gone into business. He did not come to terms and has not up to date. I then started for Binghamton. On arriving there I received a telegram to come to New York. While in New York I attended to some secret business, which kept me there until the 13th.

On the 10th I attended a meeting of Local No. 398.

On the 14th I attended a previously arranged meeting of delegates of northern New Jersey to form a local District Council. We succeeded in getting up by-laws, which were sent to the various locals for indorsement, after which the council will be permanently established.

On the 18th I called on Local No. 101. Not enough members were present to hold a meeting. I promised I would stay over until the next day to see what could be done and also to come later to look up the non-union

JUN 1905

men, which I will do on the 2d of June.

On the 19th I went to Binghamton to attend a meeting of Local No. 325, as the inside wiremen were expecting trouble with the contractors on account of their not being willing to grant an 8-hour day instead of nine hours.. The next day I called on the contractors with Brother Perkins, the Business Agent of the Building Trades Council. All of the contractors were willing to grant the request except a Mr. Sherman, of the Binghamton Electric Company. That company being a member of the Contractors' Association refused to agree to anything reasonable, in fact he stated that their work was nearly completed and the wiremen could quit as soon as they pleased. We told him that it was our desire to be in harmony with his company and tried every way possible to persuade him to be as fair as the other companies, but without success. Local No. 325 have only recently joined the Building Trades Council, so look for a favorable adjustment of the matter in the near future

On the 20th, on account of the Grand President being called to Atlanta, Ga., and me being the nearest executive officer, I went to Allentown, Pa., and addressed an open meeting of No. 366.

On the 21st I addressed a good-sized open meeting of Local No. 81, of Scranton, Pa., it being one of the most enthusiastic meetings I have ever attended. There were addresses by J. H. Devine, president of Scranton Labor Council; P. Holden, business agent of the Painters; Wm. Corliss, of the Typographical Union, and John Caskey, of the United Hatters' Union.

On the 22d I attended a meeting of No. 459, which is a young local that much older locals could copy after and benefit themselves thereby.

On the 24th I attended a meeting of Local No. 392 and took up and settled a jurisdiction dispute between them and Local No. 137, a committee of No. 137 being at the meeting by appointment.

On the 25th I attended a meeting of Local No. 137.

On the 26th I went to Saratoga Springs and installed a new local with traveling card men and new members. The new local started with a membership of twenty-five at their first meeting. Too much praise cannot be given to Brothers O. O. Hyde and A. Stone in getting the new local started.

On the 27th I went to visit Local No. 436. They had been requesting me to come there for the purpose of organizing the non-union men for a long time. Not enough members being present to hold a meeting, I arranged to stay and see what could be done. Brother George Crow arranged to go with me to interview those outside the local. I stayed until the 1st of June, it being necessary to take in several of the small surrounding towns where the different men were working. We succeeded in seeing about all of them, with good prospects of strengthening Local No. 436 with a fair number of good mechanics.

F. J. SWEET.

SECOND VICE-PRESIDENT.

On Monday, May 1st, I went to Fall River, Mass., saw several members of No. 437 during the day and attended their meeting that night. We had some new faces in the assemblage and a nice meeting. Some of the officers and members were absent on account of attending the Eagles' minstrel show. We did as much as possible at that meeting, and No. 437 is now in fairly good running order. I left the next morning for New Bedford. After seeing the officers we decided to hold an open meeting on the 3d, but when it came to getting a hall none could be procured for that date, so we arranged to hold a meeting on the 8th (Monday). I started to canvass the men, and the third building I visited I found a Boston contractor had the job, who has a working agreement with No. 103. There were four men at work, one with a good card from No. 99, two nons and a scab who

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has worked against the interests of Locals Nos. 103 and 104 when they were in trouble. In fact, no Boston employer hires this same party only when they can use him against the interests of the I. B. E. W. I notified No. 103 at once, and kept at work there until Wednesday afternoon, when I received telegrams calling me to Bridgeport and Worcester. Trouble was on in both places, so I left in the morning for Worcester. I had to cancel dates that night with No. 268, Newport. Arriving in Worcester I found matters were in bad shape generally and that the carpenters were off the job at White City. I attended a meeting of the S. B. T. Alliance that night, also the Carpenters' District Council, and was appointed on a committee to settle the matter, if possible. We found it a hard matter to reach the proper person to deal with the subject. The powers that be were changed from one person to another so that we finally reached one person about 5 P. M. who was a great I am. After a little conference he concluded to think the matter over and let us know at 7 P. M. When we heard from him at that hour his supper had stiffened up his stomach and the offer made was not satisfactory. We reported back to both bodies and they refused to accept the proposition offered, so we pulled all the wiremen off the job. I left Worcester that night at 12:44 A. M. for Bridgeport. Arriving there in the morning I went to the seat of trouble and found that some bad ones were at work on the pleasure park job. I talked with them and got but little satisfaction, so I came to town and took the matter up with the other trades and called on the employers, so was requested to hold off till Monday. I went to New Haven Sunday morning to attend a meeting of the Connecticut District Council. We had a good attendance. New by-laws were read and adopted and a general outline of business was transacted. A per capita tax of 2 cents a month on each member was levied to defray the expenses of the council and build up a treasury.

A report of the meeting will reach the locals in that State, so I will refrain from going into any further details on the matter. But would advise every local in the State of Connecticut to affiliate and send delegates to the next meeting, July 2d. Every member, as well as every local, should be interested in this council. I returned to Bridgeport that night, and in the morning had matters arranged to handle the pleasure park situation. The trades, with few exceptions, ceased work. But the wiremen continued to work till after the arrival of Architect Murphy, from New York. When matters were explained to him they had to quit, and in the early afternoon desired to join the Brotherhood and square matters. Some I refused to accept, having no knowledge of the business. So that when I met the officers of No. 146 that night I reported the settlement of affairs to them, which was very satisfactory and pleasing. I turned over what money I collected to the treasurer in the morning and left for New Haven. I went over to the White City at Savin Rock, and found one non there, who made out an application. The work there was in good hands, and after making one more call I left for Worcester. Arriving there at 4:40 P. M., a settlement had been made that very much displeased the men. Some few returned to work, others refused, so I called on the general manager (Mr. Bigelow) and wanted to hold another conference. He agreed to meet us after 11 o'clock that night. Our committee met and discussed the matter, meeting Mr. Bigelow and his representatives at 11 o'clock. We were in session till after 2 A. M., but matters remained at a standstill, neither side being willing to concede to the other. Next day, in company with Business Agent Garret, we called on a contractor to see if he would remove a non-union wireman from a building who was causing trouble, but he refused to do so, claiming he would make it a non-union job first. We attended to several matters that day, and in the evening the S. B.

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T. Alliance and Carpenters' District Council met, where we made our reports, and the White City park was placed on the unfair list and the carpenters again called off until an international officer arrived. The general office was again wired, and word came back that an officer was on the way. Next day we went over the field again and came across the man making trouble on the Holy Cross job. I talked with him for some time, and he agreed to quit there and then, but I advised that he finish out his day, so at 5 o'clock he took his tools and left the job. Officers from the carpenters arrived and we prepared a line of action, also an agreement to submit to Mr. Bigelow. Having made arrangements to attend a meeting of No. 258 that night, I left for Providence. The attendance was very slim for No. 258. Many matters were discussed, and they decided to have a rousing meeting on the 26th. I left there for Boston the next morning. I met Brother Collins and he told me that No. 104 had trouble with a contracting firm, and a meeting of the Central Labor Union had been called to take up the matter on Sunday afternoon. No. 104 had written me a letter in the meantime which went astray and did not reach me till the 16th. I attended the meeting of the Executive Board of the Central Labor Union on Sunday, and met the committee from No. 104, and they certainly had a just cause to protest against the wishes of this certain employer. The subject was taken up, discussed pro and con, and any jury would certainly have sympathized with the members of Local No. 104. The matter was turned over to a committee of the Central Labor Union to act in conjunction with the committee from No. 104, and a meeting was arranged for over the 'phone on Thursday, the 18th. On Monday morning I got a letter requesting me to come to Worcester again. I went to that city. Another conference was held at 4 P. M. with Mr. Bigelow, and we adjourned at 5 P. M. till 10:30 that evening. Special meetings were called of

the crafts involved in the trouble, and our committee again met in Mr. Bigelow's office at 10:30. We finally agreed at about 1 A. M., and reported back to our locals, and the trouble was finally ended, yet not as satisfactorily as might be expected to some of the crafts, but our men were well pleased. We got all we asked for. All hands returned to work the next day. I went to the Holy Cross job in the morning and found the floating scab at work, also two other non-union men. The other two men were ready to join the I. B. E. W., and had been approached by the scab pirate not to join, that it was not necessary. I called the men together at noon. They packed up their kits. The nons joined us and we marched to headquarters. The scab stayed alone on the job. When they arrived at the shop the same old bluff was used and the big 600-page book was opened and the usual threats made about being black listed, but the boys of No. 96 were true blue and prepared to stick to good company. Messengers were later sent out, but it was no use. Next day two more recruits were placed on the job, but at noon our rank scab and his henchmen had to quit and leave the building. That night the men were approached to return to work, but they would not do so until ordered by the local's committee. At 9:30 the trouble was called off and the men returned to work in the morning. I went on the job that morning and found a non at work. He wanted to join, but he had no knowledge whatsoever of the business, so I refused to accept him, and he had to walk. I met another fellow who had a card in arrears from No. 410. He worked the forenoon previous on the job. I quoted the constitution to him and told him what he would have to do to work in that city, so he also took the pike. I then called on the contractor, who was rather sore, and he stated that he would work nothing but union men on that job and cause no more trouble. I left for Boston at noon, and met Brother Collins, with a commit-

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tee from the Central Labor Union and a committee from No. 104. They had just got through with holding a conference with the firm they were in trouble with, and matters were settled very satisfactorily. An agreement was to be drawn up and none but union men to be employed. I went into two trouble matters with Brother Collins. We were successful in one, and failed to meet one of the other persons we desired to see. I then went to Beverly, Mass., that night and saw a firm there in relation to an agreement. I met him in his office the next morning and settled matter for the immediate time. As I had several other important cases to deal with I left there at 9 A. M., and went to Nantasket. I found thirty-eight union wiremen at work, and in one of the concessions there were two nons and a fakir doing a job. I read the riot act and got the genuine circus showman's bluff, but it did not curl my auburn locks a bit. I then met Brother McLaughlin, president of No. 103, and we soon had the matter settled and the fakirs were—well, just resting (while Lizzie was wearing a smile). I came to Boston, and after making some arrangements with Brother Collins, I left for New Bedford, and went to the bad job there. The scab was still there, so were the nons. I met the superintendent and took up the matter with him where we had left it two weeks previous. He gave me a little battle at first, but I held him to his word, and he finally gave in. The scab was ordered to quit and return to Boston, and the nons were given a chance to join the Brotherhood. They were all willing to join, but had no coin to settle the bill and all agreed to settle on Tuesday. I took in another job there and then went to Taunton and learned the same firm had nons on a new building in that city. They were not on the job that day, but the work was unfinished. Now I must state that some members of No. 103 have erred in doing their duty. By-laws of the local containing a copy of the agreement were printed at some great ex-

pense, so that each member could carry a copy in their pockets conveniently. No excuse will do any good. No member should work with a non-union man under any pretense. I must again warn all members to protect their rights and see that the agreement is lived up to. I canvass every job in any city I go to, and while I might be far away sometimes, I certainly am liable to come where least expected and charges shall be preferred in all cases.

On Monday, the 22d, I went with Brother Collins to the State House, and when we finished our work there we went to Nantasket together, and on entering the White City grounds we found one of the nons at work who was stopped the Friday previous. We immediately saw the superintendent and notified him. He went with us and stopped this man again, and gave orders to the police officer on the grounds to put him off the place entirely, also to allow no electrical worker on the job unless he had a union card to show.

We returned to Boston and attended the Executive Board meeting of No. 103 that afternoon. Tuesday morning I went to New Bedford and found the superintendent missing. He was called out of the city and was expected to return most any minute. I waited all day, but he failed to show up, so I was on the job the first thing in the morning. The next day I met him and matters were settled after a little debate. I then took up the work of canvassing in that town. There were about thirty floaters on new work for three different companies. I am sorry to say the greater number were ex-members badly in arrears. I held an open meeting on Thursday and got eight new applicants to join as new members, but had to take their case up with the locals they formerly belonged to. On Friday I went to Providence and attend a meeting of Local No. 258. We had a good attendance and had some new applicants. No. 99 has established a new headquarters at 50 Exchange Place, and are right up to

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snuff for business. Saturday I returned to Boston, and then went to Beverly to see two contractors there. They were both out of town, so I arranged to see them on June 6th, also to hold a meeting of No. 259. Monday I went to Lawrence, Mass., and saw the mayor of that city in relation to an inspector of wires, also saw the chief of the fire department. Some time ago I observed some very poor construction on the lines in that city, and also learned that some fires were caused in the business part of the city by defective wiring. And the merchants in the city were somewhat alarmed, and were also seeking a lesser rate on insurance. I do not care to make the interviews I had with these officials known just as present, as I intend to appear before the city council in the matter in the near future. I hope other locals will also took into cases of this kind in their own localities and see that the proper persons are employed to do the necessary inspecting. Bricklayers, carpenters, steam engineers and farmers should not be appointed to inform wiremen or linemen what to do, neither are they qualified to inspect work properly.

Owing to several trouble matters this month I had to cancel some dates with locals. I will attend to their calling at the earliest opportunity. I must again ask secretaries to allow me a little latitude, I as am more or less on the go and my mail gets delayed very often. Sometimes the meeting has taken place before I receive their communication. A letter a few days in advance will serve much better for all concerned.

Yours fraternally,

E. T. MALLORY.

Boston, May 30, 1905.

THIRD VICE-PRESIDENT.

On closing my last report I was in Ann Arbor, Michigan. I went from there to Jackson, and met several of the brothers who explained conditions to me. I then had a talk with some of

the members in arrears, also the manager of the Citizens' Telephone Company, who had a verbal agreement with Local No. 205 to employ none but union men. He stated that he was satisfied with the agreement, and I then called his attention to having men in his employ who were in arrears, and he promised to have it straightened up. I also found the city foreman was not carrying a card on account of a little misunderstanding with the local, and at the meeting of No. 205 his case was thoroughly discussed, and the brothers were willing to have him come back again. Next morning I went out on the job and had a talk with him, and he promised to pay up his back dues. I then left Jackson, going to Lansing, where I found No. 352 had improved wonderful in the past year. I met ex-Brother Perry, who claims to have a grievance against Local No. 132, but after getting both sides of the case, I failed to see where he has any grievance. With Brother Hunter we visited an ex-brother, who is working for the street railway, and all we could get out of him was a promise that he would make good. On the night of the 4th I attended a meeting of No. 352, which was well attended. I left Lansing on the 5th for Saginaw. Next day, with a brother, I visited the different members working for the company in that city. That night I attended a meeting of No. 145, and advised the members to draw up a letter to each company, having the employees to sign it, requesting the company to advance wages \$5 per month. After the meeting adjourned, lunch and smokes were served, and a good time was enjoyed by all present. I left Saginaw on the 8th for Bay City. On arriving there I went around among the men and listened to the grievance of a member who refused to pay dues. I attended a meeting of No. 150, which was well attended, and found wages very low in that city, so I advised them to draw up a letter and present to each company, requesting an advance in wages. I left Bay City on the 10th, going to Travers

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City, where I found only a few brothers left, as there was no work in this city. The brothers were working out in the country. I also found here a member who was back in his dues, just because he did not think the local was handled properly. I had quite a talk with him and believe he will pay up. I also found three men working for the Western Union who said they were willing to join, and were going into a new local in Cadillac. I promised to investigate about the new local and let them hear from me at Grand Rapids. On the 11th I held a meeting in my room at the hotel with what brothers there were, and also advised them to draw up a letter and present to the companies requesting an advance in wages. I left Travers City on the 12th for Indianapolis, where the inside men of No. 10 were in trouble. I stopped in Cadillac a few hours to look up the new local and promised to return in a couple of weeks to start them going. I arrived in Indianapolis at 2:10 on the 13th, went to the hall and met the Business Agent and Strike Committee, who explained conditions and what had been done. When this strike or lockout took place a great assistance was promised and expected from the central body in that city, called the Structural Trade Alliance, but when the time for action arrived, there was nothing doing. This is Parry's home, and the contractors all belong to the Employers' Association, and refused to meet a committee from the local, but referred them to the attorney for the Employers' Association. The committee did not visit him. I attend a regular meeting of No. 10 on the 15th, which was well attended and an assessment of \$1 per week was placed on all members to help conduct the fight. On the morning of the 16th I was notified by the Grand President to attend a regular meeting of No. 235, of Cincinnati, that night, as they were on a strike. I left Indianapolis for Cincinnati, and on arriving at the meeting of No. 235 I found the members working for the Cincinnati Gas and Electric Company

had gone on strike, but were only out one day when the company granted 25 cents more a day for linemen and 50 cents a day more for foremen. This is not the best job in the State as yet, but it goes to show what can be gained by organizing. As this company's men were not organized until the past nine months, and when they all quit in a body, the company soon came to terms. I stayed over in Cincinnati for a meeting of No. 212 the next night; found all members were working but not a very good attendance at the meeting. I was requested to see Mr. De Vere and try and find out if he was willing to settle. Next morning I visited his place of business and was informed he was away fishing and would not return until the last of the week. I left Cincinnati for Stubenville, where the members of No. 246 had presented a wage scale and working rules to the different companies, and the superintendent of the Street Railway and Light Company would not do business with the committee, but wanted an executive officer. Arriving there at night, the next morning I met several of the brothers, and with the chairman of the wage committee, tried to get an interview with the superintendent of the Street Railway and Light Company. After four visits to his office we were finally rewarded by having a time set for a meeting the next morning at 11 o'clock. That night I attended a special meeting of No. 246 with a good attendance, also had Brother Barr, of No. 142, present, who was trying to form a District Council, and which will do a great amount of good if the locals will only get together. Next morning at 11 o'clock we called on the superintendent, and could not arrive at a settlement, he wanting me to go out in every small town and make them pay \$2.75 for nine hours; also the mills in the surrounding district. This I refused to do, then he claimed his men were satisfied, and I knowing they were not, I requested him to meet his employes that evening at 8 o'clock, which he agreed to. That evening at

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8 o'clock, with the brothers who worked for the Street Railway and Light Company, we met the superintendent, and after two and one-half hours' debate, he declared he would not grant anything, so we started to leave, and just as the men were going out at the door he discharged them all, but told them to report Monday morning and bring the tools to the plant. We went from the superintendent's office to the hall where brothers were waiting to hear what success we had. A short meeting was held, and I found that the brothers had their tools all off the job, so I instructed them to report Monday morning, and if the company wanted them to bring in their tools they would do so at their expense. Sunday with Brother Wagoner we called on the manager of the Phoenix Telephone Company, and he signed the wage scale. I left Stubenville on Sunday night for Cincinnati, arriving there the next morning at 6:30. After getting breakfast I went to Mr. De Vere's place of business and had quite a talk with him, but he refused to have anything to do with No. 212 unless they would expel certain members he does not like. As we are not letting the employers dictate to us who we should take in or who we should expel, we could not do any business. He referred me to an ex-member who had continued to work for him during the trouble. I met Brother Cullen, Business Agent of No. 212, and we went to the factory where De Vere's men were working, and after going around we finally succeeded in getting in through the boiler room, where I met the engineer, and he said he would take me to the man I was hunting. After winding around through the factory we arrived at the office, where I was ushered in and introduced to a man by the same name as the one I was looking for. I explained to him that there was a mistake made, so we again went out through the factory and discovered the man I was looking for up on the roof. The engineer motioned him to come down and he started, but I wait-

ed around over an hour and he never showed up where I was. While standing around I was ordered out by a watchman, but after waiting around the gate I met the engineer and he asked me if I had seen my man. After being informed that I had not, he again took me in and up on the roof where the men were working. I talked to the ex-brother for two hours, to try and find out where he stood, and before leaving he stated he was satisfied to stand by De Vere. This I reported to the Business Agent. I then left Cincinnati for Indianapolis, arriving there at 8 P. M. I attended a meeting of No. 10 and found conditions just about the same as when I had left, only found a couple of members who had gone wrong; also found one of the companies had the former president of No. 10 a stockholder, and he went back to work to protect his stock. With the committee we called on the Labor Commissioner, and he explained how he was trying to have the contractors meet a committee from the electrical workers, but they had refused. I left Indianapolis, going to Peru, where Local No. 347 had accepted a signed agreement from the Home Telephone Company, and whose members had refused to work for the Bell Company and City Light Company because they would not sign. I attended a special meeting of No. 347 and found out they had not followed my instructions in regard to agreements. I had a brother go with me to see the manager of the Bell Company, and he was willing to make a verbal agreement, but could not sign up. We then called on the president of the Home Company to try and have him agree to a verbal one or live up to the working rules and wages of the one he had signed; this he refused to do, saying, make the Bell Company and the City Company sign as the committee had promised him in writing outside of the original agreement that this would be done. I held another special meeting Saturday night and another one Sunday morning, and as we are not organized to "boost"

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one company and try and put the other one out of business, I told the members if the Bell would give a verbal agreement I would accept it and give the Home Company the same privilege. Monday morning I called on the president of the Home Company and explained what I intended to do, but he wanted us to put the Bell on the "bum," and keep from two to twenty union men from working and let his company be fair, which will not employ over five men. He would not agree to anything, so I told him as long as he employed union men and paid the scale he would have no trouble, but if he undertook to do otherwise he would. I then met the manager of the Bell Company and he agreed to do what the scale called for, but could not sign, so I accepted that and explained to what brothers I could find that I had done as I had stated at the meeting. I left Peru at 3:20 P. M., stopping at Kokomo to see about a member of No. 10 who had gone scabbing, and while there found a grievance between No. 322 and No. 153 on a new street car job. I left Kokomo at 5:30 for Indianapolis. I attended a meeting of No. 10 and found that a few had gone wrong, but the ones that are left are for a fight to a finish. They have formed a stock company in Indianapolis, which has some work now, and considerable more in sight; also have a man that will put up double the amount of money that is raised to conduct the business, and by present indications they will have more work than the contractors in a short time. I left Indianapolis for Marion, stopping in Anderson for half an hour between cars. I met Brother Kinkaid, who said trouble with the Bell Company was still being pushed by No. 147. Arriving in Marion I met some of the brothers, and the trouble between Nos. 153 and 322 was explained by them to me. I then decided to stay over that night, hold a special meeting and notify No. 322 to have a representative there. When the meeting was called to order there was no one present from No.

322, nor was the brother of No. 153 present who represented No. 153 at the joint meeting of the two locals and the contractor. After listening to the different members and seeing the minutes of the meeting of No. 153, I decided that members of No. 322 could not work in the jurisdiction of No. 153 for \$2.50 and 10 hours when the scale of No. 153 was \$2.75 and nine hours. The next morning I talked to Brother Jolliff, president of No. 322, over the 'phone, and told him the ruling I had made, also tried to find the brother who had attended the joint meeting and worked on the job until they reached the jurisdiction of No. 153, but did not find him.

In closing I wish to say I have not heard from Stubenville further than that the company wanted the men to return to work for \$2.50 a day, claiming the Executive Board had not ordered the strike. This they refused to do.

Faternally yours,

E. P. ALLMAN.

FOURTH VICE-PRESIDENT.

On closing my April report I was in Birmingham, Ala., attending to the trouble of No. 136, and I stated the trouble was settled, but found the contractors had changed their minds and wanted us to work for \$3.20 and eight and one-half hours, which we refused to do, and on May the 4th the men all came out. There were two supposed union men by the name of Mr. Kirkpatrick and Mr. McCall, who were members, and because one of the contractors offered them 5 cents more on the hour than we were asking for, they were willing to throw down their fellowman and forget the obligation they had taken, and go back to work. Possibly the day will come when those men will get what rightly belongs to such men. The other men were all loyal and there is no reason why they will not win. We had a number of meetings with the contractors, and I went before the Structural Building Trade's Council there and stated our side of the trouble. They

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indorsed our actions, and called in the Arbitration Board and arranged a meeting with the contractors. Only two showed up and they requested that I try and call another meeting of the contractors, which I did the following day. With all present, everything was talked over pro and con without coming to any settlement, so I placed it back in the hands of the Arbitration Board, as I had to leave on the 12th.

I went to Atlanta, Ga., to confer with Mr. Gentry about the new wage scale with the Southern Bell Telephone Company. After a quite a lengthy meeting with him we came to no understanding, so I telegraphed Brother McNulty to come and made a meeting for him with Mr. Gentry for the following Thursday, May the 18th. On the 14th I attended the regular meeting of No. 441 with very good attendance. On the 16th I attended the regular meeting of No. 78 with fair attendance, and spent the day of the 17th with a member of No. 78 looking up the non-union men working at the inside trade. We met with very good success and I called a joint meeting of the three locals for the 17th, as Brother McNulty wired he would be there on that date. Brother McNulty failed to arrive, so I held fort at the meeting and it was a great success. On the morning of the 18th I met Brother McNulty at the 5 a. m. train, and went over conditions in general with him. At 2 p. m. we met Mr. Gentry and were with him until 5 p. m. I will not report at this time the meeting, but will say we are still using every effort to get a settlement. On the 19th I called another meeting of the three locals which was well attended and the meeting was addressed by Brother McNulty and myself.

Atlanta is in a good shape at present; one year ago this month we had only nine members in Atlanta and now we have one hundred and forty.

Brother McNulty and myself left Atlanta on the morning of the 20th for Macon, Ga., where I called a meeting for that night, which was well

attended. On the 21st we went to Savannah, Ga., and attended a special meeting there on the 22d, with good attendance. On the 23d we attended the regular meeting of No. 100 in Jacksonville, Fla., which was well attended. I gave a dicision on three different appeals that have come from members of No. 100. On the 24th we attended the regular meeting of No. 108, of Tampa, Fla.—had a good meeting there. I found the local in good shape after four months strike against the Bell Company.

On the 25th Brother McNulty left me to go to New Orleans, La., on a strike there, and I took the boat that night for Key West, Fla. As I had never visited my local at that place, I held a special meeting there on the 28th. There is only a few members in Key West, but they have all the men working at the trade, and have a fine local. The members certainly showed me a nice time while there.

I left there for here the 29th, and this is another local I have never visited. I met all members here yesterday and held a special meeting last night. The local here is small this time of the year, as there is not much work in this part of the world in the summer time.

I have a number of locals that I have never visited yet, but intend to get around as soon as possible. I would like for the locals to keep me posted as to conditions as much as possible.

I will close my report for this month. Wishing all brothers success, I am

Fraternally

DALE SMITH, G. V. P.

FIFTH VICE-PRESIDENT.

On May 1st I attended a regular meeting of Local No. 23, and after considerable discussion got them to adopt the new scale which had already been presented by the Interstate Conference.

On the 2d I attended a special meeting of the Conference. This body had arranged a scale of \$70 per month and

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eight hours for telephone work, and after several conferences the scale was flatly refused by the companies.

On May 3d I called, in company with a committee, on the general manager of the Bell. He showed us plainly that he was already paying more for line work than any of the companies in the surrounding territory and refused absolutely to grant any further concessions to linemen. But after some argument on our part he agreed to take under advisement some of the other points asked in the scale, and made a date with us for next day.

Our committee met him the next day as agreed, at which time he agreed to a raise of five dollars per month for cable splicers, switchboard men and rack men.

In face of the fact that No. 23 was content with the old scale and knowing that the other locals were in no condition, financially, to have trouble, our committee advised the conference to accept this proposition.

I left for Duluth the same day and attended a regular meeting of No. 31 that night. This local presented a scale of \$3.25 for eight hours, and was successful in getting it signed by the Duluth Electric Light Company and the contractors, but the Light Company tried to retaliate by discharging Brother Jennings for his activity in the framing and presenting of the scale. Myself and the committee called on the superintendent the next morning. He gave us quite an argument, but he happened to be an ex-member of No. 31, and realizing the kind of timber of which No. 31 is built he knew he was up against the real thing and reinstated Brother Jennings the next day.

I had two meetings with the general manager of the Zenith Telephone Company while in Duluth and discussed the new wage scale with him at some length. The best I got from him was an invitation to meet his board of directors on the 13th, which I accepted.

I went to Minneapolis on the 7th, and with the committee, met the gen-

eral manager of the Twin City Telephone Company. We do not control his trouble men or cable splicers and so found it pretty hard to do business with him. He finally agreed to practically the same as the Bell Company, and the conference has ratified the action of the committee in accepting it.

I spent the next two days in St. Paul. Brother McCauley and myself met the general manager of the St. Paul Gas Company on the 10th and got the scale signed for No. 23, which is nearly the same as last year.

I left for Eau Claire the same day and spent the next two days looking up delinquents in Eau Claire and Chippewa Falls. I had very poor success.

On Saturday I met the directors of the Zenith Telephone Company in Superior and argued for the new scale without success. This company is almost bankrupt, having been seven years in the business and never paid a dividend. I made an investigation and found they are not even able to pay their taxes. It was plain to me they were in no position to fight us, but inasmuch as they have always recognized the union it would not be fair for us to force the issue at this time, and I so advised the locals.

I attended meeting of No. 276 Saturday night and went to Ashland Sunday. Our local in Ashland went to the wall some time ago because there was not enough men permanently employed there to maintain a local. The members, however, transferred their cards to other locals and most of the work in Ashland is now being done by union men. I found three who did not belong to the union, and succeeded in getting them to fill out applications in No. 276.

I attended meeting of No. 31 Monday night and returned to Eau Clair.

I found a bunch of linemen working in Chippewa Falls for the light company and had quite a talk with them. Some of them seemed interested in unionism, but they are all waiting for each other.

If the members of No. 432 would

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keep after these fellows they would some day land all of them, but the trouble is our membership doesn't do enough hustling.

I attended a meeting of No. 440 on the 18th, and while they are few in numbers I find they are hustlers, and have not only Grand Rapids, but all of the surrounding country well organized.

I spent Saturday in Oshkosh and met the president and several members of No. 187.

I went to Marinette on Saturday and spent the afternoon answering correspondence. I met the president of No. 274 the next day and found that the workers of Menominee had withdrawn in a body because they could not have the charter moved to Menominee. I spent several days on the streets and held a mass meeting in Minominee on May 24th. We talked the situation over, and the boys of Menominee agreed to square up during June on condition that the local hold half of its meetings in each place. The boys of Marinette showed a spirit of fairness, and if the ex-brothers don't make good it will not be the fault of No. 274.

I spent the balance of the week in Wausau and Merrill and installed a new local in Wausau Saturday night. I want to say that the cause of unionism has an able advocate in Brother Wm. Smale, of No. 440. He had all the preliminaries arranged when I got to Wausau and all I had to do was call a meeting. The new local started off with sixteen new members, and will initiate two next meeting, besides being reinforced by the cards of several brothers who are employed in Wausau.

I arrived in Madison Monday noon and met the president of No. 159, as well as some of the members.

One of the Milwaukee contractors is trying to do some wiring at the State University, but has only one rat working. I talked with him for some time, but could not induce him to quit, but think the architect will

get sick of him soon, judging from his work.

I attended meeting of No. 159 Monday, and came here yesterday. I have found five here who wish to join, and will take their applications to Beloit to-day.

In closing I wish to call attention to my March letter, in which I asked all locals for information regarding conditions in your city and vicinity. Some of the locals who did not take trouble to correspond with me at that time are now very anxious to see me. And to them I wish to say that had they been enough interested in their own welfare to answer my letter, I might be with them now, but inasmuch as they did not they have no cause to complain if I devote my time trying to help some one who is energetic enough to try to do something for themselves.

Fraternally yours,

F. G. O'CONNELL.

Zanesville, Wis., June 1st.

SIXTH VICE-PRESIDENT.

I left Dallas on May 3d and went to South McAlester, I. T. I found quite a bunch of men working there for the telephone and light companies. I had meeting on the night of the 4th with a good attendance, and succeeded in organizing a local there.

I left South McAlester on the 5th and went to Muskogee, I. T. I found everything there in the building trades locked out, the contractors making a stand for the open shop. Only four or five of our men were affected, and most of them were working.

I attended a special meeting of local No. 384 on the night of the 6th, and had a good meeting with a good attendance. The local is in a good and prosperous condition. They have added to their membership wonderfully since the first of the year.

Sunday the 7th, I went from Muskogee to Fort Smith, Ark., and found Local No. 346 in rather bad condition. I attended their regular meeting on the 9th. They had a very good atten-

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dance. I informed them that they were several months in arrears, which they were very much surprised to hear. I had an Auditing Committee appointed and we audited the books. They were in very bad shape, owing to the fact that they had not been audited for nearly three years. But we finally succeeded in getting them straightened out, and the local promised to pay up their back per capita. I think they will get along better in the future than they have in the past.

I left Fort Smith on the 11th and went back to South McAlester to install a new local, but found that the books and supplies had not arrived. Everything came on the 12th, so I called a meeting for that night and installed Local No. 220, with one additional new member and quite a number admitted on cards.

Before leaving Fort Smith I received a message from Grand President McNulty, stating that Local No. 130 was having some trouble, and for me to go there. So after the meeting in South McAlester I left for New Orleans. I arrived here on Monday morning, the 15th. I met the Executive Board of No. 130 and took the trouble up with them. I found that the Contractors' Association was making a stand for the open shop. In the afternoon a committee of the Local Executive Board and myself called on several of the contractors and talked the matter over with them. They stated that they were members of the Contractors' Association and could not treat with us as individuals, so we endeavored to get a conference with the Contractors' Association, which we did, for Tuesday night, the 16th. We went before the Contractors' Association that night and submitted an agreement which I considered very fair. After a few remarks from the committee and myself we were asked to step out for a few minutes and they would talk the matter over. We did so, and returned in the course of thirty minutes. We were admitted and informed by the president of the association that they were very well satisfied

with the existing conditions, and that they could not consider any proposition at all other than one on a open shop basis. So it was up to us to continue the fight, which we have. On the 27th Grand President McNulty arrived here, at my request. The Grand President, Brother Christy, secretary of the Local Executive Board, and myself called on the president of the Contractors' Association, but found that he was out of the city. We then called on the vice-president of the Association, at the request of one of the members of the Association. We took the matter up with him. He asked that we draw up a proposition and submit it to him, and he would take it up with the members of the Association personally, and assured us that he would do all he could to bring about a settlement. Brother McNulty drew up the proposition as requested and turned it over to him Monday at noon, and was to have a reply Wednesday at noon. We called around at the appointed time, and was informed that he had taken the matter up with the other contractors according to his promise, and that every one of them had stated that they positively would not consider any proposition that Local No. 130 would be a party to. He also expressed his regrets that he was unable to make the other contractors see where it was to their benefit to settle the difficulty on the lines we proposed. We thanked him very kindly for the assistance he had rendered us and bid him good-day. But we proceeded to get busy, and called on several of the contractors and asked their reasons for not wanting to consider the proposition. Out of the number that we saw we failed to find one that had seen or heard anything concerning the document we turned over to the vice-president of the Association.

In the meantime the president of the Association had returned. We called on him. After looking over our proposals he stated that it was the first he had seen or heard of it. He also stated that he was anxious to see

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the trouble settled on the proposition we made, and asked that we meet him Friday and he would see that we would meet a committee from the contractors. So I feel confident that we will be able to accomplish something in this interview.

While in the city I attended a regular meeting of Local No. 4 on the 17th, and an open meeting called by Locals No. 4 and No. 281. Brother McNulty made a good talk, which I think will be of great benefit to both locals.

On the 20th I attended a picnic and ball, given by Local No. 130. Everyone seemed to enjoy themselves, and the local made some money out of it. I am in hopes that before this goes to press that the present trouble between Local No. 130 and the New Orleans Contractors' Association will be settled, but would advise all inside men to stay away, as we have enough men out to fill all the jobs.

With best wishes to all brothers, I remain, yours fraternally

J. P. CONNOR, G. V. P.

New Orleans, La., June 1st.

SEVENTH VICE-PRESIDENT

My last report was written in Salt Lake City. At that time I stated that I thought the conference which we were holding with the Rocky Mountain Bell Telephone Company would be terminated at the end of the week, but complete negotiations were not ended until Saturday, the 13th, when Local No. 57 accepted the scale which was finally presented to them and agreed to sign up for two years. The committee from Local No. 57 signed up on Monday, the 15th. We had been talking over it for a month, which I think is much better than striking for three days, and as it is, according to the information which I have, the only signed-up agreement we have with the Bell Telephone Company, I submit it for your consideration.

AGREEMENT.

This agreement, made this 1st day of May, A. D. 1905, by and between The Rocky Mountain Bell Telephone Company, and Local Union No. 57, of Salt Lake City, Utah, of the International Brotherhood of Electrical Workers, Witnesseth:

That whereas, the said Rocky Mountain Bell Telephone Company has adopted the following scale of wages for employees:

SCALE.

Working sub-foremen (linemen), \$3.50 per day; eight hours on work Pro rata per hour for less.

First-class linemen, \$3.25 per day; eight hours on work. Pro rata per hour for less.

Apprentice linemen, \$2.50 per day; eight hours on work. Pro rata for less. No more than one apprentice with every four regular linemen, or fraction thereof, is to be employed.

Cable splicers, \$4.00 per day; eight hours on work. Pro rata for less. Sub-foremen to receive orders and material, also to make out proper reports without overtime. They to send orders, requisitions and reports to office by wagon, when occasion does not require personal attention.

Regular troublemen, \$85.00 per month; nine hours per day; 36 cents per hour for overtime, and time and one-half for Sundays or extra holidays. Troublemen to work one Sunday or holiday each month. Troublemen will be allowed time during sickness, not to exceed one week. If such sickness is certified to by a reputable doctor.

Apprentices driving wagons, \$65.00 per month; eight hours on work with linemen. Pro rata for overtime on week days, while on actual work with crews, or for overtime; time and one-half for Sundays and holidays.

Regular day or monthly men employed in Salt Lake Exchange, and sent to some other exchange are to receive Salt Lake scale of wages and necessary expenses, providing such

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work on outside exchange lasts seven days or less. When such work lasts more than seven days, the men are to pay their own expenses for the entire period. Two street-car tickets per day will be given men when working south of Thirteenth South, then take Frist South and State street as an initial point, same distance to apply East, West and North; the limits virtually forming a square.

HOLIDAYS.

Thanksgiving day, 4th of July, Christmas, Labor day, Washington's birthday.

On State holidays men may work or lay off on their own time, providing an emergency does not exist whereby the company needs them to work.

OVERTIME.

Full time and one-half shall be allowed for all overtime and holidays.

Pay-days on the 5th and 20th of each month, if so desired by men.

Any lineman who is held responsible for the work of other men is to receive sub-foreman's pay, and is to fill out and sign sub-foremen's regular work report, and other duties required of a sub-foreman.

Where two or three linemen work on a wagon, one to carry orders, he shall be classed as a sub-foreman, but shall do regular lineman's work, and his helpers are to be apprentice linemen, if the company so elects.

TOLL LINE SCALE.

(In territory operated by this company.)

Apprentice linemen, \$1.75 per day and board; regular linemen, \$2.30 per day and board; working sub-foremen (linemen), \$2.50 per day and board; foremen, \$80.00 per month and board. No more than one apprentice with every four linemen, or fraction thereof, is to be employed. Nine hours per day, camp to camp. When crews are working two miles or more from camp, they are to take lunch with them and have one hour for lunch. Time and one-half for overtime and

holidays (foremen not included). Should toll line sub-foremen and linemen be unable to work full day on account of extreme rain or snow storms, they will be given full day's time for the portion of the day worked, but will not be given time when no work is done during day.

HOLIDAYS.

Sundays, 4th of July, Washington's birthday, Thanksgiving day, Christmas, Labor day.

It is hereby mutually agreed, by and between the parties hereto, that the foregoing wage-scale shall continue and remain in force for a period of two years, from and after the 1st day of May, A. D. 1905; and thereafter shall be considered renewed from year to year, unless cancelled by a written notice from one party to the other, sixty (60) days before the expiration of any term, and the said Local Union No. 57, of the International Brotherhood of Electrical Workers, accepts the same for such of its members as may be employed by the said company, and the said Rocky Mountain Bell Telephone Company, through its regularly constituted officers, accepts the foregoing agreement, and is bound by conditions heretofore stated.

ROCKY MOUNTAIN BELL TELEPHONE COMPANY.

By D. S. MURRAY, General Manager.

H. SOMMERS, witness.

LOCAL UNION No. 57 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

By CHAS. REID, President

By D. HEARD, Secretary.

C. W. SHIPMAN, witness.

Approved and authorized by M. J. Sullivan, G. V. P.

F. J. McNULTY, G. P., I. B. E. W.

The toll-line scale covers four States, namely, Utah, Montana, Idaho and Wyoming. During the conferences, which were held, Mr. Murray,

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general manager of the Rocky Mountain Bell Telephone Company. questioned the right of Local No. 57 or any other local in the territory covered by the Rocky Mountain Bell Telephone Company, to make a scale for toll-line work, and as it has been customary for the other locals to accept the scale made by the Salt Lake Local, and none of the locals had claimed jurisdiction over any territory in by-laws which they had submitted to me for my approval, I straightened the matter out by giving Local No. 57 jurisdiction over toll-line work. I hope the locals in the territory which I have mentioned will instruct their delegates to the International Convention to hold a District Convention at Louisville to form a District Council. You should all see by this that it is necessary to form a District Council. By adopting the suggestion made above, you can form your council without any additional expense, as the railroad expense will be paid by the International. In my last report, I said I was going back to Colorado, but I received a call to go to Reno, Nevada, where the boys have presented a scale, and informed the company that if they did not get a favorable answer inside of forty-eight hours, they would quit. Well they kept their word and did so. As work was plentiful in that locality, they found other jobs. Other cardmen, who studied the constitution, came along and took the jobs. I wish to state that the company had in the meantime made up their minds to pay the scale, which had been placed before them by the boys, who had gone out. When I arrived there on the 18th, I, in company with Brother Collins, called on the superintendant and one of the largest stockholders. They told us they intended to pay the scale and give all the conditions. As there was considerable feeling existing between the boys from the fact that those who had come in there and went to work had done so without consulting the others. I started in to get them together so as that they could have a heart to heart talk, and I left

them together on the platform at the railroad depot when I left Reno at 7:30 p. m. for San Francisco, where I had been called, as Brother Allerton, treasurer of Local No. 6, had skipped out with all the money in the treasury. The books are being experted at present. The Home Telephone Company has established headquarters here and are trying to get a franchise. I, in company with a committee from Local No. 151, called on the general manager, Mr. Graves, and requested that he sit down with us and draw up a schedule. We informed him that a signed-up agreement would be a mutual benefit. He agreed that it would and requested us to call on him after they receive their franchise. I have a meeting with Mr. Britton, general manager of the United Gas and Electric Company, on Tuesday, when I am in hopes that I can convince him that conditions can be improved in some parts of his system. Tuesday night, I will have to be in San Jose, and I will try to get to Victoria by the last of the week.

M. J. SULLIVAN, G. V. P.

FROM "BALDY."

Still the old reliable, always looking for ways and means to better the condition of our members, everyone of whom are at liberty to give their ideas and propose any reform that may suggest itself.

If every union in the International Brotherhood were to practice charity as it is done in No. 1, few men would remain out of the organization. If I were in Germany I would wish to retain my membership. It is with pride that I see brothers of prominence visit us at our meetings. They all leave with the same feeling that the electrical workers are O. K. The improvement in their general conduct is wonderful, and all on account of the ladies. A great many of the brothers are married, and those that are not won't be alone very long. If any old codgers without home or loved ones should happen to drop in on our mem-

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bers' homes, they will feel a flutter of their hearts when the next invitation is extended. I, for one, can enjoy myself every time I call, and have the children muss up my hair, no matter how much bear grease I may have had put on.

An invitation was sent yours truly some time ago to attend a party given to the children of a neighborhood where some of our brothers live. I was really surprised to see that so many of the youngsters knew me, and I actually got into their games and quarrels, just the same as a *few years ago*. And on arising the next morning, to face the real struggle, there were bright and cheerful thoughts passing round with the irksome ones, they being so nearly even I was not weary at night. If I could only explain to the young man the beauties I see in happy married life, I would harp on that question as long as I live. The best union men we have are married, and seem the most prosperous. In our recent trouble men have shown how weak they can be; shown conclusively that selfishness and single-mindedness prevails. All one, never mindful of the good that could be done for others by one denial of self. Others have shown themselves as much the other way.

I have known some to depend on the weaker end of the house, rather than do what they considered detrimental to the ultimate accomplishment of the discussions pending. While the selfish ones lauded their actions, they turned round and did just what the other received their approbation for not doing. The old story is always good, "It depends on whose bull is gored."

The pleasure of some to find fault is fierce as soon as some are selected by the members to assume an office. The idea seems to prevail with them that they are the whole organization. They think their election is evidence that they are infallible. I will say here, the man that never makes a mistake is the worse stumbling-block organized labor has to contend with.

Any question can be discussed, and views exchanged with any one else far better than the self-important individual. The idea seems to prevail with others that are not chosen to represent the union that the man chosen used dishonest means to secure his election, and must be watched and unreasonably criticised. If men will stop to think, look at things more than one way, much disagreeable comments will never be made.

The most successful men of history were always considerate, and not entirely self-contained. They always took council from others. The same rule applies at the present day. One-man rule is tyranny, and must be stamped out.

I am crank enough to think myself honest. Some one else may not think so, but I am willing to beard the lion in his den and prove myself honest of purpose, and will always allow others the same privilege.

I hear the word "scab" used a great many times, but seldom, according to my way of thinking, is it properly applied. In my humble opinion all non-union men are unthinking individuals on the order of let good enough alone, or are influenced by unprincipled employers, whose desire is to grab all in sight and let others starve. While a scab is one unreliable as to truthfulness, dishonest as to his brother craftsmen, mercenary, and all but a murderer, which he would be if he were not a coward. A scab is the most despicable thing any man can conjure up. The subject is so disgusting that I would rather tackle it some sloppy day in December than a beautiful May day.

The ninety-day limit to traveling cards in No. 1 will expire July 15, 1905, and by that time, from present indications, every one will have work.

Time and tide, etc. I will have to close this, wishing the brothers success, and again expressing myself as a willing servant to our noble order, I am Yours fraternally,

BALDY.

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LOCAL UNION No. 265.

Every member of this organization should read carefully the letters in the May WORKER from Grand President McNulty and Grand Vice-President Sweek, and act on the suggestions made, for it is a lamentable fact that the laboring man is the only one of the human race who persists in shutting his eyes to his own welfare.

But why should he be otherwise if he reads the daily press and the magazines published at the present time. The majority of contributors to the press are men who do not earn their bread in the sweat of their face, and never have known what the true objects of labor organizations are. They cry out long and loud about the poor workingman taking his hard earned money which his family needs and contributing it to the support in idleness of the business agent. A great many men swallow the bait and never open their eyes and look around them, if they did they would see every other class of men except themselves closely banded together for their common good.

Do you find a banker in this broad land who is not a member of the Bankers' Association? Do you hear them grumbling about paying their dues or assessments? Do they complain of the princely salaries which they pay their business agent, the attorney, for looking after their interests? No! They have enough brains to know that one cannot stand alone; that they can obtain the best there is in the business world only by getting together and by paying their money into one fund to enable them to employ the best legal and business talent to look after interests. The contributors to our press find it convenient to close their eyes to such things, when they are in evidence every day, and expend a lot of energy pitying the poor benighted workingman, for they know that they can pull the wool over the eyes of the man who allows others to do his thinking. Follow all the way along the line and you will find the Lumbermen's Association, the Grocers'

Association, the Millers' Association, the Doctors' Association, the Ministers' Association, and so forth, each of which is organized for the sole purpose of bettering the condition of its own members. They all have their business agents, and scores of them, paid all the way up to \$50,000 per year.

Why don't labor papers pity the poor members of these associations because they pay in their good money to support these business agents in luxury. They tell us, however, that their's is a different proposition, that instead of the members dictating the policy to the business agent as is done by business associations, the business agent dictates the policy to the labor organizations. Is there an organization in existence in which the vote of one member can overthrow the vote of the majority? If we simply bear in mind that the majority rules in any and all organizations, and that the officers and business agents are the servants of the organizations, not the rulers, and that they are all entitled to speak on any subject, in fact, wake up and take an interest in their own welfare, they will find that the abuses which are claimed to exist in a great many labor organizations are myths. Allow no question to pass without your serious consideration, and roses will take the place of thorns in your organization. Every member should be a prominent member, and then false leaders, with which we, no less than business organizations, are sometimes cursed, will be quickly relegated to the rear.

Local No. 265 is enjoying a healthy growth and reaching out occasionally to surrounding towns in an attempt to interest fellow-workers in the I. B. E. W. with good success.

Fraternally,
MARK H. CASTER, P. S.

LOCAL UNION No. 352.

Local Union No. 352 is progressing very rapidly in membership. We have about thirty-eight members on our

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books and prospects for a few more. Although work is very slack at the present time, we manage to keep all brothers at work. The nine-hour plan will be adopted by the Bell Telephone Company on May 15th, which we appreciate very much. A special meeting was held last Thursday evening for the benefit of Brother Vice-President Allman. The attendance was large and the talk Brother Allman gave was a very enlightening one, especially in regards to the "Burr Head." We have a much different feeling for the negro than we had before. Preparations are being made for a Labor Day celebration, and an endeavor will be made to make the finest showing of any labor organization in our city. A cordial invitation is extended to all Brotherhoods in our vicinity. Wishing the Brotherhood success, I remain,

L. L. CARR, F. S.

LOCAL UNION No. 365.

I have looked over the May number of our journal to see if my April letter had stirred up any answering sentiment in favor of "Union Label" goods, but can find none whatever. I know that a good many brothers persist in buying non-union goods, and I think that a little agitation along this line will help the cause of the "label" as much as anything could. The sun is shining on both sides of the street now in this locality; all brothers working steadily at present. We have a well organized little town here, every man working at the trade being a member, and we hope to keep that record clean.

Wishing all brothers and the International Brotherhood success.

Yours fraternally,

HARRY TRIPP, F. S.

LOCAL UNION No. 44.

A few words from Local No. 44 to let the brothers know that we are still doing business at the same old stand, although not heard from in the jour-

nal for some time. Business is very good here at present, all the brothers are working and there seems to be a demand for a few more outside men who have the necessary stamp. Local No. 44 is in the most prosperous condition of her existence and at harmony with all the companies in her territory, with the exception of the Western Union, who will not hire a union man under any circumstances; and I am sorry to say that there are some men who think so little of their manhood that they will repudiate their obligation for a position with that company, but when they get fired out of there and find themselves shut out from the rest of the companies, how quickly they will seek reinstatement in the brotherhood (but the old saw, "When the devil was sick a saint he'd be, but when the devil was well no saint was he"), and here is where unionism is shown in its true light. What more Christian spirit can be shown than the taking back of those men into the fold and allowing them to hold up their heads once more with their fellow-workers and enable them to earn a livelihood. Compare this with the methods of the Employers' Associations, who for a less cause—leaving their employ to better your condition—will use the black list and push it to the bitter end to deprive a man from earning a livelihood for himself and family. But they are Christian gentlemen according to the press and pulpit which their money has bought. Brothers, consider the methods adopted by each and see to which side your interests belong. Will close, wishing the Brotherhood every success.

P. H. BRENNAN.

LOCAL UNION No. 14.

As Local No. 14 has not been heard of in our official journal for some months, I will endeavor to let the brethren at large know how things are in Pittsburg. In the first place work is not any too good here, and from what we can see will not be very brisk this summer, unless something turns

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up which we know nothing about. The Federal Telephone Company, which was a home for many of our brothers in the past, has about gone out of the business, as the only thing they are operating are the exchanges in Washington, Pa., and the ones in the Monongahela Valley.

We have also had our share of trouble this spring. Brother Howard Bowers died on May 12th from appendicitis, after an illness of eight weeks, while Brothers Lytle and Glover are both in the hospital from injuries received while at work.

At our last meeting a committee was appointed by the chair, and the following resolutions were adopted:

IN MEMORIAM.

Whereas, It has pleased God in His infinite wisdom, through His messenger, Death, to remove from our midst our esteemed and worthy brother, Howard Bowers; and

Whereas, We mourn the loss of one who in life we held dear as a brother and as a friend, and while we can never more in this life grasp his hand and meet his pleasant smile, we humbly submit to Him who has called our brother's spirit beyond the grave; therefore, be it

Resolved, That we, as brothers, pay tribute to his memory in these lines, as one worthy of our honor, confidence and esteem, and to his bereaved sisters and brothers our heartfelt sympathy; and; be it further

Resolved, That we drape our charter for a period of thirty days as a token of respect to our departed brother, and that these resolutions be spread upon our minutes, forwarded to our official journal and a copy sent to the family of our late brother.

PERCY SPENCER,
F. J. WILLENPORT,
S. D. YOUNG,
Committee.

Fraternally yours,
S. D. YOUNG, B. A.

LOCAL UNION No. 235.

The trouble with the Cincinnati Gas and Electric Company has been adjusted. I am sure there would have been no strike had our grievance reached the proper hands in the first place. Through no fault of the committee, the grievances were placed in the hands of our worthy superintendent, Von Poole, he assuring them that he would give them to the president of the company. This he did not do, but on the other hand he began to dicker with the men individually. Of course this caused the men to think that he did not intend to grant their demands, which he didn't, so they decided to stick up for their rights and strike.

The strike lasted just one day, in fact the officials of the company were after us before the strike was four hours old. This is the scale which was agreed upon:

Foreman, \$3 per day; journeymen linemen, \$2.50 per day; night inspector, \$2.50 per day; A. C. service linemen, \$2.50 per day; D. C. service linemen, \$2.50 per day; all apprentices, \$2.25 per day. Ten hours to constitute a day's work, beginning at store-room at 7 o'clock A. M. and ending at store-room at 6 o'clock P. M. All men to have an hour for dinner. Commercial trouble men, \$2.75 for eleven hours.

Now this does not look like very big wages, but when you compare it with the wages the company did pay, viz: \$1.75, \$2 and \$2.25, it looks good to the boys of No. 235.

Hoping for better times in the near future, I remain

Yours fraternally,
ROBT. S. BUCHANAN, P. S.

LOCAL UNION No. 57.

Just a note to state that the little grievance against the Rocky Mountain Bell Telephone Company has all been settled to the satisfaction of both parties, and have signed up an agreement for two years this time. The sliding scale has been cut out, men to receive \$3.25 for eight hours.

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Our Grand Vice-President, Brother Sullivan, has been with us a month, leaving a week ago for Reno. Brother Sullivan assisted us greatly, and we wish to thank him through our official organ for the good work done. Local No. 57 has made a big gain with the Rocky Mountain Bell Telephone Company, and No. 57 will watch out that no one goes to work in Salt Lake without a paid up card; no two or three months behind goes here any more. I remain

Yours fraternally,
D. HEARD, R. S.

LOCAL UNION No. 193.

Whereas, It has pleased the Almighty to remove from our midst Brother C. M. Kennedy, and realizing that in him we have lost a true and consistent friend and brother; therefore, be it

Resolved, That we extend to the family of our late brother our heartfelt sympathy in this their sad hour of bereavement; and, be it further

Resolved, That a page be set aside on our minute-book for the spreading of these resolutions, and our local's charter be draped for thirty days; and, be it furthermore

Resolved, That a copy of these resolutions be forwarded to the family of our late brother, and a copy sent to our official organ for publication.

(Signed) W. E. OLIVER,
FRANK MANN,
W. A. LOGAN.

LOCAL UNION No. 93.

Whereas, It has pleased God, the Father Almighty, to again send His messenger of Death into our midst and remove another esteemed brother, E. J. Bricelin; therefore, be it

Resolved, That while we sincerely mourn his absence and our loss, we do consider it a lesson and warning from our Heavenly Father to be ready at all times for the call that may come from Him that giveth and taketh in accordance with His wisdom; and, be it further

Resolved, That we extend our heartfelt sympathy to his bereaved mother and sister and all others by whom he was loved; and, be it further

Resolved, That we drape our charter for thirty days as a token of the esteem in which he was held by this union; and, be it furthermore

Resolved, That a copy of these resolutions be sent to his mother, a copy to our journal, and that they be spread upon our minutes.

O. L. LENTZ, P. S.

LOCAL UNION No. 11.

A letter from Local No. 11 has never appeared in your columns, and as we have just organized with twenty good fellows, will say a word.

We were organized by Brother Allman, and he did it with little difficulty, as we were all anxious to be organized. We haven't any by-laws yet, and would be much obliged if Canton or Massillon would send up theirs, or any other local that will do so.

Brother Grant, better known as "Slim" Grant, has deposited his card with us.

There is nothing doing here at present, but hope to have plenty of work in the near future.

We haven't our initiation ready, but have candidates nearly every night we meet. Hoping this will find space in the ELECTRICAL WORKER, I remain

Fraternally yours,

M. G. DIVER, P. S.

LOCAL UNION No. 136.

Local No. 136 began a strike on May 1st, which is still in progress, although we have won two shops over; there is still three shops which we are still fighting. We were badly handicapped at first on account of four of our own brethren going back in one shop alone. One of them during April fell and broke his collar-bone in two places and dislocated his shoulder, yet he went back to work, taking out two helpers to make them do the work while he showed them how, but de-

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spite all these drawbacks No. 136 is going to win. We have been out one month and will stay one year if necessary. Since those first four we have not had another deserter. Just about two-thirds of our members are still out, therefore No. 136 cannot accept any more traveling cards at present. If good card men will stay away until trouble is over, we are sure to win. Hoping that you will publish a notice of our strike in the journal, I remain

Yours fraternally,
W. P. REYNOLDS, R. S.

LOCAL UNION No. 316.

As it has been some time since I wrote you in regard to the doings of our Local, I will endeavor to let you hear from us. Work in and around here is fairly good. The Bell Company are making changes, viz: Putting in new cable and stringing in several new lines. The local members working for the Bell Company have just drawn up a new schedule regarding pay, time, etc., but up to the time of writing this I have not heard if all the agreements have been settled yet.

We had the pleasure of hearing a speech from M. J. Sullivan, of the Seventh District, whose words were well spoken. As I have nothing else at present, I will close.

Yours fraternally,
D. R. MELVIN, P. S.

LOCAL UNION No. 156.

The inside men have succeeded in getting their contract signed up for another year for \$3.50 per day and eight hours. Will now try to make one more successful year. Local No. 156 is getting applications from the small towns where there are not men enough to form a local. Both new and old telephone companies are doing some new work, most all the linemen at the present are working. The Natatorium is building an addition to their light plant; will have some work when they get started; have all the

men they can use at the present. Both inside and outside men have committees out rounding up the forgetful members. Some paid; rest promised pay-day. I think some one will be there at that time.

The storm we had the 21st did some damage to telephones, putting some out of commission for a while; broke several poles and crossed up several wires; were all working the next night. The prospects for work this summer are good in the Fort, but quiet at the present.

The Local offers \$100 reward for the conviction of the party that stole Brother Joe Aggleston's (Dec.) tools that were in a nice case in the I. B. E. W. hall; missed May 4th. Brother Aggleston was killed about 5 years ago by being knocked off a pole by a live wire. The boys of No. 156 are very much grieved over the loss. We hope we will locate them soon.

Yours fraternally,
DIXON S. LITTON, P. S.

LOCAL UNION No. 83.

The inside wiremen, who went out May 1st for \$3.00 per day and eight hours, are still out, and so far the boys are sticking to a man. The bosses are trying hard to break the ranks, but they will find that they have a contract on their hands which they did not bargain for. The boys are on to their tricks.

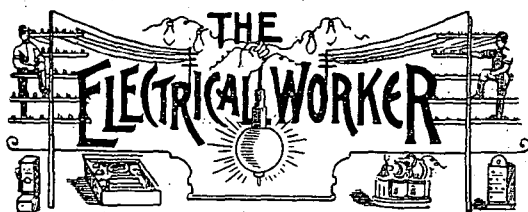
The Jorgensen Electric Company, an independent company lately organized, and not connected with the Employer's Association, has signed the agreement with the Union to pay the scale of \$3.00 per day of eight hours, and the local will now show the Contractor's Association that they are not the only ones on earth.

Nearly all the boys are working at present, and in the course of a couple of weeks things will be running along smoothly with the local.

The dance, given May 27, proved to be a grand success both socially and financially.

Your fraternally,
WM. McFADDEN, P. S.

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AS THE ELECTRICAL WORKER reaches the men who do the work and recommend or order the material, its value as an advertising medium can be readily appreciated.

WASHINGTON, D. C., JUNE, 1905.

JOHN MORRISON, Special Advertising Agent
25 Third Avenue, New York City, N. Y.

This Journal will not be held responsible for views expressed by correspondents.

The Third of each month is the closing date, all copy must be in our hands on or before.



THE SUDWARTH PRINTING COMPANY.

common-sense plan and cut out parliamentary law, for parliamentary law is common sense, and every presiding officer must know enough about parliamentary law to govern a body intelligently or the attendance will soon fall away. Much of the success of any organized body depends largely upon the presiding officer, and we advise all members to post themselves on parliamentary law.

DUAL ORGANIZATIONS.

In several large cities where some of our locals are out on strike to maintain their rights, there have been formed dual locals of electrical workers. We are pleased to note they have not gained any great strength, but are just strong enough to cause some trouble, for the contractors involved in the trouble can use the dual organizations to hold out longer. It is sad indeed that one workman should be used against another, but such is the case, and who is to blame? Why the fellow who joins a union gotten up for the purpose of defeating the just demands of a bona fide local union. We wonder if the man who allows himself to be led by the boss to join the ku-klux local stops to think, or does he lack the brain required to think what he is doing. He should know that dual organizations are formed to cheapen the trade, and it is only a question of time when very low wages will be paid and men will have to work long hours. Some of the dual fellows tell us they did not get a square deal from some of our locals and were forced to join a dual local. This is a poor excuse indeed, for every wrong that exists in our organization will some day be righted, and it is not the proper spirit to desert and go over to an organization formed by the bosses and see your fellow-man walking the streets, throwing aside all personal arguments and striving to maintain the grand principles of one Brotherhood for all electrical workers. We hope the dual fellow

WE often hear members of our Brotherhood ask, "What is the use of so much parliamentary law. Let's run our local on the common-sense plan, and cut out parliamentary law." To these brothers we wish to say that they cannot run a meeting on the

will get wise and get out of the bosses' organization and join a workingman's Brotherhood.

INFORMATION WANTED.

We earnestly request our readers to send for booklet on "Yankee Tools."

If Theodore Thiele (Teddy Thiele) reads this he will save a lot of anxiety by writing to his wife at Hanging Rock, Ohio.

Anyone knowing the whereabouts of M. O. Golheman, card No. 120310, will notify C. M. Fisher, 442 Park street, York Pa.

Any brother knowing the whereabouts of Harry E. Hallam will kindly notify C. M. Paulsen, 33 North Lincoln street, Chicago, Ill.

Mr. J. G. Thompson will be welcomed again at the Potter Hotel, Fort Worth, Texas, if he remits \$10.40 for board and borrowed money.

If a man by the name of N. Ludi applies for admission in any local do not take him in until you write F. F. Loomis, 39 Viaduct, Akron, Ohio.

Anyone knowing the whereabouts of Angus McPfee, better known as "Slim," will kindly write to Harry Key, 2028 Pine street, St. Louis, Mo.

Ticket No. 1604 drew the watch that Local No. 179, of Charleston, S. C. raffled, and if such ticket is sent to correspond with coupon an initial will be engraved on the watch.

If Percie E. Smith, recently of Minneapolis, will communicate with C. H. Harrison, of Local Union No. 250, San Jose, Cal., he will learn something greatly to his gain and advantage.

Anyone knowing the whereabouts of James Murdock, who worked at The Niagara Chemical Works, Niag-

ra Falls, N. Y., will kindly write to W. M. Dodge, Albion, N. Y., P. O. Box 116.

Anyone knowing the whereabouts of J. E. Collins (Lefty Collins) will confer a favor by notifying Brother R. P. Senson, Local Union No. 1, I. B. E. W., 1028 Franklin avenue, St. Louis, Mo.

Information regarding the present address of J. Frank Hall, electrician, formerly of 242 Kaighms avenue, Camden, N. J. Address E. E. Beardsley, Metropolitan Bldg., New York City.

If Brother J. H. Porter will communicate with Brother L. O. Arment, 6003 Vermont avenue, St. Louis, Mo., he will hear something pleasant; also any member of No. 1 will be pleased to hear from him.

Anyone knowing the whereabouts of Harold Smith would confer a favor by notifying Local No. 20. His wife is very anxious about him. The last heard of him he was going to Nashville, Tenn., for a job.

Any brother having a spare copy of the ELECTRICAL WORKER of May, 1901, will confer a favor by sending it to Brother R. A. Ripley, No. 1 North Court street, Providence, R. I. He wishes to complete his files.

CHARTERS GRANTED.

- No. 323, New Decatur, Ala.
- No. 220, South McAllister, I. T.
- No. 389, Glens Falls, N. Y. 5-22-05
- No. 468, Cleveland, Ohio.
- No. 341, Wausau, Wis.
- No. 344, Sydney, Nova Scotia.
- No. 371, Washington, Ind.

LOCAL UNION No. 154.

Local No. 154 is doing business in the same place and has a number of members and is working to get more all the time. Following are a set of

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resolutions passed by our Local in regard to the death of one of our members:

Whereas, It has pleased Almighty God in His infinite wisdom, to remove from our presence Brother Fred M. Johan; and

Whereas, In his death Local Union No. 154 and the entire International Brotherhood of Electrical Workers loses a true and loyal member, and his wife a model husband; therefore, be it

Resolved, That we, the members of Local Union No. 154, in regular meeting, do hereby express our regret at his untimely end, and we extend to his wife our heartfelt sympathy in this time of mourning; and, be it further

Resolved, That a copy be spread on the minutes of this meeting and a copy be inserted in the next issue of the official organ of this Brotherhood; and, be it furthermore

Resolved, That the charter of Local Union No. 154 be draped for a period of thirty days in memory of our deceased brother.

W. J. COOLEY.

LOCAL UNION No. 451.

As it is time for another letter to the WORKER, I will try and let the boys know what we are doing "down where the orange blossoms grow." First, the brothers will notice the change in the meeting night from Tuesday to Friday night. We changed our hall also; we have a nice little room adjoining our old one. Our address is, Room 18, Aiken Building, 903 State street. We are sorry to say our worthy president, Fred Fryer, left us for his home in Springfield, Ill. We miss him very much, as he was a good man in all respects and was one of the main wheels in our little local. He has our best wishes. Brother E. J. Wilber just left us for his ranch in Oregon. We hope he will have a successful trip, and we ask all brothers he may meet to grant him all the favors they can, for he has hard luck here with sickness of himself and fam-

ily; that is why he is driving through. We hope his card will reach him before he goes far, as I will mail it to him to-night. Our prospects are bright for the near future. We are going to have a new light plant, which will open up more work for inside, as well as outside, men. The old light company has been doing quite a lot of extension work, but work seems to be slack with them now. The Sunset phone is extending their lines all through this country. Brother Denton Coble has had a gang of card men stringing wire north of there for the last month, and is now in town rebuilding. The Sunset also has a gang changing telephones; replacing the old with new ones, rewiring the houses and changing the whole plant to a central energy system, which makes a big improvement in the service.

The Home Telephone Company is putting up cable in different parts of town and are doing some extension work, as well as rebuilding. They are planning for considerable toll line work to different parts of the county. They have already started work on the line north, which they will push through in a short time, until they reach San Francisco. All companies are working card men; their cards must be up-to-date.

Fraternally,

J. R. HOLLY, P. S.

BILL NYE'S COW.

Owing to my ill health I will sell at my residence in township 19, range 18, one plush raspberry cow, aged 8 years. She is of undoubted courage and gives milk frequently. To a man who does not fear death in any form she would be a great boon. She is very much attached to her present home with a stay chain, but she will be sold to anyone who will agree to treat her right. She is one-fourth Shorthorn and three-fourths Hyena. I will also throw in a double-barrelled shotgun, which goes with her. In May she usually goes away for a week or two and returns with a tall, red

calf with wabbly legs. Her name is Maud. I would rather sell her to a non-resident."

KEY TO THE LABOR PROBLEM.

It has become an axiom in the commercial world that in the long run those transactions most promote prosperity which are advantageous alike to buyer and seller. It is coming to be realized in the industrial world that the same thing is true regarding the arrangements between employers and employees and that no arrangement is permanent that is not regarded as being beneficial to both. In other words, the only healthy industrial condition is that in which the employer has the best men obtainable for his work and the workman feels that his labor is being sold at the highest market price.—*H. L. Gout in Engineering Magazine.*

AN IDEA of the financial transactions of the Iron Molders' Union can be gathered from the following statement for 1904: Out of work benefits paid, \$17,455.50; death and total disability benefits paid, \$53,786.40; sick benefits paid, \$198,214.25; strike benefits paid, \$266,283.43; official expenses, \$74,586.79; total, \$610,326.37. These sums do not take into account the amounts retained and expended by the unions from the local fund.

A MOVEMENT is on foot to import monkeys to California to pick prunes, it being estimated that 500 simians, well muzzled, can do the job more quickly and at less cost than can human labor, says an exchange. This will undoubtedly be hailed with delight by the Parryites and boarding-house keepers. At last a "free and independent" workman can be secured who will turn a deaf ear to the wiles of the walking delegates.—*Typographical Journal.*

THE union in the last analysis is a business institution. Some union men think a union card is a lottery ticket, and they expect every number to win

a prize. They put in a cent, get back 25 cents, and then kick because they didn't get a dollar. As a matter of fact, the cost of a union card is the best investment in the world, because it inevitably returns many a hundred per cent. in cash to the investor, besides bringing conditions of employment out of savagery into civilization.

IT IS TO DREAM.

Say, don't it bring 'em back to you,
don't it make you sick,
Ter see ther fellers fishin' down there
by ther creek?
Don't it make yer awful lonesome fer
ther days long past away.
When yer wandered in ther woodland
ther whole endurin' day?

Every time I see a feller with a fish-
pole in his hand,
Makes me sort er lonesome; get ther
blues ter beat ther band,
And I kinder sniff ther breezes as they
pass me cool an' sweet;
Kinder takes me long years backward;
soothes an' rests my weary feet.

How I love ther smell ov autumn,
with its rich an' rare perfume,
Like ther odors from ther blossoms ov
ther rose in fullest bloom.
How I loved ther silvery waters of
ther little murmuring brook,
Where I often used to wander to a lit-
tle shaded nook.

And I'd listen to ther sighing wind
among ther trees,
And ther lazy drip of water, and ther
droning honey bees,
And it kinder made me happy jest ter
be ther by that stream,
Where I loved ter lie an' listen, an'
dream, an' dream, an' dream.

HERBERT J. METCALF.

Lansing, Iowa.

A British contemporary states that the multiplication of river-side charging stations for electric boats in England has now made the use of electric tugboats on the Thames possible.

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MEN WHO BREAK UNIONS.

In enumerating the men who break up trade unions, Herbert N. Casson says that the absentee is the rottenest grape in the bunch. We quote his words:

"The absentee. This man is the worst of the lot. He does more harm than all the other disrupters put together. Every gang, every clique is made possible by the absentee.

"It is far better to go to the meeting and to make mistakes than to stay away and find fault with the mistakes.

"The absentee could not help the enemies of his union any more if he was paid for it than refusing to bear his share of his burden. Why are there so many ignorant trade unionists who know nothing about the business affairs of the union? It is because they have been absentees. There are plenty of union men who never go to meetings unless they are out of work. Then they are the loudest shouters in the crowd. As you read these words do you feel guilty? Does your conscience tell you that you are one of the worst of the lot. And if it does, are you proud of the record? Better begin and do your part. Don't be a shirker always.

A union man the other day asked a non-unionist why he did not join the unions of his trade.

"Well," said he, 'what do I want to belong to a union for? I am getting the same wages as those who do.' And the non-union man chuckled to think that he was getting union wages and did not have to pay dues into the organization that made it possible for him to get them.

"He probably did not have brains enough to understand that if it were not for the existence of the union he would be getting fifty per cent less wages. If so, he has not had sufficient sense to realize that he is simply practicing a system of robbery that no honorable man would be guilty of. But we suspect he is not lacking in brains as this would imply. He is so lacking in decency that he will take

every advantage that unionism gives to labor and let the other fellows pay all the expenses.

"He is—well he is not a man.

"Any man who works in a mill or shop and does not belong to the union of his craft is a usurper. Every employer knows that the union keeps up the standard of wages and the quality of workmanship, hence if it were not for the labor unions the standard of the wages in all crafts would be lower. Good wages means good citizens.

"The mainspring of our progress is high wages—wages at such a level that the workingmen can spare his wife to preside over a home, can command leisure, go to lectures, take a newspaper and himself from the deadening routine of mere toil. That dollar left after all the bills are paid Saturday night means education, independence, self respect, manhood. It increases the value of every acre nearby, fills the town with dwellings, opens public libraries, and crowds them, dots the continent with cities, and cobwebs it with railways.

"Heads and hands, hearts and souls are the heritage of all. He who denies it is a tyrant; he who does not demand it is a coward; he who is indifferent to it is a slave; he who does not desire it is dead."

MOUTH UNIONISM.

Look here, Mr. Union Man, are you really honest in your unionism? Is your unionism of the heart as well as of the mouth? We know you talk unionism in your local, but do you practice it in your daily life?

Stand up and answer!

You've a card in your pocket, I know, but that's non-union tobacco you have in your mouth. Oh, it's your favorite brand, eh? Well, you'd holler your head off if your employer suddenly took a notion that your unionism wasn't the right thing for him, wouldn't you? Oh, in a hurry, eh, didn't have time to walk across the street where they sold union tobacco? That excuse is no good.

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How you would howl and holler if your boss hired a "scab" because it might have taken an extra minute to find a union man.

Different in your case, eh? Because you are a union man you want everybody else to chase over and help you maintain your union by patronizing stuff bearing your label, don't you? And yet you are so infernally lazy you won't take an extra step to help a fellow unionist, or so prejudiced in favor of a certain "scab" brand that you won't look for something equally good or better with a label on it. You never forget to push your own label, but you never think to specify a union teamster when you want coal delivered, or a cigarmaker's label when you buy a cigar, or the boot and shoe worker's label when you buy shoes, or the garment worker's label when you buy a suit.

Laziness and indifference, coupled with mouth unionism, is the curse of labor unions to-day. Every time you smoke a "scab" cigar, or fill your pipe with "scab" tobacco, or neglect to specify union teamsters when you want something hauled, or fail to demand the label on your clothing and shoes—in fact, every time you buy "scab" goods you give the lie to your professions of unionism and give aid and comfort to union labor's enemies. Shout and holler and pose and prance all you will in the union hall, but if you don't practice what you preach in spite of difficulties and discouragements, you are a "scab" at heart and a detriment to the cause of union labor.

Get into the game! Either go to "scabbing" in earnest or be a union man from sole to crown, from stem to gudgeon, from Alpha to Omega, from hell to breakfast.

Agitate for the label! If it is possible to get the article you want with a label on it, get it if you have to hunt through the town with a fine-toothed comb. If it is worth making, some union men and women are certainly employed, somewhere, to make it.

If you are not pushing the label your unionism isn't worth three whoops in hades.

LOCAL UNION No. 144

I note with interest some of the letters printed in the last issue of the WORKER. I would be pleased to see a letter from every local of our craft. If every local would write a letter for the WORKER, we would have a much larger book, and would be more interesting. We could by this means see what the conditions were in all parts of the country. And this would many times be a great help to unemployed brothers.

Work in this locality is picking up a little. A few (card) men can find employment here. Some city work and some toll line work.

We always welcome the traveling brother, and are ready to assist him in any way. Those who come in contact with him will find our business agent, Brother Corbett, always ready to assist them in every way honorable. Brother Corbett has had wide experience, and is well acquainted with the needs of the average floating brother. We are always pleased to hear from any brothers, and to any who may want special information from this district, I will say that I will be pleased to give it at any time.

At this time there is nothing of interest to write so I suppose the best thing to do is to stop.

Wishing all success and lots of fun,
I am

Fraternally yours

E. S. CRIPPIN.

LOCAL UNION No. 42.

Having been elected press-secretary, and knowing what has befallen brothers who have had this position before them, I enter upon my task with fear and trembling. I find myself in a very delicate position. What, with my inability to fill the position creditably and with the surety of a merciless knocking if I don't.

Nevertheless, I will say our local is in a fairly healthy condition at present. Adding an occasional new light and

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keeping the old ones in good working order.

Brother John Wilson, who is employed by the light company, had the misfortune to get hit by a falling motor a month ago and have his leg broken, but is now on the road to recovery.

Many of the boys do not attend the meetings as they should. This is partly on account of some of the brothers being out of town and some of the rest forgetting just when the first and third Fridays come. But we have had attendance cards printed showing just what dates the meeting nights come, and if their cards are not properly cancelled for two successive meeting nights and they don't furnish gilt-edged excuses they are fined. I think that this will sharpen up their memory a little.

Work at present is about normal. A new hiker dropping in now and then and landing a job, but if you don't happen to have a good paid up card there is nothing doing, so take due notice thereof and govern yourself accordingly. Fraternally yours,

CYRUS I. KINNE, P. S.

LOCAL UNION No. 28.

Local No. 28 is holding its own and I believe, at present, is not especially in need of any parties looking for work.

It appears to be almost impossible to secure the appointment of union electricians by the municipality of Baltimore city without a special committee from the local to jog the memory of those who have the appointing of these men.

Well why should we complain when the local's headquarters and our business agent's office, which are both at 343 North Calvert street, are so terribly hard to find. Notwithstanding it is only three blocks from the public buildings, the officials and employers will take anything's statement that he is a union man, and almost invariably hire him rather than call on our local to ascertain if he is an honest

man or if he has made an untruthful statement. These mistakes could be easily avoided if some person would but step to the telephone and call the Trades' Union Hall. I think each local should advertise its existence and location of business more frequently in the daily papers.

Well brothers, as we have already made nominations for the next election of officers, I should like to know if all locals in so doing have considered the necessity and advantage in nominating and electing the right man for the right place. We should elect men who will conduct the offices of the local to its best interests. It is a sad mistake for any party to elect officers who are not fit for anything but kicking and complaining, for the purpose of getting a chance to injure someone whom they are prejudiced against. I have seen this done right here at home quite recently, and I am very sorry that we have people who are thoughtless enough to stoop so low as to jeopardize their own interests just for the sake of getting revenge. My impression of a union is that all me get out of it is a living; therefore why should we not secure officers who will give us the very best results?

With best wishes for new elections,
I am

Very sincerely,
W. S. DURBEN, P. S.

LOCAL UNION No. 369.

As there has been nothing from No. 369 for a long time, I will try to let all know that we are not dead, neither are we sleeping. We have a membership of about 35 and still taking in more. We hope to have all the inside men join us before many moons.

Well as this is my first attempt as press secretary I will have to shorten my letter.

Hoping to see you all in Louisville in September, I will now pull the switch. Yours fraternally,

EDWARD SMITH, Press Secretary.

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LOCAL UNION No. 6

Local Union No. 6, I. B. E. W., requests that all members of the Brotherhood be on the lookout for one E. F. Allender, former treasurer of Local Union No. 6, who has disappeared with some eighteen hundred dollars (\$1,800.00), of the funds of Local Union No. 6, and Sub-Local No. 2 of No. 6, I. B. E. W.



The following is as accurate a description as can be secured.

Age, 39 years; height, 5 feet 5 inches; color of hair, brown; color of eyes, brown; weight, about 160 pounds. Smooth shaven, but can raise beard in a short time. Married, but deserted wife and children. Was initiated by Local Union No. 113, of Colorado Springs, Col., July 26, 1901. Deposited traveling card in Local Union No. 6 on July 30, 1902.

According to record of Examination Board he has worked for the following firms:

Thompson Houston Electric Company, Chicago; Western Electric Company, Portland, Ore.; Wauchatchie Electric Company, Wauchatchie, Texas; H——— Company, Colo-

rado Springs, Col.; Hendy Machine Works, San Francisco, Cal.; National Electric Company, ———; Pragers', ———.

If you have or know of any further man immediately notify Albert E. Cohn, recording secretary, Local No. 6, I. B. E. W.

(Signed.)

GEO. F. KEETLEY, President, Local Union No. 6, I. B. E. W.

ALBERT E. COHN, Recording Secretary, Local Union No. 6, I. B. E. W.

Approved by M. J. SULLIVAN, G. V. P.

LOCAL UNION No. 96

No. 96 is still doing business, but has had a little trouble here this month. The first week the carpenters at the new park, at the lake (White City), came off the job, and seven of our men came off next day—all the men we had there. Our men were out two and one-half days when the trouble was adjusted and the men ordered to return. They did so, but there was further trouble between the carpenters and Mr. Ward, the contractor, and that was not settled for about a week, when the carpenters got all they asked for. Our next trouble was at the Holy Cross College job, where eleven men were at work. Seven members of No. 96, one ex-member of No. 133 who had left his old due-book with me and wished to square up with that local. I wrote the financial secretary about four weeks ago, but have received no answer. There were two other men who had just started on the job, both out-of-town men, who were willing to become members, and one other man by the name of Lawrence, whom we have been chasing for the past year. We could not get him off the job. All the other ten came off, and stayed off just one and one-half days. Then Lawrence, with two other men who had been put on, were taken off and all old men put back. It seems that the man Lawrence was not kept

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by the Page Electric Company after that, but was turned out of the shop. And he is feeling pretty bad about it. He says he was told to stick to the Holy Cross job and stand by the Page Electric Company and he would have steady work, and as soon as the trouble was settled they had no further use for him.

Everything is running smooth here at present, with everybody working. The Holy Cross and White City jobs are nearly completed and nothing new will be ready for several weeks.

Grand Vice-President Mallory was with us during our last trouble and much of the credit of the settlement of both jobs should be given to him, as he did good work for all hands.

P. S.

LOCAL UNION No. 37

Local No. 37 has been waiting to hear from the brother who, at the last election of officers, asked for the position of press secretary, but as he has not been seen or heard from at the meetings since, I hope this will catch his eye and will be the means of fetching him around to see us some Friday night.

As the convention is drawing near we want to get all the brothers together and have them tell us their troubles. With their help we will try and do what we can for them. The kickers call around and see us once or twice a year and then they will snarl about the grand officers drawing big salaries and not doing enough work in return, but Mr. Kicker if you would do your duty we would not have to pay big salaries to the organizers. We are paying them to do your duty for you. We will never have unity in our brotherhood until we put out business agents and organizers to attend to such business. Some of you will say we have no time to attend to that work. You don't have to work nights and Sundays. Go around and look for the men who come to your town looking for work—don't jump on them and call them down because they have fallen behind in their dues

or have gone wrong in some other way. Talk to them as one man should talk to another; show them where they have done wrong and help them to do right. Look back over your own life and see if you have done your duty at home, at your work and your union, and if you have done right by these you have lived up to the constitution and you can kick all you want.

But brothers we have got to do some changing to our constitution next convention. Let us start now and look it over and see what changes we want made and don't wait until the time for the convention and then not be ready with your complaint.

Best wishes to I. B. E. W. from all members of No. 37.

Fraternally yours

D. M. M., Local 37.

LOCAL UNION No. 54.

Since my last report things have taken a decided change. A month ago it looked as though there would be something doing in outside work, but, instead, there has been a lay-off.

The Citizen's Company laid off quite a number of men on Saturday last, but the other companies seem to be running full forces. There is a plenty of work to be done, but it is very slow starting.

We have organized a ball team and have challenged Local Union No. 446 for a game, which was accepted and will be played in the near future.

We received a letter from Brother S. J. Swyers, in Kansas City, which was appreciated very highly by the brothers of No. 54. Success to you Brother Swyers.

Brother A. T. Willy passed through this city on his way to Centerburg, where he will take charge of a force for the Bell Company.

If this should reach the eye of Brother M. J. Ebner please drop me a line and let us know where you are.

As business is slack I will close, hoping to have something better for next month. Yours fraternally,

J. A. PILGER, P. S.

July 1905

BRAIN LEAKS.

A man may be humble without cringing.

A victory bought by money is always a failure.

Satan seldom worries about the man who always has an excuse handy.

The most successful men are those who have profited by their mistakes.

The man who takes an interest in his work is seldom without employment.

The man who does his very best has done all that God expects of him.

Some men are wise enough to make their ignorance appear to be mere eccentricity.

The agnostic is generally a man who prides himself on his inability to believe.

If men had to harvest all the wild oats they sow the crop of seed would soon disappear.

The man who is always boasting of being self-made is a poor advertiser for his architect.

A woman thinks she has the prize husband if he can look happy during house cleaning time.

Some men never know what success is until they score what they think is their greatest failure.

The man who takes life easy is very apt to fall into the habit of taking everything else the same way.

We would rather be in jail than in a home where the children quit laughing as soon as their father comes in.

There is a vast difference between telling God what you want and asking Him to give you what He sees you need.

If a man at fifty really knew as much as he thought he knew at twenty, he would have the world at his disposal.

The man who stubs his toe twice on the same nail is usually the man who is too careless to put the hammer back in its place.

The quicker a man grows weary cultivating a 2x4 garden the more apt

he is to wish that he could become manager of a six section farm.

The greatest failure in life is the man who spends so much time wishing he could accomplish big reforms that he has no time in which to assist in minor reforms.

Money can buy many things, but here is a combination that is can not purchase: A frolicsome dog at the gate, a laughing baby at the window and a smiling wife at the door.

LOCAL UNION No. 104.

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst Brother Frank Conly; and

Whereas, In his death Local Union No. 104 loses a true and valuable member, and his family a loving son and brother; be it

Resolved, That we the members of Local Union No. 104, do hereby express our deep sorrow at his sudden and untimely end, and that we extend to his bereaved family our heartfelt sympathy in this hour of affliction; and, be it further

Resolved, That the charter of Local Union No. 104 be draped for a period of thirty days in honor of our late brother. May he rest in peace.

DUNCAN McDONALD.

E. B. CONNORS.

LOCAL UNION No. 469.

I have been appointed press secretary of our local and I thought I would drop you a few lines for the June WORKER. I will state that No. 469 is just about ten months in existence, and am proud to say that all the boys are taking an interest in the local. We have a membership of about 41, at present, with prospects of getting four or five more in the near future, which will leave about ten on the outside. But hope to get all in line in course of time.

Our best wishes for the brotherhood. Yours fraternally

C. M. FISHER, P. S.

442 Park street, York, Pa.

JUN 1905

THE QUITTER.

Of all the despicable characters in the kingdoms of man or beast, it is probable that the "quitter" is absolutely the worst. On the race track, the horse that is able to "go the route" is the object of admiration of all true sportsmen. As long as they get an honest run for their money, they rarely kick, but, when the oftentimes pompous individual at the post throws up his tail and "quits" in the home stretch, he is branded for all time, and he will never be a favorite in the betting until he has redeemed himself beyond all question of doubt.

So it is in the trade union. There are many men who are rabid enthusiasts when the union is first organized, or as long as it is on the upgrade, but let a cloud appear on the horizon, no matter if it be no larger than the proverbial "man's hand," and they begin to whine like a lot of whipped curs. They stop paying dues "until this thing is settled," for fear that they might not win out and then their four bits would be gone beyond recovery. How long would any organization stand that ever had any trouble, if even a majority of the members would assume such a position. Those who have weathered such a condition are certainly entitled to a great deal of credit.

The man or set of men who flies the track under some imaginary or slight strain should never be trusted again, until they prove that they have overcome the disadvantages of their ancestry. The race horse men call them "short bred," in other words, that their pedigree "runs to the woods." Look out for the known "quitter," and at the same time keep your weather eye open for those that are liable to develop such defects.

Many unions have almost gone through a baptism of fire, but come out stronger and purer than ever, for the reason that they have been able to locate the dross and that they know where to look for it in the future. The rank and file are usually all right, but

there are always a few weak-kneed creatures hanging around the ragged edge. They always drop off at the slightest provocation.

The one sheep that is disposed to go astray has always given the shepherds more trouble than the other ninety and nine.

LOCAL UNION No. 389

I beg to inform you that at last the boys in Glens Falls and vicinity have awakened, and organized Local No. 389, with the valuable help of Vice-President Sweek. Everything looks as if we were going to make a success of the local, both fraternally and socially as well as financially.

We are to meet every Saturday night during this month, and then, perhaps, the second and fourth Saturdays. We meet in the Trade Assembly Hall, Ridge street.

The following officers were elected: Arthur Stone, president; R. P. Hickey, vice-president; J. A. Fitzgerald, recording secretary; E. W. Sheldon, financial secretary, and Louis W. Four, treasurer.

Fraternally yours,
J. A. FITZGERALD.

YANKEE TOOLS.

"Yankee" Tools are the newest, cleverest and quickest selling tools of the kind so far offered to the trade.

They have been named "Yankee" because they are the invention of a Maine Yankee, and because they embody that ingenuity and slickness in the doing of work for which they are intended, which has made Yankee inventions famous the world over.

They are simple in construction, strong, durable, do not get out of order, work smoothly and quickly, wear well. They are accurately made of best quality of materials, handsomely finished, thoroughly tested and guaranteed in every particular as to quality.

We earnestly request our readers to send for booklet on "Yankee Tools."

JUN 1905

**THE TEN COMMANDMENTS
REVISED.**

I. Thou shalt not have any other Boss but me.

II. Thou shalt not make to thyself any comforts of the likeness of anything to thine own interest, either on earth above or in the pit below. Thou shalt bow down to me and worship me, for I am thy Boss, and a jealous Boss, and I will show thee no mercy, but will endeavor to make thee keep my commandments.

III. Thou shalt not take the name of thy Boss in vain, lest I discharge thee in short order from the time of so doing.

IV. Remember thou shalt work from 7 in the morning until 6 in the evening, six days in a week, with all thy might and strength, and do all I ask of thee. And on the Sabbath thou shalt stay at home and do no manner of work, but shalt do all thou canst to rest and recruit thy strength for my service for Monday.

V. Honor thy Boss, that thy days may be short and few, for I shall not want thee when thou art old, and thou shalt have to spend thy days in the poorhouse.

VI. Thou shalt not belong to any union or labor organization, whether it be for social purposes or not, for it is against my will.

VII. Thou shalt always speak well of me, although I oppose thee and cut thy wages. Thou shalt be content if I only find thee work and pay thee \$1 per day, and advise thee to save half of it.

VIII. Thou shalt go naked and starve with thy family, if it is to mine interest; thou shalt earn money to pay my salary, and furnish my house with costly furniture, and my stables with sleek horses.

IX. Thou shalt hold no meetings to consider thine own interest, or protest against a reduction of wages. Thou shalt not have union papers for they speak the truth and are not afraid to say that my belly is filled with choice roast beef and plum pudding, while the poor are lucky to get the

offal of my pantry. Thou shalt not read anything, as I wish to keep thee in ignorance all the days of thy life.

X. Thou shalt not covet thy master's money, or his comforts, or his luxuries, or anything that is his, nor object to him when he shall tyrannize over thee, and keep thee in bondage all the days of thy life.—H. H. Meyer, in *Brewers' Journal*.

THE EDITOR AND THE DOCTOR.

If an editor makes a mistake he has to apologize for it, but if a doctor makes a mistake he buries it.

If the editor makes one there is a lawsuit, swearing and the smell of sulphur, but if the doctor makes one there is a funeral, cut flowers and a smell of varnish.

A doctor can use a word a yard long without knowing what it means, but if the editor uses it he has to spell it.

If a doctor goes to see another man's wife he charges for the visit, but if the editor goes to see another man's wife, he gets a charge of buckshot.

When a doctor gets drunk it's a case of "overcome by the heat," and if he dies it is heart trouble.

When an editor gets drunk it's a case of too much booze, and if he dies it's a case of delirium tremens.

Any old college can make a doctor.

You can't make an editor; he has to be born.

LOCAL UNION No. 179.

At a raffle of Local No. 179, of Charleston, S. C., of a gent's gold watch, which was held on May 31st, ticket No. 1604 was drawn. Brother George McDonald, of Fort Sumter Lodge No. 223, Brotherhood of Railway Carmen, of this city held the lucky number. After the raffle refreshments were served to all present.

I am, your fraternally

SAMUEL WEBB,
F. S. Local No. 179 and V. P. Atlanta
District Council for South Carolina.

JUN - 1905

A MAN WITH AN AIM.

Give me a man with an aim,
Whatever that aim may be,
Whether it's wealth or whether it's
fame,
It matters not to me.
Let him walk in the path of right,
And keep his aim in sight,
And work and pray in faith away,
With his eyes on the glittering height.

Give me a man who says,
"I will do something well,
And make the fleeting days
A story of labor tell."
Though the aim he has be small,
It is better than none at all;
With something to do the whole year
through,
He will not stumble or fall.

But Satan weaves a snare
For the feet of those who stray,
With never a thought or a care
Where the path may lead away.
The man who hath no aim
Not only leaves no name
When this life's done, but ten to one
He leaves a record of shame.

Give me a man whose heart
Is filled with ambition's fire;
Who sets his mark in the start
And moves it higher and higher.
Better to die in the strife,
The hands with labor rife,
Than to glide with the stream in an
idle dream,
And live a purposeless life.

—Selected.

EIGHT HOURS.

A New York physician gives the following as his ideas of the pace that kills:

"Every man that does not take at least eight hours' sleep out of every twenty-four is robbing himself of just that much vital energy. The men who in the future live to be one hundred years old will take more than eight hours' sleep every day of their lives. Man cannot burn the candle at both

ends, because nature will not permit him to do it."

We agree with the New York doctor, eight hours for sleep, and then we would suggest that we have eight hours for work and eight hours for recreation. With the killing pace that the toilers must follow to hold their own the eight hour work-day is enough—and is about all the human frame can stand. The International Typographical Union has declared for the eight hour day on January 1, 1906, and from the present indications will experience very little trouble in securing it.—*Nashville Labor Advocate.*

LOCAL UNION No. 187.

We are still gathering the strayed ones into the fold. Business has been good, and plenty of work through this part of the country for the boys with the little books, for we have enough of the other kind here; the itchy ones at present. But the road is rough for them to travel on just the same.

The brothers are all working every day—work being a little slack for inside men only.

Hoping to have more news next month, I am

C. W. Q., P. S.

THE BATTLESHIP MINNESOTA

When the battleship Minnesota left her cradle on April 8, at Newport News, to take her place among ships, there was added to our navy the most formidable of modern fighting vessels.

Particularly now these launchings are becoming of great interest throughout the country on account of our endeavor to rank as the second maritime power among nations; that place being now held by France.

The present conflict between Russia and Japan clearly demonstrates the superiority of the battleship over that of any other war vessel, and the recent remarks by Admiral Dewey on its preponderant value to a fleet are timely. Being so heavily armed and

capable of great speed, she is able to play the part of the commerce destroyer without the fear usually attending cruisers when the mission is far from the base of supplies, or in proximity to a hostile fleet. Their great batteries make them the backbone of a squadron when one is formed for battle, for on them alone is its fighting efficiency reposed.

The construction of the vessel is of moment as it shows the results of different experiments recently tried in naval architecture; thus there is a return to mounting eight-inch guns by pairs in turrets located at the four points of the superstructure, which is a change from the construction in the Kentucky and Kearsarge to the Oregon and Indiana type. She is, at present, only sixty per cent. completed, but when finished will have a displacement of 16,500 tons and an indicated horse power of 16,500, capable of propelling her 18 knots an hour. Over all she measures 450 feet and has a beam of nearly 77 feet. Electricity has been adopted to the greatest extent possible; all the boat and ammunition hoists, and turret turning gear is controlled by it. A complete telephone service will be installed, thus putting all parts of the ship in communication, an important factor when she is cleared for action.

Her complement, including officers, men, and marines will be 819. The marines alone are as many as the total crew of most gunboats; their duty, in addition to policing the ship, is to look after and man the secondary battery. One gets an idea of the magnitude of such a vessel when he considers that its cost is nearly \$7,000,000, and its maintenance *per day* is about \$7,000.

The Minnesota's battery will be as follows: Four twelve-inch guns, mounted in two turrets, one forward and one aft; eight eight-inch guns, housed in turrets as above said; and twelve seven-inch guns constituting her gun deck broadsides. She will carry in her secondary battery twenty-

three three-inch rapid firing guns, twelve three-pounder semi-automatic guns, six one-pounder automatic guns, and ten others of smaller caliber. There are also four torpedo tubes.

The vessel is designed as a flagship and has ample accommodations for an admiral and his staff.

BUILDING A GREAT PENINSULA.

One of the greatest engineering undertakings of its kind ever attempted in this part of the country is more than half completed off the New Jersey coast at Greenville. The contractors employed by the Pennsylvania Railroad to construct their freight terminal at that point have been engaged for the past five years in elevating the bottom of the bay to a dry land surface at \$12,132 an acre.

When it is considered that the artificial peninsula thus constructed is as long as from the City Hall to the Battery, and contains as many acres as lie between Pine street and the lower end of Manhattan Island, some idea of the immense cost of the work can be obtained. This, of course, applies merely to the cost of filling in the reclaimed area and does not take into account the amounts expended and still to be expended on pier construction and the installation of freight-handling machinery, power houses, repair shops, and the numerous other details of terminal plans.

TIN PASTE.

An electrolytic process is now in use for making tin plate, largely used in the decorative arts and for coating paper. The bath is composed of dilute hydrochloric acid and the anode and cathode are of tin plates. The tin is dissolved from the anode under the action of the current and collects on the cathode as a spongy deposit containing hydrogen. When detached the gas floats the mass to the surface of the bath, so that it may be easily removed. The new process is a distinct advance over the old chemical process.

REPORT OF GRAND SECRETARY FOR MAY.

No.	P. C.	Int.	Sup.	But.	Totals.	No.	P. C.	Int.	Sup.	But.	Totals.
1	\$72 30	\$2 00	\$0 50	.....	\$74 80	97	\$5 40	\$4 00	.....	.....	9 40
2	95 40	18 00	.....	.....	113 40	99	15 30	.....	.....	.....	15 30
3	.....	.....	1 50	.....	1 50	100	21 60	.....	.....	.....	21 60
4	18 60	2 00	.....	.....	20 60	102	14 70	.....	.....	.....	14 70
5	.....	.....	1 00	.....	1 00	103	159 30	66 00	\$0 50	.....	225 80
6	.....	.....	5 00	.....	5 00	104	66 30	14 00	.....	.....	80 30
7	16 20	.....	1 75	.....	17 95	106	8 40	1 00	.....	.....	9 40
8	8 10	2 00	.....	.....	10 10	107	.....	.....	1 00	.....	1 00
9	126 00	28 00	1 00	.....	155 00	109	8 10	.....	.....	.....	8 10
10	86 00	4 00	1 00	.....	91 00	112	23 10	.....	.....	.....	23 10
11	15 60	9 00	.....	\$8 00	32 60	114	6 90	4 00	.....	.....	10 90
12	6 30	2 00	.....	.....	8 30	116	26 10	2 00	.....	.....	28 10
14	56 10	12 00	.....	.....	68 10	117	21 00	6 00	50	.....	27 50
15	23 40	12 00	1 00	.....	36 40	118	15 00	.....	.....	.....	15 00
16	19 80	2 00	.....	.....	21 80	121	24 00	4 00	75	.....	28 75
17	32 40	6 00	50	2 00	40 90	122	7 80	6 00	.....	.....	13 80
18	28 00	12 00	1 75	.....	41 75	123	9 90	6 00	.....	.....	15 90
19	37 50	2 00	1 10	.....	50 50	125	18 90	2 00	50	\$0 75	22 15
20	31 80	18 00	25	.....	50 05	126	6 30	.....	.....	.....	6 30
21	62 40	6 00	2 50	.....	70 90	129	4 80	.....	75	.....	5 55
22	6 90	.....	.....	.....	6 90	130	22 80	.....	50	3 00	26 30
23	51 30	10 00	.....	.....	61 30	131	.....	2 00	.....	.....	2 00
24	51 60	6 00	1 00	.....	58 60	132	20 70	.....	.....	.....	20 70
25	8 70	2 00	.....	.....	10 70	133	18 00	2 00	.....	.....	20 00
26	38 10	.....	.....	.....	38 10	135	4 50	.....	.....	.....	4 50
27	41 40	2 00	.....	.....	43 40	137	24 30	.....	.....	.....	24 30
28	.....	.....	1 00	.....	1 00	138	11 10	2 00	.....	.....	13 10
29	17 40	.....	1 75	.....	19 15	139	15 30	2 00	50	.....	17 80
30	9 00	.....	.....	.....	9 00	140	27 90	.....	4 00	.....	31 90
31	22 50	8 00	65	.....	31 15	141	.....	.....	3 00	.....	3 00
32	19 20	2 00	1 00	.....	22 20	142	15 30	4 00	3 50	.....	22 80
33	17 10	.....	.....	.....	17 10	143	12 30	4 00	50	.....	16 80
34	13 80	.....	.....	.....	13 80	144	10 20	.....	.....	.....	10 20
37	35 40	6 00	.....	.....	41 40	145	16 20	2 00	.....	.....	18 20
38	45 00	.....	1 50	.....	46 50	146	.....	2 00	.....	.....	2 00
40	17 40	.....	25	75	18 40	147	.....	.....	50	.....	50
41	52 80	10 00	50	.....	63 30	149	21 60	2 00	.....	.....	23 60
42	11 40	.....	.....	.....	11 40	150	17 70	2 00	1 25	.....	20 95
43	20 10	.....	.....	.....	20 10	151	108 60	16 00	1 50	.....	126 10
45	19 50	.....	.....	.....	19 50	153	9 90	.....	.....	.....	9 90
46	4 80	4 00	1 50	.....	10 30	154	7 50	3 00	.....	.....	10 50
47	18 60	2 00	.....	3 75	*25 35	156	26 40	18 00	2 50	2 25	49 15
48	.....	.....	50	.....	50	157	10 50	.....	.....	.....	10 50
49	26 10	4 00	25	.....	30 35	158	4 50	.....	2 25	.....	6 75
50	8 70	.....	.....	.....	8 70	159	9 60	10 00	3 75	.....	23 35
51	4 50	.....	.....	.....	4 50	160	6 90	2 00	.....	.....	8 90
52	39 90	2 00	.....	.....	41 90	161	5 40	.....	.....	.....	5 40
53	9 00	4 00	.....	3 00	16 00	162	12 60	.....	.....	.....	12 60
54	16 80	4 00	.....	1 00	21 80	163	19 70	.....	1 75	.....	21 45
55	39 90	4 00	50	1 00	45 40	165	13 20	2 00	25	75	16 20
56	13 20	.....	.....	.....	13 20	166	10 90	2 00	.....	.....	12 90
57	57 50	4 00	2 50	.....	64 00	167	6 40	.....	.....	.....	6 40
58	9 00	2 00	1 00	.....	12 00	170	.....	.....	60	.....	60
60	19 20	6 00	.....	.....	25 20	173	8 10	.....	.....	.....	8 10
61	62 10	20 00	3 00	.....	85 10	174	8 70	.....	.....	.....	8 70
62	20 70	.....	.....	.....	20 70	176	32 40	6 00	1 25	.....	39 65
63	3 60	.....	.....	.....	3 60	177	5 10	.....	.....	.....	5 10
64	4 80	.....	.....	.....	4 80	180	10 50	.....	.....	.....	10 50
65	31 20	.....	3 00	.....	34 20	181	3 00	.....	65	.....	3 65
66	27 60	4 00	.....	.....	31 60	183	4 50	.....	.....	.....	4 50
67	3 20	.....	75	.....	7 95	184	4 80	.....	.....	.....	4 80
68	38 40	6 00	.....	.....	44 40	185	8 70	4 00	.....	.....	12 70
70	4 20	.....	.....	.....	4 20	186	6 90	.....	50	.....	7 40
71	3 60	2 00	.....	.....	5 60	187	13 50	.....	2 50	.....	16 00
72	7 80	4 00	.....	.....	11 80	189	40 80	16 00	7 00	.....	63 80
73	19 50	.....	1 00	.....	20 50	191	4 80	.....	75	4 50	10 05
74	15 00	2 00	50	.....	17 50	192	19 50	10 00	.....	2 25	31 75
75	5 70	.....	.....	.....	5 70	193	17 10	.....	1 00	.....	18 10
76	16 80	2 00	2 25	.....	21 05	194	8 70	.....	50	.....	9 20
77	87 70	8 00	4 50	.....	100 20	195	1 50	.....	.....	.....	1 50
78	16 50	4 00	50	.....	21 00	196	14 70	8 00	.....	.....	22 70
79	14 10	2 00	25	.....	16 35	197	3 00	.....	1 00	.....	4 00
81	27 00	4 00	1 50	.....	32 50	198	.....	.....	1 75	.....	1 75
82	.....	.....	50	.....	50	199	1 80	1 00	.....	.....	2 80
83	44 70	13 00	1 00	.....	58 70	200	12 30	.....	50	.....	13 40
84	48 90	8 00	.....	.....	56 90	201	9 00	38 00	1 75	.....	48 75
85	18 60	.....	75	.....	19 35	204	7 50	.....	1 25	.....	8 75
86	24 30	12 00	.....	.....	36 30	205	9 00	4 00	.....	.....	13 00
87	17 40	4 00	.....	.....	21 40	208	5 10	.....	50	.....	5 60
89	6 00	.....	20	.....	6 20	209	11 70	2 00	25	.....	13 95
90	24 60	2 00	.....	.....	26 60	210	7 50	2 00	50	.....	10 00
91	16 20	6 00	25	.....	22 45	211	2 10	.....	.....	.....	2 10
92	9 00	.....	50	.....	9 50	212	56 10	6 00	.....	.....	62 10
93	7 50	4 00	.....	.....	11 50	213	26 10	2 00	50	.....	28 60
94	10 20	.....	.....	.....	10 20	214	.....	.....	75	.....	75
95	12 00	2 00	50	.....	14 50	215	15 00	6 00	.....	.....	21 00
96	12 60	.....	1 25	.....	13 85	216	7 50	.....	.....	.....	7 50

* Charms, \$1.00.

JUN 1905

THE ELECTRICAL WORKER

47

Report of Grand Secretary.—Continued.

No.	P. C.	Int.	Sup.	But.	Totals.	No.	P. C.	Int.	Sup.	But.	Totals.
220		\$9 00	\$11 50		\$20 50	342	6 30				6 30
221	\$7 50	2 00	1 50		11 00	343	10 50		1 00		11 50
225	22 20	8 00	50		30 70	344		23 00			23 00
227	15 30	2 00			17 30	345	21 30	8 00	50		29 80
228	2 70				2 70	347	7 50		1 50		9 00
229	6 00				6 00	348			5 80	1 00	6 80
230	7 50				7 50	350	5 70	4 00	1 50		11 20
231	19 80		50		20 0	352	11 40	6 00	75		18 15
232	27 60	10 00			37 60	353	14 10	2 00	1 50		17 60
234	15 60		1 25		16 85	356	55 50	22 00	1 00		78 50
235	18 90	12 00	2 00		32 90	358	5 40				5 40
237	38 40	10 00		\$4 50	52 90	360	12 60				12 60
238	7 80				7 80	362	12 60				12 60
239	13 80	2 00			15 80	363	4 80	6 00	1 00		11 80
240	11 40	2 00			13 40	364	3 60	12 00	50		16 10
241	3 00				3 00	365	5 10			75	*7 85
243	6 00				6 00	369	4 20	7 00	1 50	75	13 45
244	16 20				16 20	370	3 00				3 00
245	30 00				30 00	371		7 00			7 00
246	8 40				8 40	378	1 20	1 00		75	2 95
247	85 20	9 00			94 20	379	18 00	6 00			24 00
249	6 30				6 30	381	22 80	2 00			24 80
250	0 60	4 00			34 60	382	13 80	2 00			15 80
251	9 90		75		10 65	384	8 10	4 00			12 10
252	17 40				17 40	385	10 50		50		11 00
253	11 10				11 10	387	6 00		25		6 25
255	8 40	5 00	50		13 90	389		17 00	12 50		29 50
256	9 60	2 00	1 10		12 70	394	5 10	2 00			7 10
258	26 70	2 00	1 50		30 20	396	27 60				27 60
259	6 30	4 00			10 30	399	13 20	1 00	25		14 45
261	6 60	2 00	50		9 10	401	12 90		50	3 00	16 40
264	9 90				9 90	405	3 90				3 90
265	42 00	10 00	2 50	9 00	63 50	406	8 10				8 10
266	11 70		85		12 55	407	19 20				16 20
268	12 90	3 00			15 90	410			1 25		1 25
270			3 00		3 00	414	4 50				4 50
274	5 10				5 10	417	7 50		25		7 75
277	9 90	2 00	50		12 40	418	6 60				6 60
278	8 40	2 00	1 00		11 40	419	12 00				12 00
279	3 90	2 00			5 90	421	4 80				4 80
280	10 80				10 80	424	3 30	1 00	1 00	75	6 05
281	15 60				15 60	425	2 40				2 40
282	30 30	2 00			32 30	426	13 50				13 50
283	42 90	4 00	1 00		47 90	427	4 20	2 00			6 20
284	12 0		75		12 75	428	10 50				10 50
285	3 90	2 00			5 90	429	2 10	2 00			4 10
286	4 80				4 80	430	12 90	4 00	2 25		19 15
288	24 80	4 00	25		29 05	431	5 40				5 40
290			1 00		1 00	432	25 20	2 00			27 20
292	11 70	4 00			15 70	435	35 70	16 00	1 00		52 70
295	10 50	8 00	1 50		20 00	437	12 00				12 00
296	1 80	4 00	25		6 05	439	5 10				5 10
297	5 10	3 00	1 00		9 10	441	10 80	4 00	50		15 30
298	9 00				9 00	443	3 30				3 30
299	24 60	4 00	1 00		29 60	445	9 00				9 00
300			1 00		1 00	446	10 50	16 00		3 00	29 50
301	13 80		1 50		15 30	448	5 70				5 70
302	11 40				11 40	449	9 60	2 00			11 60
305	8 40	2 00	1 75		12 15	451	7 20	8 00			15 20
307	10 80				10 80	453	2 40	2 00			4 40
308	3 00				3 00	456	9 00		2 00		11 00
309	17 40	2 00			19 40	459	6 90		1 50		8 40
310	12 30	4 00			16 30	462	5 70	4 00			9 70
313	16 20	4 00			20 20	464	23 70				23 70
314	1 50				1 50	465	11 10	4 00	2 00		17 10
316	20 10		75		20 85	466	9 30				9 30
317	15 00		2 00	7 50	23 50	468		18 00			18 00
321	9 30		50		9 80	469	9 30	6 00	75		16 05
322	15 90	6 00	1 00		22 90	471	2 10				2 10
323	3 00	10 00	7 75		20 75						
324	6 90	2 00			8 90						
325	6 30		1 00		7 30						
326	16 80		50		17 30						
327	11 40				11 40						
328	21 10	8 00	2 00		31 10						
329	4 40				4 40						
338	10 20				10 20						
339	6 90		50		7 40						
340	3 30				3 30						
341		11 00			11 00						
							\$5,215 20	\$1,036 00	\$207 70	\$64 00	\$6,525 90
						District Council, No. 2, N. Y., supplies.....					3 00
						Buttons not sold through L. U.....					7 25
						Robinson's key.....					2 00
						Advertisements and subscriptions, E. W.....					666 43
						Dues from Members, G. O.....					17 85
						Watch charms.....					2 00
											\$7,224 43

* Charms \$2.00.

Fraternally submitted,

H. W. SHERMAN,

Grand Secretary.

ITEM	AMOUNT	ITEM	AMOUNT
EXPENSES.		EXPENSES.	
F. Morrison, 2 wks. asst. textile workers	\$420 00	F. J. Sweek. salary, May.....	\$125 00
E. P. Allman, April expenses.....	78 28	E. T. Mallory " ".....	125 00
M. J. Sullivan, " ".....	114 15	E. P. Allman, " ".....	125 00
F. J. Sweek, " ".....	77 52	D. Smith, " ".....	125 00
F. G. O'Connell, " ".....	86 75	F. G. O'Connell, " ".....	125 00
D. Smith, " ".....	121 05	J. P. Conner, " ".....	125 00
J. P. Conner, " ".....	54 05	M. J. Sullivan, " ".....	125 00
F. J. McNulty " ".....	96 80	M. K. Clinton, salary (4 wks.)..	80 00
E. T. Mallory, May ".....	80 05	F. F. Brown, " ".....	60 00
F. Morrison, 24 ledgers.....	30 00	B. B. Goebel, " ".....	48 00
Whitehead & Hoag Co., buttons.....	50 40	B. H. Goldsmith, " ".....	48 00
	36 00	A. E. Malone, " ".....	48 00
Death Claim 536, G. M. Lampman, L. U. 284	100 00	M. Warren " ".....	68 36
537, W. G. Friend, L. U. 37.....	100 00	C. Thom. rent.....	30 00
538, E. J. Bricelin, L. U. 93.....	100 00	Janitor.....	3 00
539, P. J. Dwyer, L. U. 151.....	100 00	Roch Carbon Mfg. Co., ribbons.....	3 50
540, J. C. Craven, L. U. 10.....	100 00	Office supplies.....	2 25
541, C. Wauchope, L. U. 435.....	100 00	Postage.....	51 10
542, Chas. Kennedy, L. U. 193.....	100 00	" " for Trav. Cards.....	30 00
543, G. Steinmeyer, L. U. 1.....	100 00	Telegrams.....	28 41
544, W. E. Rutledge, L. U. 24.....	100 00	Express.....	11 62
545, W. T. Cowden, L. U. 318.....	100 00	Telephone.....	4 00
546, Jesse Day, L. U. 200.....	100 00	C. F. Sudwarth, printing E. W.....	640 00
547, Jos. Hart, L. U. 265.....	100 00		
548, O. J. Burley, L. U. 265.....	100 00		
549, F. A. Pilcher, L. U. 133.....	100 00		
E. Morrison, office supplies.....	1 15		
J. Baumgarten, seals, April.....	11 35		
May.....	11 85		
Elliott Co., stencils.....	3 80		
Scranton, Wetmore & Co., note bks.....	1 50		
J. Morrison, com. on adv.....	608 75		
Mailing Worker.....	15 50		
C. F. Sudwarth, printing G. O. sup.....	50 00		
F. J. McNulty, salary, May.....	166 00		
H. W. Sherman, " ".....	166 00		
		RECAPITULATION.	
		Amount on hand May 1, 1905.....	38,274 88
		Receipts for May.....	7,224 43
		Expenses for May.....	45,499 31
			5,712 19
		Amount on hand June 1, 1905.....	39,787 12

F. J. SHEEHAN, Grand Treasurer.

SOCRATES MCGEE.

JUN 1905

HIGH VS. LOW DUES.

Among the numerous questions concerning the internal policy of trade unions, the one upon which the most general unanimity prevails is that of high dues. In the policy of low initiation fee and high dues resides the power and permanency of the best type of trade unionism that are existant today. Trade unions derive their power through a low initiation fee, which keeps the door of the union open to every member of the craft; they insure their permanency through high dues, which keeps the members in the union by force of their interests in the benefit features, which high dues alone make possible. The agreement existing upon this subject is the result of many years' experience in this country and Great Britain, the home of trade unionism. That experience was gained not in times of prosperity—in which general conditions, irrespective of organization, favor the maintenance or increase of wages—but in times of adversity, in which every nerve must be strained and every recourse exhausted to prevent not only the demoralization of wages and other conditions, but the actual destructions of the unions themselves. The history of trade unionism is replete with the destruction of unions, due to pressure from without, caused by the existance of a large body of non-unionists, of men who, for the establishment of a prohibitive initiation fee, would have become loyal members of the union; and to prepare from within, caused by the inability of the union to support its members while engaged in an effort to maintain wages at a living figure. As a result of these experiences the policy of low initiation fees and high dues was long ago adopted by many trade unions. It is precisely those unions, and those unions alone, which have successfully withstood the industrial crisis of the recent past, in which emergencies many less ro-

bust organizations have gone down to defeat. It is precisely those unions, and those unions alone, which are to-day prepared to maintain a solid and long-enduring front against any attempt at a wholesale reduction of wages. The hand-to-mouth policy is as foolish in the case of a union man as that of an individual. The trade union that flourishes solely upon the rays of prosperity in trade conditions must expect to wither with the first frost of hard times. A trade union to possess the elements of stability and permanency must have its roots well protected; in a word it must be able to protect its members while they are working. This can be done only by the creation and maintenance of benefit funds. These funds cannot be expected to grow from nothing nor the residue that remains of the general expense fund. Benefit funds can be created only by specific enactment, by moneys contributed for that purpose, by contributions extending over a longer or shorter period, according to the amount of the contributions per capita and the total number of the members contributing. The trade union which would survive the proverbial rainy day must lay by something for that inevitable contingency. In the present condition of trade unionism in the United Staes, when many organizations are composed in large part of new members, it may not be out of place to suggest that mere members do not of themselves constitute strength in a trade union; that, on the contrary, mere members in the absence of proportionate resources for their support, may constitute weakness. The mainstay of every trade union lies in its treasury, and that must be large enough to afford subsistence without extravagance and without suffering to every member. Without such means of subsistence, every consideration must give way to the imperative demands of the human stomach.—*The * * Journal.*

JUN 1905

THE RESPONSIBILITY.

At a banquet of employers given in Chicago recently, Ethelbert Stewart is credited with "handing out" the following to the guests: "The 'rabble' will learn how to use or abuse power as he sees it used or abused. The teamsters' union are the same teamsters who have been in the business here for years—abused, mistreated, underpaid, overworked, treated like dogs by their employers, the police, the street car companies, and the public. They were not a 'high-handed lot of brigands,' else why did the respectable gentlemen employ them? The unions unionize the men they find in the industry or the occupation. Mitchell unionizes the men he finds in the mines; the coal operators, not Mitchell, dictate the membership of the miners' union, and fix its character by the character of the men they hire. The waiters in Chicago were represented as 'the very settlin's of hell' when they became unionized; they were the same waiters the restaurants and hotels had been employing for years. Jere Sullivan never selected one of them. But you say that they are all right till they get the power that unionism the use power as they see it used; abuse it as they see it abused. If you, who claim to be wise, learned and respectable, want to see power used wisely by the 'rabble,' set one—just one—but, for God's sake, set one example. Besides, since it is you, the employers, who dictate the membership of trade unions by your selection of employes, had you not better give a thought to that when you employ? The unions have no connection with steamship companies, no entangling alliances with Ellis Island or New York padrones; no trade union leaders since time began ever sent word to a saloonkeeping employment agency to ship us four hundred men to join our local today.' But employers get this shipment installed in an industry, and when it becomes essential to organize this industry all those

fellows you had shipped in cattle cars must, in the nature of things, be taken into the union, because you have got them into the industry. The union has no choice in the matter; it simply must. Now, if your employes, your industry, is to be unionized, and the character of that union's membership is ultimately dictated by you as employers, ought you not to have a little thought for the future in this matter of employment? You are building Frankenstein yourselves, gentlemen. You are constructing it bone and blood and blood and flesh and tissue. The union gives it life, and that the American workingman must do to prevent it from killing him." Mr. Stewart has been investigating labor problems for several years, and knows whereof he speaks.
—*Typographical Journal*.

CRINGE NOT!

Cringe not! the cringer's but a fool
Who teaches ignorance in terror's
school;
For there are men too spirited to
yield
A forced submission to a coward's
shield.
Let those who bend to cowards bear
in mind
That they are cowards of the mean-
est kind.
Who "knuckles" down to vagabonds
and knaves
But shames the bones of heroes in
their graves,
Heroic blood in many yet remains
To squeeze the water out of tyrants'
veins.
If men be gentle, as a coward's vice
To deem their nobleness a cowardice.
But "right" is powerful, and if it fall
It only falls to rise again—that's all.
Let cowards teach the cowardly to
bow,
A hero'll do it when he's dead—not
now.

—*Chevalier Clarke.*

JUN 1305

BROTHERLY LOVE.

One of the most beautiful qualities of our nature, perhaps the highest and most ennobling instinct of our being, is that element which elevates us above the brute creation and stamps us as the master work of God—friendship, brotherly love. It is virtue, humanity, justice and honor combined; it is the crown of our common brotherhood. Our natural instinct is to trust our fellow-man, to reach out to him in his distress, to help him in his difficulties, to console him in his sorrow, and when the last grim shadow falls, to succor the loved ones left behind. No man succeeds alone. No matter how great his merit, he is dependent upon the confidence and friendship of his friends. Therefore how sacred should we hold this noble instinct of friendship. But, alas! how often do we find "how sharper than a serpent's tooth it is to have a thankless and ungrateful friend!" Friendship teaches charity, forgiveness; but while we must forgive, who can forget the Judas kiss of ingratitude? Like the base beast, it bites the kindly hand that caresses it. Aesop likens ingratitude to the most despised of living things—the snake. In his fable a poor countryman found one of these repulsive reptiles in a hedge one cold, frosty day, almost frozen with the cold. He could not help having compassion even on that despised creature, so he brought it home and laid it upon the hearth near the fire. But it had not lain there long when, being revived by the heat, it began to erect itself and fly at its benefactor's wife and children, filling the whole cottage with its dreadful hissing. The countryman killed it, saying: "Is this, vile wretch, the reward you make to him who befriended you? Die, as you deserve; but a single death is too good for you."

"Virtue is its own reward." Truth and justice are uppermost, and while ingratitude and deception may for a long time seemingly flourish, right is right and will ultimately prevail.

KNOCK! KNOCK!! KNOCK!!!

The editor sat in his easy chair with a loaded fountain pen,
And wrote of the great and bustling world with its millions of busy men;
He wrote of the mines where the workers delve in dust and soot and grime,
He wrote of the trains of well-filled cars that ran with a merry rhyme;
He wrote of the many marts of trade where the products of mines are sold,
He wrote of the state of business there, and the eager scramble for gold;
He wrote of the "dusty diamonds," at mine and wharf and dock—
And a man overhead with a little tack hammer, went

Knock!

Knock!!

Knock!!!

And the editor paused not a moment, he was busy as busy could be,
In keeping up with his own affairs, just the same as you and me;
And he wrote of the good time coming when employer and employe Would meet on a business basis, and in business ways agree;
"And now is the time to subscribe," he wrote, "and now is the time likewise.
For the firm that is hunting for business to come and advertise."
And then, with a thundering racket, that might have been heard for a block,
A man overhead with a big sledge-hammer went

KNOCK!

KNOCK!!

KNOCK!!!

—By the Editor of Fuel.

Don't waste your time pining or grieving; get in motion and keep busy.

DIRECTORY OF UNIONS.

TAKE NOTICE.

This Directory is compiled from the quarterly reports furnished by local secretaries. If your local is not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- | | | |
|---------------------|-------------|-------------------|
| a Mixed. | b Linemen. | c Inside Men. |
| d Trimmers. | e Cranemen. | f Cable Splicers. |
| g Switch-board Men. | | h Shopmen. |

c No. 1, ST. LOUIS, MO.—Meets every Tuesday night at 8 o'clock at Lightstone's Hall, 1028 Franklin avenue. President, Steven Garrigan, 4732 Kennerly avenue; recording secretary, H. J. Morrison, 5922 Cote Brillante avenue; financial secretary, W. S. Peebles, 1028 Franklin avenue.

b No. 2, ST. LOUIS, MO.—Meets every Friday evening at LaFayette Hall. President, J. P. Noonan, 17th and Cass streets; Recording Secretary, F. J. Lucas, 17th and Cass streets; Financial Secretary, J. A. Norton, 17th and Cass streets.

c No. 3, NEW YORK.—Meets Tuesday and Thursday nights at Brevoort Hall, 154 East Fifty fourth street. President, J. F. Bergen, 106 Concord street, Brooklyn; recording secretary, P. McNally, 2173 Third avenue; financial secretary, W. A. Hogan, 145 East Fifty-third street, New York City.

b No. 4, NEW ORLEANS, LA.—Meets first and third Wednesday nights at No. 1019 Canal street, Carmens' Hall. President, Robert L. Reilly, 2908 Annunciation street; recording secretary, John Seibert, 2941 Coutts street; financial secretary, John H. McLin, 2323 First street.

c No. 5, PITTSBURG, PA.—Meets every Friday at Electrical Workers' Hall, 302 Grant street. President, A. S. Borard, 302 Grant street; recording secretary, T. A. Connelly, 11 Ruth street; financial secretary, J. S. Haskins, 302 Grant street.

c No. 6, SAN FRANCISCO, CAL.—Meets every Friday at Electricians' Hall, 35 Eddy street. President, Geo. F. Keetly, 35 Eddy street; recording secretary, A. E. Cohen, 35 Eddy street; financial secretary, A. H. Barnes, 35 Eddy street.

a No. 7, SPRINGFIELD, MASS.—Meets every Tuesday in Room No. 15, Forbes and Wallace Block. President, J. J. Maloney, 333 Franklin street; recording secretary, W. F. Kavanaugh, 221 Summer street; financial secretary, Geo. D. Beecher, 81 Tyler street.

c No. 8, TOLEDO, OHIO.—Meets every Monday night at Friendship Hall, corner Summit street and Jefferson avenue. President, Jack Strub, 905 Clay avenue; recording secretary, Joseph A. Christ, 2521 Locust street; financial secretary, Grant Snyder, 524 East Bancroft street.

a No. 9, CHICAGO, ILL.—Meets Saturday evening at 8 o'clock at Labor Temple, 274 and 276 East Madison street. President, M. J. Gavin, 834 Melrose street; recording secretary, Jim Collins, 5622 Grove avenue; financial secretary, C. M. Paulsen, 33 North Lincoln street.

a No. 10, INDIANAPOLIS, IND.—Meets every Monday night at Morrison Hall, Circle street. President, Thomas Barrett, 8 East Michigan street; recording secretary, T. B. Wright, 110 West Tenth street; financial secretary, Frank Lee, 1246 Bismarck avenue.

a No. 11, AKRON, OHIO.—Meets every Tuesday over 32 South Howard street. President, H. Snyder, 534 Crouse street; recording secretary, F. Loomis, 35 Viaduct; financial secretary, W. C. Swihart, 431 Sherman street.

a No. 12, PUEBLO, COLO.—Meets every Friday night at Trades Assembly Hall, 605 North Main street. President, C. E. Emery, P. O. Box 70; recording secretary, C. A. Meair, P. O. Box 70; financial secretary, Wm. H. Hart, P. O. Box 70.

a No. 13, EL PASO, TEXAS.—Meets every Monday

night at Masonic Temple, San Antonio street. President, C. A. Gilbert, P. O. Box 620; recording secretary, G. A. Barnum, P. O. Box 620; financial secretary, E. Porch, P. O. Box 620.

b No. 14, PITTSBURG, PA.—Meets every Thursday evening at 8 o'clock at Electrical Workers' Hall, 302 Grant street (second floor). President, C. D. Weaver, 302 Grant street; recording secretary, F. J. Willenpart, 302 Grant street; financial secretary, S. D. Young, 302 Grant street.

a No. 15, JERSEY CITY, N. J.—Meets Thursday night of each week at 331 Palisade avenue, near elevated railroad. President, Fred Best, 1310 Washington street, Hoboken, N. J.; recording secretary, Wm. Garrison, 825 Cummingson avenue, Jersey City, N. J.; financial secretary, A. H. Wilson, 1218 Park avenue, Hoboken, N. J.

a No. 16, EVANSVILLE, IND.—Meets every Wednesday at Electrical Workers' Hall, Fifth and Locust streets. President, Ed. Ollwell, 202½ Upper Sixth street; recording secretary, Roy Hoskinson, 1113 East Delaware street; financial secretary, Harry Fisher, 204 Clark street.

b No. 17, DETROIT, MICH.—Meets every Monday evening at Johnson's Hall, 34 Monroe avenue. President, Joe J. Dooley, 606 Mack avenue; recording secretary, T. J. O'Brien, 1000 Baldwin avenue; financial secretary, F. W. Stubenvoll, 735 Sixth street.

c No. 18, KANSAS CITY, MO.—Meets every Wednesday in Room 8, Labor Headquarters. President, L. B. Slusser, 619 West Tenth street; recording secretary, G. E. Woodwell, 1406 Jefferson street; financial secretary, H. C. Marshall, 623 Maimi avenue.

a No. 19, ATCHISON, KANS.—Meets second and fourth Fridays at Union Labor Hall, Seventh and Commercial streets. President, Jno. McKeivitt, 423 Gillespie street; recording secretary, E. J. Morris, care of Street Railway Company; financial secretary, W. H. Coleman, 723 R street.

b No. 20, NEW YORK CITY.—Meets every Tuesday at Military Hall, 193 Bowery. President, J. H. Carlin, 405 Rutland road, Flatbush, Brooklyn, N. Y.; recording secretary, W. D. Hubbard, 131 East One Hundred and Twenty-eighth street, New York City; financial secretary, A. S. Nathanson, 1109 Manhattan avenue, Brooklyn, N. Y.

b No. 21, PHILADELPHIA, PA.—Meets every Friday at Electrical Workers' Hall, corner Darien and Vine streets. President, Edward Cavanaugh, 1320 nan, 716 Buttonwood street; financial secretary, Joseph Colbert, 254 N. 12th street.

c No. 22, OMAHA, NEBR.—Meets first and third Wednesdays of each month at Labor Temple, Fifteenth and Dodge streets. President, W. W. Sherwood, 3418 Burt street; recording secretary, H. P. Kerr, 2245 N. Nineteenth street; financial secretary, A. W. Grayson, 1431 S. Fifteenth street.

a No. 23, ST. PAUL, MINN.—Meets first and third Mondays at Federation Hall, Third and Wabasha streets. President, Edward Rowan, 715 Lee avenue; recording secretary, C. W. Berryman, 650 Rice street; financial secretary, J. B. Hilton, P. O. Box 232, North St. Paul, Minn.

No. 24, MINNEAPOLIS, MINN.—Meets second Vine street; recording secretary, H. C. McClena and fourth Tuesdays at Union Temple, 26-8 South Washington avenue. President, Chas. H. Coar, 2520 Twenty-sixth avenue, south; recording secretary, V. A. Wells, 600 Third street, north; financial secretary, G. T. Raymond, 1000 Thirteenth avenue, south.

a No. 25, TERRE HAUTE, IND.—Meets every Tuesday evening at Central Labor Union Hall, Six and One-half and Main streets. President, C. E. Evenger, 705 South Fourth street; recording secretary, J. A. Colbert, 713 Lafayette street; financial secretary, C. M. Shoaf, 2228 North Seventh street.

c No. 26, WASHINGTON, D. C.—Meets every Thursday at Building Trades Hall, corner Sixth and G streets, N. W. President, Chris. Yeabower,

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404 I street, N. W.; recording secretary, E. A. Nelson, Jr., 1323 F street, N. E.; financial secretary, Edw. Nothnagel, Room No. 2, Building Trades Hall.

c No. 27, BALTIMORE, MD.—Meets Monday night at Border State Bank Building, Park avenue and Fayette street. President, Jas. Murray, 3002 Dillon street; recording secretary, G. W. Spillman, 1219 Carroll street; financial secretary, J. A. Connelly, 1728 North Bond street.

c No. 28, BALTIMORE, MD.—Meets every Thursday at 8 p. m. at Trades Union Hall, 343 No. Calvert street. President, Chas. F. Seitz, 2038 Wilkins avenue; recording secretary, J. Warren, 613 North Eutaw street; financial secretary, Geo. J. Schmidt, 241 Milton avenue.

a No. 29, TRENTON, N. J.—Meets every Tuesday at Ribson Building, corner Broad and Front streets. President, P. S. Fleisher, 18 South Stockton street; recording secretary, Chas. W. Carnes, 54 North Stockton street; financial secretary, J. M. Cleary, 711 South Clinton street.

b No. 30, CINCINNATI, OHIO.—Meets every second and fourth Wednesday at Cosmopolitan Hall, 1313 Vine street. President, Wm. Seidel, 2322 Harrison avenue; recording secretary, Fred. Seidel, 2322 Harrison avenue; financial secretary, C. A. Palmer, 4222 Cherry street.

a No. 31, DULUTH, MINN.—Meets first, third and fifth Thursdays of each month at Axa Hall, 213 West Superior street. President, Wm. Murnian, West Duluth; recording secretary, H. J. Gibbs, 1029 West First street; financial secretary, C. W. Higgins, 418 Eighth avenue, west.

a No. 32, LIMA, OHIO.—Meets first and third Thursdays at Central Labor Union, corner of Main and Wayne streets. President, M. B. West, 503 West Eureka street; recording secretary, W. P. McMahan, 327 North Union street; financial secretary, E. D. Wentworth, 718 Holly street.

a No. 33, NEW CASTLE, PA.—Meets Wednesday night every two weeks at Trades' Assembly Hall, East Washington street and Apple alley. President, F. L. Truby, Rear 124 Neshanock avenue; recording secretary, S. R. Wilkerson, 57 Crawford avenue; financial secretary, Wm. Page, 236 Pittsburg street.

b No. 34, PEORIA, ILL.—Meets first and third Mondays of each month at Pettit's Hall, 209 Liberty street. President, R. W. Marlatt, 108 North Monroe street; recording secretary, F. W. Mattlin, 331 S. Washington street; financial secretary, W. Williams, 115 S. Madison street.

a No. 35, MASSILLON, OHIO.—Meets second and fourth Wednesdays at Trades and Labor Assembly Hall, McAymond's block. President, F. F. Flickinger, 188 Richville avenue; recording secretary, R. S. Hardgrove, 22 E. Charles street; financial secretary, A. Shorb, 382 West Tremont street.

b No. 36, SACRAMENTO, CAL.—Meets every Friday at Company E Hall, Pythian Temple, corner Ninth and I streets. President, John Richards, 1830 M street; recording secretary, A. McDonald, 2530 M street; financial secretary, J. Noonan, 1120 Twentieth street.

a No. 37, HARTFORD, CONN.—Meets every Friday night at Union Hall, 235 Asylum street. President, Joseph Osborn, 242 Albany avenue; recording secretary, A. R. Larkins, 270 Main street; financial secretary, J. H. J. Rockensusz, 242 Pearl street.

c No. 38, CLEVELAND, OHIO.—Meets every Tuesday night at Forrester's Hall, 223 Columbus street. President, M. M. Craig, 27 Abram street; recording secretary, E. B. Horne, 19 Willson Place; financial secretary, E. T. Howorth, 185 Root street.

a No. 39, CLEVELAND, OHIO.—Meets every Thursday at Arch Hall, 393 Ontario street. President, H. B. Ryan, 83 Prospect street; recording secretary, Geo. H. Gleason, 83 Prospect street; financial secretary, F. J. Sullivan, 83 Prospect street.

a No. 40, ST. JOSEPH, MO.—Meets every Thursday night at Labor Temple, northeast corner Fifth and Felix streets. President, W. E. Noonan, 904 S. Twenty-fourth street; recording secretary, Wm.

Dorsel, 1710 Calhoun street; financial secretary, Charles B. Ellis, 1202 N. Third street.

c No. 41, BUFFALO, N. Y.—Meets every Thursday at Council Hall, Ellicott and Huron streets. President, Geo. C. King, 179 Waverly street; recording secretary, Eldred V. Souter, 243 Maryland street; financial secretary, Geo. E. Judson, 336 Pratt street.

b No. 42, UTICA, N. Y.—Meets first and third Fridays of each month at Labor Temple, 18 Hotel street. President Adam Durr, 8 Louisa street; recording secretary, Frank Essel, 13 Louisa street; financial secretary, W. J. Root, 272 Seymore ave.

c No. 43, SYRACUSE, N. Y.—Meets every Friday at Bartenders' Hall, Empire Block, West Genesee street. President, Frank Wallace, 620 South Salina street; recording secretary, Everard Tilton, Crouse Building; financial secretary, T. W. Gill, P. O. Box 416.

b No. 44, ROCHESTER, N. Y.—Meets every other Wednesday at Electrical Workers' Hall, 86 State street. President, James L. Desmond, 288 Glenwood avenue; recording secretary, P. H. Brennan, 42 Bartlett street; financial secretary, Lewis H. Kelley, 33 Lyndhurst street.

b No. 45, BUFFALO, N. Y.—Meets 2nd and 4th Saturdays at Schwarts' Labor Hall, Washington and Goodell streets. President, James Steves, 202 Mulberry street; recording secretary, C. W. Brown, 120 Demond place; financial secretary, J. M. Watkins, 153 Ellicott street.

f No. 46, BALTIMORE, MD.—Meets first and third Wednesdays of each month over Border State Savings Bank, corner Park avenue and Fayette street. President, L. Showell, 235 North Luzerne street; recording secretary, C. Sheppard, 514 Frederick avenue (extended); financial secretary, R. A. McPhee, 741 West Lexington street.

a No. 47, SIOUX CITY, IOWA.—Meets first and third Wednesdays of each month at Assembly Hall, Fourth and Jones streets. President, M. J. Nelson, 1123 West Third street; recording secretary, G. C. Benard, 213 Tenth street; financial secretary, R. E. Perrin, 213 Tenth street.

a No. 48, RICHMOND, VA.—Meets first and third Wednesday nights, 8 p. m., at Elletts' Hall, fifth and Marshall sts. President, Louis J. Johnson, 1915 West Main street; recording secretary, F. A. Fry, 608 1/4 China street; financial secretary, J. D. Hambliton, 812 Brooke avenue.

d No. 49, CHICAGO, ILL.—Meets first and third Tuesdays of each month at Masonic Temple Hall. President, Ed. Hayes, 76 Aberdeen street; recording secretary, C. Cornell, 956 Lincoln avenue; financial secretary, J. C. Jensen, 5841 Shields avenue.

a No. 50, BELLEVILLE, ILL.—Meets second and fourth Tuesdays of each month at Adler's Hall, corner A and Spring streets. President, D. C. Gamble, 617 Abend street; recording secretary, S. A. Merkes, 222 Douglas avenue; financial secretary, Edward Friedrich, 219 Douglas avenue.

a No. 51, ESTACION, MONCLOVA, COAHUILA, MEX.—Meets fourth Sunday in every month at Conductors' Hall, corner James avenue and Rio street. President, J. F. Wellage, C. P. Diaz, Coah., Mex.; recording secretary, W. B. Dukes, Jaral, Coah., Mex.; financial secretary, Frank Wallace, Box 11, Estacion, Monclova, Mex.

c No. 52, NEWARK, N. J.—Meets Monday nights at Electrical Workers' Hall, 236 Washington street. President, C. P. Taylor, 147 Ridgewood avenue; recording secretary, Geo. C. Williams, 41 Wainwright street; financial secretary, E. J. Beatty, 304 South Ninth street.

a No. 53, HARRISBURG, PA.—Meets every Thursday night at Holtzman's Cigar Store, 315 Market street. President, Jno. Rourke, 507 North street; recording secretary, C. S. Ebersole, 133 South Fourteenth street; financial secretary, C. O. Gearhart, 1312 State street.

b, No. 54, COLUMBUS, OHIO.—Meets every Thursday night at 7:30 o'clock at Cardell Hall, 177 North High street. President, Charles Baughman, 355 South Sandusky street; recording secretary, D. C.

Hagerty, 1100 Summit street; financial secretary, K. C. Taylor, 941 Hunter street.

a No. 55, DES MOINES, IOWA.—Meets every Thursday at Trades Assembly Hall, Seventh and Locust streets. President, Geo. B. Hupp, Fifthieth street and University avenue; recording secretary, Charles W. Ash, 509 Seventh street; financial secretary, Chas. E. Laffin, Thirty-ninth street and Woodland avenue.

a No. 56, ERIE, PA.—Meets second and fourth Mondays of each month at Metcalf's Hall, 724 State street. President, Jas. Welsh, 912 Wallace street; recording secretary, Ed. Semmence, 711 West Eighth street; financial secretary, H. Garvin, 1015 Plum street.

b No. 57, SALT LAKE CITY, UTAH.—Meets every Thursday at Electrical Workers' Hall, No. 11 West First South street. President, C. W. Shipman, Box 402; recording secretary, D. Heard, 112 South First West street; financial secretary, H. M. Murray, Box 402.

a No. 58, NIAGARA FALLS, N. Y.—Meets every Friday at Mayle Hall, 723 Third street. President, C. J. Queckenbush, 619 Fourth street; recording secretary, Thos. Middleton, 324 Sixth street; financial secretary, C. P. Mingay, 929 Fairfield avenue.

c No. 59, ST. LOUIS, MO.—Meets second and fourth Thursdays at Veldon's Hall, northeast corner Eleventh and Chestnut street. President, H. W. Smith, 4265 Laclede avenue; recording secretary, C. C. Quirk, 2330 Division street; financial secretary, E. N. Hardy, 3040 Morgan street.

a No. 60, SAN ANTONIO, TEX.—Meets first and third Saturdays of each month at Trades Council Hall, 114 South Alamo street. President, Edward Neuman, 519 East Crockett street; recording secretary, Walter Graham, Trades Council Hall, 114 South Alamo street; financial secretary, John Thompson, 319 Lubock street.

b No. 61, LOS ANGELES, CAL.—Meets every Thursday at Plumbers' Hall, 110 West Second street. President, M. B. Davidson, University Station; recording secretary, H. Warner, 110 West Second street; financial secretary, C. P. Lofthouse, 505 East Twenty-fifth street.

a No. 62, YOUNGSTOWN, OHIO.—Meets first and third Tuesdays at Finn's Hall, northwest corner of Public Square. President, C. A. Onstott, 613 Covington street; recording secretary, M. A. McCabe, 245 East Rayen avenue; financial secretary, W. H. Neuman, 918 North avenue.

a No. 63, WARREN, PA.—Meets first and fourth Wednesdays at Knights of Honor Hall, 304 Second street. President, R. J. Moffatt, 400 East street; recording secretary, T. D. Simpson, care of N. Y. and P. Tel. Co.; financial secretary, N. H. Spencer, Box 1094.

c No. 64, YOUNGSTOWN, O.—Meets every Wednesday night at Finn Hall, Central Square. President, Wm. Brooks; recording secretary, Gomer Davis, 401 Park Place; financial secretary, W. H. Griffith, 722 Crossman avenue.

a No. 65, BUTTE, MONT.—Meets first and third Fridays of each month at I. O. G. T. Hall, Forty-second street and Broadway. President, Charles Causey; recording and financial secretary, W. C. Medhurst, P. O. Box 846.

a No. 66, HOUSTON, TEX.—Meets first and third Wednesdays of each month at Labor Hall, corner Preston and Caroline streets. President, H. H. Luckie, 1015 Prairie avenue; recording secretary, J. H. Shipp, care General Delivery, Brunner, Tex.; financial secretary, W. J. Peters, 2319 Chartres street.

a No. 67, QUINCY, ILL.—Meets second and fourth Thursdays at Trade and Labor Hall, 619 Main street. President, L. S. Hull, 1315 Vermont street; recording secretary, F. G. Ernest, 828 Madison street; financial secretary, John M. Redmond, 731½ Main street.

c No. 68, DENVER, COLO.—Meets every Monday at Electrical Workers' Hall, 324 Charles Building. President, Geo. E. Winters, Box 614; recording secretary, G. G. Macy, Box 614; financial secretary, C. F. Oliver, Box 614.

b No. 69, DALLAS, TEX.—Meets every Thursday

night at Labor Hall, Main and Ervay streets. President, E. F. Manett, 285 Floyd street; recording secretary, W. J. Gray, 527 Commerce street; financial secretary, J. S. Gibbs, 311 Live Oak street.

a No. 70, CRIPPLE CREEK, COLO.—Meets first and second Wednesday following the 10th of month at (first) 126 E. Bennett avenue; (second) 210 Victor avenue, Victor. President, F. C. Burford, Box 684; recording secretary, C. R. Douglas, Box 684; financial secretary, E. P. Steen, Box 684.

a No. 71, LANCASTER, PA.—Meets second and last Sundays of each month, 10 a. m., at Central Labor Union Hall, 22 South Queen street. President, J. W. Braun, 315 West James street; recording secretary, Simeon H. Suter, 321 East Frederick street; financial secretary, Wm. O'Connor, 446 South Christian street.

a No. 72, WACO, TEX.—Meets second and fourth Saturday nights at Labor Hall, Sixth and Franklin streets. President, J. W. Thagard, 1215 Baylor street; recording secretary, C. E. Smith, 414 Washington street; financial secretary, C. F. Marrs, 1215 Baylor street.

a No. 73, SPOKANE, WASH.—Meets every Monday at Central Labor Hall, First avenue. President, M. V. Burr, 2013 West Fourth avenue; recording secretary, E. Lemon, Box 635; financial secretary, W. D. Nickson, 2603 Mallon street.

a No. 74, WINONA, MINN.—Meets second and fourth Tuesdays at G. A. R. Hall, 115 Center street (upstairs). President, Geo. Benton, 229 East Third street; recording secretary, John Mastenbrook, 423 Grand street; financial secretary, H. B. Kline, 519 Olmsted street.

b No. 75, GRAND RAPIDS, MICH.—Meets first and third Thursdays of each month at Trade and Labor Council Hall, 67-69 Canal street. President, J. H. Smith, 30 W. Fulton street; recording secretary, Wm. Thornton; financial secretary, H. J. Carlin, 16 Lagrave street.

a No. 76, TACOMA, WASH.—Meets second and fourth Saturdays at 721 Commerce street, Cooks and Waiters' Hall. President, C. B. Gleason, 1002 South Ninth street; recording secretary, Wm. Maitland, 605 South G street; financial secretary, C. A. Young, 4110 South Yakima avenue.

b No. 77, SEATTLE, WASH.—Meets every Thursday at 8 p. m. in rear of No. 509 Third avenue. President, B. W. Bowen, 1220 Valley street; recording secretary, A. Gordon, 2724 Madison street; financial secretary, Geo. W. Walters, rear 509 Third avenue.

c No. 78, ATLANTA, GA.—Meets every Tuesday at Federation of Trades Hall, 14½ North Forsyth street. President, W. B. Payne, 152 West Merrets avenue; recording secretary, W. M. Vose, 178 Crew street; financial secretary, C. A. Hardy, 40 Bartow street.

b No. 79, SYRACUSE, N. Y.—Meets every first and third Monday at Myers' Hall, corner of East Genesee and Montgomery streets. President, L. Mereness, Onondaga Hotel; recording secretary, J. W. Hillman, 1105 Montgomery street; financial secretary, Wm. Riley, 141 Chester street.

a No. 80, NORFOLK, VA.—Meets every Tuesday night at Electrical Workers' Hall, 268 Main street. President, H. A. Brock, Box 232; recording secretary, W. C. Aris, Box 232; financial secretary, E. E. Mathews, Box 232.

a No. 81, SCRANTON, PA.—Meets first and third Mondays at Street Car Men's Hall, 222 Lackawanna avenue. President, T. B. Sturdivant, 8 Gordon place; recording secretary, M. R. Schenck, 1309 Linden street; financial secretary, D. Lavery, 1018 Spruce street.

a No. 82, HENDERSON, KY.—Meets first and third and fourth Tuesdays in each month in Powers' Hall, First street. President, Sam Day, Third street; recording secretary, A. F. Braum, 327 Second street; financial secretary, A. J. Quinn, 318 North Elm street.

a No. 83, MILWAUKEE, WIS.—Meets every Tuesday at Corner Seventh and Chestnut streets, third floor. President, J. W. Daley, 496 Twenty-seventh street; recording secretary, Wm. McFadden,

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National Soldiers' Home, Wisconsin; financial secretary, N. Daleiden, 846 Thirty-third street.

a No. 84, ATLANTA, GA.—Meets every Wednesday in Atlanta Federated Trades Hall, 14½ North Forsyth street. President, John Rendley, Box 33, Station B; recording secretary, J. Farlstein, Box 33, Station B; financial secretary, Geo. Olwell, Box 33, Station B.

b No. 85, SCHENECTADY, N. Y.—Meets every third Friday at Electrical Workers' Hall, State and Center streets. President, F. W. Froste, 532 Schenectady street; recording secretary, Edw. T. Acker, 909 Delmont avenue; financial secretary, T. J. Cleary, 824 Lincoln avenue.

c No. 86, ROCHESTER, N. Y.—Meets every Monday at Electrical Workers' Hall, 80 State street. President, Harry Rockwood, Frank street; recording secretary, H. E. Erhardt, 15 Lamberton park; financial secretary, G. A. Dow, 96 South Washington street.

b No. 87, NEWARK, N. J.—Meets every Friday at Electrical Workers' Hall, 236 Washington street. President, Jas. Stack, 27 Lake street, East Orange, J.; recording secretary, N. Gillick; financial secretary, R. C. Crozier, 193 White street.

a No. 88, SAVANNAH, GA.—Meets every Tuesday at Labor Hall. President, E. H. Todd, P. O. Box 316; recording secretary, J. P. Kelly, P. O. Box 316; financial secretary, W. E. Fields, P. O. Box 316.

a No. 89, GEORGETOWN, S. C.—Meets first and third Wednesdays at A. C. L. Corp. Fire Hall, corner Fraser and Hawkins streets. President, A. E. Shorton, 315 Hazard street; recording secretary, T. M. Watson, 220 Queen street; financial secretary, W. C. Baskins, P. O. Box 342.

b No. 90, NEW HAVEN, CONN.—Meets second and fourth Tuesdays at Trades Council Hall, Room 24, Insurance Building, 890 Chapel street. President, John Salern, 118 St. John street; recording secretary, J. Cullen, 79 Exchange street; financial secretary, F. Tanner, 51 Ann street.

a No. 91, EASTON, PA.—Meets second and fourth Friday nights at Jones' Hall, Center square, Easton, Pa. President, Wilson Moser, 249 St. Joseph street; recording secretary, T. A. Martin, 249 St. Joseph street; financial secretary, W. C. Pearce, 40 Wilkesbarre street.

a No. 92, HORNELLSVILLE, N. Y.—Meets second and fourth Saturdays of each month at B. of R. T. Hall, Arcade Building. President, H. S. Brown, Hornellsville Telephone Co.; recording secretary, A. E. Kline, Hornellsville Telephone Co.; financial secretary, R. Burdick, Hornellsville Telephone Co.

a No. 93, EAST LIVERPOOL, OHIO.—Meets second and fourth Fridays of each month at Smith-Fowler Building, on the Diamond. President, H. M. Cantor, East Liverpool, Ohio; recording secretary, S. G. Cowles, Box 382; financial secretary, J. T. Harries.

a No. 94, KEWANEE, ILL.—Meets second and fourth Saturdays at Federation of Labor Hall, Tremont street. President, E. R. Hashermyer; recording and financial secretary, O. L. Puttcamp, 711 North Burr street.

a No. 95, JOPLIN, MO.—Meets every Thursday night at Central Labor Hall, 619 S. Main street. President, Charlie Nelson, Care Southwest Missouri Light Company; recording secretary, L. L. Haggard, S. & C. Electric Supply Co.; financial secretary, O. T. Pratz, 106 W. C street.

a No. 96, WORCESTER, MASS.—Meets every Monday at Piper Hall, 419 Main street. President, W. D. Kendall, 5 Kendall place; recording secretary, E. J. Murphy, 419 Main street; financial secretary, S. A. Strout, 419 Main street.

a No. 97, MT. VERNON, OHIO.—Meets every first and third Saturday nights at Quindaro, I. O. O. F. Hall, South Main street. President, F. D. Morrison, Mt. Vernon, Ohio; recording secretary, J. C. 606 Dotty street; financial secretary, S. C. Chase, 301 East Hamtramok street.

c No. 98, PHILADELPHIA, PA.—Meets every Thursday at Room A, 6th floor, I. O. O. F. Temple, Broad and Cherry streets; President, F. H. Quarterman, 809 East Willard street; recording secretary, R.

M. Brown, Colwyn, Pa.; financial secretary, J. S. Meade, 232 North 9th street.

c No. 99, PROVIDENCE, R. I.—Meets every Monday evening, Dwyer Bldg., 50 Exchange Place. President, Everett H. Eddy, 26 Whitney street; recording secretary, R. A. Ripley, 1 North Court street; financial secretary, R. Alford, 1 North Court street.

a No. 100, JACKSONVILLE, FLA.—Meets Thursdays at B. T. C. Hall, Bay street. President, W. H. Rowe; recording secretary, E. H. Sollee, 406 E. Duval street; financial secretary, E. J. McDonnell, 702 W. Adams street.

a No. 101, MIDDLETOWN, N. Y.—Meets first and third Thursdays of each month at Times Building, King and Center streets. President, John Ayres, Central Building; recording secretary, Eugene Sullivan (pro tem.), Central Building; financial secretary, Burr E. Giveans, 10 Washington street.

c No. 102, PATERSON, N. J.—Meets every Thursday evening at Helvetia Hall, 56 Van Houten street. President, F. H. Hopper, 50 Haldon avenue; recording secretary, A. T. Bennett, 90 Summer street, Passaic, N. J.; financial secretary, A. Bennett, 789 E. Nineteenth street, Paterson, N. J.

c No. 103, BOSTON, MASS.—Meets every Wednesday (Executive Board Monday), 8 Wells Memorial Bldg., 987 Washington street. President, John G. McLaughlin, 111 Saratoga street, East Boston; recording secretary, F. L. Kelly, 605 East Fourth street; financial secretary, J. W. Barton, 139 Bloomingdale street, Chelsea, Mass.

b No. 104, BOSTON, MASS.—Meets every Tuesday at Appleton Hall, 9 Appleton street. President, Leod MacLeod, 8 Lincoln street, Somerville, Mass.; recording secretary, Timothy F. Murphy, 18 Heath avenue, Roxbury, Mass.; financial secretary, Ernest B. Connors, 30 Winslow street, Roxbury, Mass.

a No. 105, HAMILTON, ONT.—Meets second and fourth Thursdays of each month at Trades and Labor Hall, 17 Main street, east. President, John Watts, Cannon and Victoria avenue; recording secretary, Frank Johnson, 533 Barton street, east; financial secretary, Wm. Goodwin, 45 Sheaffe street.

a No. 106, JAMESTOWN, N. Y.—Meets Monday evening at Warner block, Room 9, second floor. President, L. Theirfeldt, Jamestown Electric Light and Power Company; recording secretary, Ed. Riley, Bell Telephone Company; financial secretary, F. B. Stevens, 704 W. Seventh street.

a No. 107, BLOOMSBURG, PA.—Meets first Saturday night of each month at Rescue Hose House. President, E. Moore, Berwick, Pa.; recording secretary, R. W. Knittle; financial secretary, Wm. E. Coffin, Berwick, Pa.

a No. 108, TAMPA, FLA.—Meets every Wednesday night at Carpenters' Hall, corner Franklin and Fortune streets. President, J. A. Arnold, 906 Tampa street; recording secretary, R. E. Andrews, 2208 Highland avenue; financial secretary, M. U. Smith, 708 Jackson street.

b No. 109, DAVENPORT, IOWA.—Meets every Tuesday at Danish Brotherhood Hall, 607-09 West Fourth street. President, J. W. Thomas, 1122 Ripley street; recording secretary, N. Tyrrell, 226 1-3 Perry street; financial secretary, R. O. Prest, 611 Sylvan avenue.

a No. 110, SCHENECTADY, N. Y.—Meets first Monday in the month at Mohawk Hall, Brodt & Yates Building, corner State and Center streets. President, A. J. Lock, 106 Wing avenue; recording secretary, A. D. Vanzandt, 19½ Mynderse street; financial secretary, Arthur Flansburg, 113 Fourth avenue.

a No. 111, HONOLULU, HAWAII.—Meets first and third Thursdays at 7:30 p. m., Brooklyn Hall, Alaken, between Queen and Merchant streets. President, E. F. Dunn; recording secretary, E. P. Hartfield; financial secretary, M. Oleson, Box 144.

a No. 112, LOUISVILLE, KY.—Meets every Tuesday at Germania Hall, 107 West Jefferson street. President, A. A. Jones, 2526 Eighteenth street; recording secretary, E. W. Gray, 400 West Breck street; financial secretary, John Stutck, 1826 Twenty-fourth street.

a No. 113, LYNCHBURG, VA.—Meets every Thursday at Electrical Workers' Hall. President, W. S. Wev, 1023 Polk street; recording secretary, M. P. Porter, 214 Walnut street; financial secretary, M. L. Newbill, 817 Church street.

c No. 114, TORONTO, CAN.—Meets first and third Wednesdays at Temple building, corner Bay and Richmond streets. President, J. F. Greenan, 219 Crawford street; recording secretary, J. H. King, 65 Wood street; financial secretary, F. E. Beckett, 61 Duke street.

a No. 115, AUSTIN, TEX.—Meets second and fourth Wednesdays at Union Hall, over 1000 Congress avenue. President, P. G. Johnson, 97 Waller street; recording secretary, S. W. Johnson, Hyde Park Addition; financial secretary, A. E. Hancock, 812 West Tenth street.

c No. 116, LOS ANGELES, CAL.—Meets every Tuesday at Brent's Hall, 534½ South Spring street. President, M. S. Culver, 739 Wall street; recording secretary, N. R. Baylor, 447 South Grand avenue; financial secretary, H. M. Scott, Examiner Building.

a No. 117, ELGIN, ILL.—Meets first and third Thursdays of each month at Trades Council Hall, 102 Douglas avenue. President, D. J. Lee, 246 Villa street; recording secretary, James W. Burns, 414 Franklin street; financial secretary, E. A. Stonehouse, Western Hotel.

a No. 118, DAYTON, OHIO.—Meets Tuesdays each week at Deister Post Hall, 25 N. Main street. President, C. Y. Lohnes, Donnellsville, Ohio; recording secretary, Thos. E. Mast, 31 Willbee street; financial secretary, C. A. Rike, 311 Burkhardt avenue.

a No. 119, BLUEFIELD, W. VA.—President, R. S. Jones, Bluefield, W. Va.; financial secretary, E. H. Ballard, Bluefield, W. Va.

a No. 120, LONDON, ONT.—Meets third Tuesday in each month at Oriental Hall, Clarence street. President, G. Upshad, 569 William street; recording secretary, L. R. Folley, 189 Wellington street; financial secretary, G. H. Porter, Box 385.

a No. 121, DENVER, COLO.—Meets every Wednesday at No. 325 Charles Building, Fifteenth and Curtis streets. President, S. C. Swisher, 2421 Stout street; recording secretary, S. H. Cleary, 1223 Welton street; financial secretary, S. H. Phillips, 1627 South Emerson street.

a No. 122, GREAT FALLS, MONT.—Meets Monday at Labor Hall, 6th street, South. President, Wm. Daniels, 1420 8 av. N.; recording secretary, M. Potee, Box 385; financial secretary, D. D. Barnes, Box 385.

a No. 123, WILMINGTON, N. C.—Meets every Thursday at Allied Union Hall, over Atlantic National Bank. President, I. S. King, General Delivery; recording and financial secretary, E. C. Yarbrough, over Atlantic National Bank.

a No. 124, GALVESTON, TEX.—Meets second and fourth Fridays at Cooks and Waiters' Hall, 307½ Tremont street. President, H. J. Aymes, 2008 M½ avenue; financial secretary, John A. Roffer, Thirty-eighth street and M½ avenue.

b No. 125, PORTLAND, ORE.—Meets every Friday at Engineers' Hall, 49½ First street. President, W. R. Heales, 1715 East Fifteenth street; recording secretary, W. S. Jenkins, 248 East Thirty-fourth street; financial secretary, Louis F. Drake, 132½ Union avenue.

c No. 126, LITTLE ROCK, ARK.—Meets first and third Tuesdays in each month at Labor Temple. Second and Main streets. President, E. M. Perkins, 1713 State street; recording secretary, T. M. Kelly, 414 Fourth street; financial secretary, J. E. Northwang, 504 Center street.

c No. 127, NEW ROCHELLE, N. Y.—Meets second and last Friday in each month at No. 18 Music Hall, Mechanic street. President, R. K. Johnson, 8 Lawton street; recording secretary, John Hughes, 8 Lawton street; financial secretary, H. B. Miller, 47 Guion place.

a No. 128, ALTON, ILL.—Meets every first and third Fridays at Electrical Workers' Hall, 325 State street. President, L. T. Pates, General Delivery; recording secretary, C. B. Davis, 315 State street;

financial secretary, Wm. H. Reed, Kinlock Tel. Co.

a No. 129, NASHVILLE, TENN.—Meets every Saturday night at Labor Advocate Hall. President, C. Snider, 301 Church street; recording secretary, D. R. Johnson, 301 Church street.

c No. 130, NEW ORLEANS, LA.—Meets every second and fourth Thursdays at Castle Hall, 626 Commercial place. President, H. J. Marchadie, 1531 Mandeville street; recording secretary, Wm. Fisher, 615 Third street; financial secretary, Henry Miller, 810 Henry Clay avenue.

a No. 131, TRAVERSE CITY, MICH.—Meets second and fourth Tuesday in each month at Montague Hall, 127 East Front street. President, A. Hosmuth, 213 West Ninth street; recording secretary, C. Johnson, Box 225; financial secretary, E. R. Yates, 842 East Front street.

b No. 132, SOUTH BEND, IND.—Meets every two weeks on Monday evenings at Central Labor Hall, South Michigan street. President, Wm. F. Qualls, Home Telephone Company; recording secretary, L. Henry, Central Union Telephone Company; financial secretary, H. C. Moore, P. O. Box 803.

c No. 133, DETROIT, MICH.—Meets every Monday evening at 148 Gratiot avenue. President, E. Walters, 198 Twelfth street; recording secretary, E. S. Moore, 1371 Wabash avenue; financial secretary, W. F. Tewksbury, 181 Sandwich street, Windsor, Ont.

c No. 134, CHICAGO, ILL.—Meets every Thursday night at 100 Franklin street. President, S. S. Grimblot, 100 Franklin street; recording secretary, Don L. Bernard, financial secretary, Ray McElheny, 100 Franklin street.

c CALUMET, Sub-Local of No. 134, Chicago, Ill.—Meets every Wednesday night at Reddy's Hall, Seventy-first street and Cottage Grove avenue. President, R. Jameson, 1357 Seventy-fifth street; recording secretary, Wm. Coates, 9718 Avenue N; financial secretary, W. E. Hill, 5548 Jefferson avenue.

a No. 135, LA CROSSE, WIS.—Meets every second and last Wednesdays of each month at Bartle's Hall, Jay street, between Fourth and Fifth. President, B. A. Emerton; recording and financial secretary, Chas. A. Diltman, 315 North Tenth street.

c No. 136, BIRMINGHAM, ALA.—Meets every Friday night at Labor Temple, 210 North Twenty-first street. President, G. A. Leath, 718 South Twenstreet. President, G. A. Leath, Box 205; recording secretary, W. P. Reynolds, Box 205; financial secretary, J. E. B. Vincent, Box 205.

a No. 137, ALBANY, N. Y.—Meets second and fourth Fridays of each month at Beaver Hall, Beaver Block, Pearl street, near Beaver. President, George Phillips, 15 Van Woert street; recording secretary, Jas. Cook, 178 Livingston avenue; financial secretary, F. Dwyer, 162 Eagle street.

b No. 138, FORT WAYNE, IND.—Meets second and fourth Thursday evenings at Knights of Labor Hall, Court street. President, Thomas Fleming, 202 North Barr street; recording secretary, F. Sheldon, 1603 Andrews street; financial secretary, D. Mullen, 200 North Barr street.

a No. 139, ELMIRA, N. Y.—Meets second and fourth Sundays at Trades and Labor Hall, Carroll street. President, B. R. Philipps, 712 East Church street; recording secretary, J. C. Marvin, 609 East Church street; financial secretary, J. K. Packard, 412 Tompkins street.

a No. 140, SCHENECTADY, N. Y.—Meets first and third Wednesdays at Electrical Workers' Hall, corner State and South Center streets. President, William Van Vechten, 205 State street, Room 10, Furman Block; recording secretary, G. W. Colony, 442 State street; financial secretary, John J. Dowling, corner North Boulevard and Clinton avenue, Albany, N. Y.

c No. 141, WHEELING, W. VA.—Meets every Friday night at Peabody building, Room 207, Market street, between Eleventh and Twelfth streets. President, L. E. Felman; recording secretary, R.

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C. Miller, 71 16th street; financial secretary, Oscar Whitecotton, 37 17th street.

b No. 142, WHEELING, W. VA.—Meets every Wednesday in Electrical Workers Hall, Room 907, Mutual Bank Building. President, F. E. Barr, 1507 Chapline street; recording secretary, Geo. Gehring, 1310 Wood street; financial secretary, W. A. Kent, 47 Maryland street, rear.

a No. 143, ASHTABULA, OHIO.—Meets second and fourth Friday nights at Newberry Block, corner Main and Center street. President, H. J. Williams, Care Ashtabula Telephone Company; recording secretary, J. J. Newell, 16 Fisk street; financial secretary, B. H. Wright, Care C. W. Tel. Co.

a No. 144, WICHITA, KAN.—Meets second and fourth Thursdays in each month at Red Men's Hall, over 400 East Douglas street. President, D. E. Wood, Wichita Independent Telephone Company; recording secretary, Frank Wilson, Wichita Telephone Company; financial secretary, G. W. Waldron, 1016 Waco street.

a No. 145, SAGINAW, MICH.—Meets first and third Wednesdays in each month at Engineers' Hall, Genesee avenue. President, John Perkins, South Ninth street; recording secretary, F. D. Dunham, 1704 James avenue; financial secretary, C. V. Ross, 1325 Tuscola street.

a No. 146, BRIDGEPORT, CONN.—Meets every Tuesday night at Bartenders' Hall, Main street. President, E. M. Botsford, 106 Hicks street; recording secretary, H. F. Tonges, Box 204 or 231 Goddard avenue; financial secretary, J. T. Rooney, 16 Evergreen street.

a No. 147, ANDERSON, IND.—Meets every Friday at Bricklayers' Hall, 909 Main street. President, O. Kendall, 915 West Third street; recording secretary, N. L. Kinkade, 615 Madison avenue; financial secretary, H. C. Minor, care of D. and M. Tel. Co.

b No. 148, WASHINGTON, D. C.—Meets Wednesday night at Arion Hall, 430 Eighth street, N. W. President, F. B. Sweeney, 20 H. street, N. W.; recording secretary, E. J. Plarr, 224 1/2 Thirteenth-and-a-half street, S. W.; financial secretary, W. J. Fish, 418 H street, N. W.

a No. 149, AURORA, ILL.—Meets second and fourth Tuesdays at Trades Assembly Hall, on Island. President, C. W. McCray, West street; recording secretary, Edgar A. Wood, 218 Benton financial secretary, R. J. Gilmore, 298 South Water street.

a No. 150, BAY CITY, MICH.—Meets second and fourth Tuesdays at A. O. U. W. Hall, corner Center and Adams streets. President, James Hodgins, 1317 Eleventh street; recording secretary, S. N. Auger, 313 Wilson street; financial secretary, Charles Crampton, City Hall.

a No. 151, SAN FRANCISCO, CAL.—Meets Tuesdays at Electricians' Hall, 35 Eddy street. President, H. L. Worthington, Room 15, Ferry Building; recording secretary, W. F. Coyle, 1726 Twelfth avenue, South; financial secretary, J. C. Kelly, 50 Webster street.

a No. 152, FT. SCOTT, KANS.—Meets first and third Thursdays at Painters' Hall, 201 Market street. President, J. D. Runkle, 520 N. National avenue; recording secretary, J. E. White, 529 N. National avenue; financial secretary, S. P. Armstrong, 110 N. Judson street.

a No. 153, MARION, IND.—Meets every Tuesday at southwest corner of The Square. President, W. C. Smith; recording secretary, Ray Johnson, General Delivery; financial secretary, John Gormley, 2304 South Galitian street.

b No. 154, ROCK ISLAND, ILL.—Meets every Thursday night at Turner Hall, Third avenue. President, Ambrose Ballard, Lock Box 103, Thirtieth avenue and Thirtieth street, Moline, Ill; recording secretary, Albert Fox, 2404 Five-and-a-half avenue; financial secretary, W. J. Cooley, 602 Eleventh street.

b No. 155, OKLAHOMA CITY, O. T.—Meets every Wednesday at No. 4 1/2 West California street. President, O. A. Waller, Room 13, National Building; recording secretary, C. F. Blocher, Care Mo.

& Kan. Tel. Co.; financial secretary, J. C. Clark, 1020 West First street.

a No. 156, FT. WORTH, TEX.—Meets every Wednesday night at 8 o'clock at Labor Temple, over corner of Second and Throckmorton streets. President, R. F. Williamson, 201 East Third street; recording secretary, Lee Stephens, 602 West First street; financial secretary, J. W. Wilkinson, 1014 Houston street.

a No. 157, ELKHART, IND.—Meets every second and fourth Thursday nights at Central Labor Hall, corner Main and Franklin streets. President, Sam Rinard, 308 Lincoln street; recording secretary, C. A. Rayse, 605 Marion street; financial secretary, Asa Kinsler, R. F. D. No. 1.

a No. 158, WAUKEGAN, ILL.—President, D. A. Howell; financial secretary, Ed Webb, 137 North street.

a No. 159, MADISON, WIS.—Meets second and fourth Thursdays of each month in Labor Hall, State street. President, Matt Fell, 532 West Doty street; recording secretary, E. T. Windsor, 1149 East Gorham street; financial secretary, T. McKenna, 412 West Johnson street.

b No. 160, ZANESVILLE, OHIO.—Meets every Tuesday evening at Oshes' Hall, 512 Main street. President, H. J. Sutherland, 54 Flag street; recording secretary, F. C. Tripplett, 758 Orchard street; financial secretary, John Mangan, Zanesville Telephone and Telegraph Co.

a No. 161, UNIONTOWN, PA.—Meets first and third Friday evenings at Trades and Labor Council Hall, corner Main street and Gallatin avenue. President, E. G. Atkinson; recording secretary, J. F. Morrow, 164 Morgantown street; financial secretary, John D. Riffle, 116 Millview street.

b No. 162, OMAHA, NEB.—Meets every Thursday at Labor Temple, Fifteenth and Dodge streets. President, J. P. Hannaher, 1700 South Twentieth avenue; recording secretary, W. C. Gould, Labor Temple; financial secretary, H. D. Packard, 1507 Binney street.

b No. 163, WILKESBARRE, PA.—Meets second and fourth Mondays at Building Trades Council Hall, 11 West Market street. President, A. F. Lynch, 39 Penn street; recording secretary, J. J. McGlynn, 300 East South street; financial secretary, D. H. Ebert, 400 Scott street.

c No. 164, JERSEY CITY, N. J.—Meets every Monday at Fehren's Hall, 168 Beacon avenue. President, J. A. Brennan, 1304 Washington street, Hoboken; recording secretary, Otto Bauer, 10 Cambridge avenue; financial secretary, E. Arrington. bridge avenue; financial secretary, O. A. Kalgebehn, 940 Willow avenue, Hoboken, N. J.

a No. 165, NEWPORT NEWS, VA.—Meets every Tuesday at Thirty-second street and Washington avenue. President, C. D. Frayser, 230 Twenty-seventh street; recording secretary, A. D. Richardson, 229 Twenty-ninth street; financial secretary, W. E. Brimson, 118 Locust street, Hampton, Va.

c No. 166, WINNIPEG, MAN., CAN.—Meets second and fourth Thursdays at Trades' Hall, corner Main and Market streets. President, F. B. Capstick, 370 Selkirk avenue; recording secretary, R. S. Gordon, 653 William avenue; financial secretary, J. Froggatt, 442 Bannatyne avenue.

a No. 167, PITTSFIELD, MASS.—Meets first and third Wednesdays at Old England block, North street. President, Fred A. Wood, 51 Briggs avenue; recording secretary, J. G. Crown, 81 Maplewood avenue; financial secretary, I. G. King, 84 Parker street.

a No. 168, PARKERSBURG, W. VA.—Meets Wednesdays at Bricklayer's Hall, Court Square. President, G. T. Henderson, Williamstown, W. Va.; recording and financial secretary, W. C. Vaughan, Beechwood Heights, Parkersburg, W. Va.

a No. 169, FRESNO, CAL.—Meets Friday nights, 7:30 o'clock, at Electrical Workers' Hall. President, George Holden, 640 K street; recording secretary, C. B. Phillips, 104 Diamond street; financial secretary, C. C. Archer, 2929 Fresno street.

a No. 170, MASON CITY, IA.—Meets first and third Thursday at Union Hall, Fifth and Main street. President, F. B. Youngs, 517 West Eighth

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street; recording secretary, Owen Hines, 218½ South Main street; financial secretary, J. J. Gorman, 607 Cottage avenue.

a No. 171, ANN ARBOR, MICH.—Meets first and third Saturdays in the month at Trades Council Hall, northwest corner of Main and Washington. President, Claude Kittridge, 405 E. Jefferson street; recording secretary, John Sorenson, West Washington street; financial secretary, F. C. Phelps, 114 Felch street.

a No. 172, NEWARK, OHIO.—Meets every Friday night at I. B. E. W. Hall, 11½ East Church street. President, Charles Barr, 176½ East Main street; recording secretary, D. S. Hollister, 74 Oakwood avenue; financial secretary, S. C. Alsdorf, 81 Ninth street.

a No. 173 OTTUMWA, IOWA.—Meets second and fourth Wednesdays at Labor Hall, East Second street. President, W. D. Farrell, Care Traction and Light; recording secretary, E. H. Trent, Care Traction and Light; financial secretary, T. F. Tracy, 549 West Main street.

a No. 174 ST. JOHN, N. B.—Meets second and fourth Wednesdays at Foresters Hall, 38 Charlotte street. President, R. J. Cochran, 396 Main street; recording secretary, F. F. Miller, 548 Victoria street; financial secretary, William O'Connor, 62 City Road.

a No. 175, WINFIELD, KANS.

a No. 176 JOLIET, ILL.—Meets every Wednesday at Trades and Labor Hall, corner Ottawa and Jefferson streets. President, Ray V. Allan, 425 South Chicago street; recording secretary, George M. Dow, 708 Second avenue; financial secretary, Dennis Wright, 633 Clinton street.

a No. 177, PADUCAH, KY.—Meets second and fourth Mondays at Central Labor Hall, corner Seventh and Court streets. President, H. C. Rawling, 212 South Fourth street; recording secretary, Jas. R. Fisher, 501 South Sixth street; financial secretary, H. Evans, 118 South Fifth street.

a No. 178, CANTON, OHIO.—Meets first and third Wednesdays at Red Men's Hall, corner Haglette avenue and West Tusc street. President, W. V. Lecky, 1107 West 8th street; recording secretary, W. B. Thayer, 808 Lawrence avenue; financial secretary, S. K. Haines, 501 Lincoln avenue.

a No. 179, CHARLESTON, S. C.—Meets second and fourth Friday evenings at Palmetto Bowling Club Hall, Meeting street. President, B. V. Madden, 28 Laurens street; recording secretary, C. J. Backus, 452 Meeting street; financial secretary, Samuel Webb, 67 Anson street.

a No. 180, VALLEJO, CAL.—Meets first and third Fridays of each month at Labor Union Hall, Sacramento street. President, C. A. Thurston, 412 Alabama street; recording and financial secretary, R. M. Plunkett, 639 Kentucky street.

c No. 181, UTICA, N. Y.—Meets third Tuesday in each month at Labor Temple, Hotel street. President, John E. Greenwood, 82 Roberts street; recording secretary, Herman Wameling, 247 Seymour avenue; financial secretary, Edward Fox, 14 Brayton Park Place.

a No. 182 LA CANANEA, SONORA, MEX.—Meets first and third Monday evenings, 8 o'clock, at Knights of Pythias Hall, Main street, La Cananea. President, H. G. Selig, La Cananea, Sonora; recording secretary, C. J. Barker, La Cananea, Sonora; financial secretary, O. P. Gray, La Cananea, Sonora.

b No. 183 LEXINGTON, KY.—Meets second and fourth Thursday nights at 117 North Mill street, between Main and Short. President, C. A. Mobyas, 330 Walnut street; recording secretary, John Crowe, 177 North Limestone street; financial secretary, C. M. Mynheir, 554 Pemberton avenue.

a No. 184 GALESBURG, ILL.—Meets first and third Wednesdays at Trades Assembly Hall, 10 East Main street. President, Roy P. Souires, 697 South West street; recording secretary, J. J. McMeen, 243 West North street; financial secretary, G. McGowan, 511 Clark street.

a No. 185 HELENA, MONT.—Meets first and third Thursdays of each month at Electrical Workers'

Hall, Main street, Atlas Block. President, Alex. Jones, Box 267; recording secretary, Herman Johnson, Box 267; financial secretary, Richard Cap, Box 267.

c No. 186, HARTFORD, CONN.—Meets every Tuesday night at Engineers' Hall, 720 Main street, Room 11. President, W. H. Amos, 32 Church street; recording secretary, J. P. Rohan, 41 Dean street; financial secretary, E. J. Burnham, L. B. 143.

a No. 187 OSHKOSH, WIS.—Meets every Tuesday at N. A. S. E. Hall, State and Otter streets. President, P. S. Bixby, 140 Pearl street; recording secretary, C. W. Quinn, 19 Monroe avenue; financial secretary, Robert Waters, 137 Wangoo street.

a No. 188, YAZOO CITY, MISS.—Meets every Sunday afternoon at Carpenters' Hall, Main street. President, B. Ford, Yazoo City, Miss.; recording secretary, W. G. Cole, P. O. Box 325, Yazoo City; financial secretary, W. G. Cole, P. O. Box 325, Yazoo City.

No. 189, QUINCY, MASS.—Meets every Tuesday at Keating Hall, 45 Canal street. President, John E. Lynch, 53 Coddington street; recording secretary, H. B. Waston, Hayward avenue; financial secretary, C. Huntley, Hancock House.

b No. 190 NEWARK, N. J.—Meets second and fourth Monday evenings at Lyceum Hall, 301 Plain street. President, John C. Brennen, 214 Lafayette street; recording secretary, William Varley, 250 Clifton avenue; financial secretary, Joseph R. Hoch, 214 Lafayette street.

a No. 191, EVERETT, WASH.—Meets every Thursday at Labor Temple, 2820 Lombard street. President, Severn Petterson, 3008 Federal street; recording secretary, W. H. Riggs, 3209 Oaks avenue; financial secretary, C. P. Butler, 2019 Wetmore avenue.

a No. 192 MEMPHIS, TENN.—Meets Tuesday evening at Labor Temple, 354 Second street. President, George A. Hulbert, 208 Adams street; recording secretary, R. L. Taylor, 167 Desoto street; financial secretary, C. L. Hamilton, 208 Adams street.

b No. 193, SPRINGFIELD, ILL.—Meets every Tuesday night at 210 South Fifth street. President, Frank Mann, 832 West Washington street; recording secretary, S. Dillard, 1141 North Walnut street; financial secretary, W. E. Oliver, 1306 East Washington street.

a No. 194, SHREVEPORT, LA.—Meets every Tuesday night at Labor Hall, corner of Texas and Common street. President S. E. Blodgett, Shreveport Telephone Company; recording secretary, E. R. Majors, Crescent Hotel; financial secretary, W. A. Holt, 1107 Reynolds street.

a No. 195, DANBURY, CONN.—Meets every fourth Wednesday at Concordia Hall, 10 and 13 Ives street. President, Sidney H. Smith, 24 Lake avenue; recording secretary, Geo. S. Hoyt, 309 Main street; financial secretary, A. G. Hawker, 349 Main street.

a No. 196, ROCKFORD, ILL.—Meets first and third Fridays at Electrical Workers' Hall, 309½ West State street. President, Mert Kerin, 514 Elm street; recording secretary, Bert Maxon, 120 West street; financial secretary, L. C. Williamson, 528 West State street.

a No. 197, BLOOMINGTON, ILL.—Meets second Wednesday of each month at Painters' Union Hall, West Side Court House. President, J. J. Eversole, Lock Box 274; recording secretary, C. J. Winters, Lock Box 274; financial secretary, Wm. S. Briscoe, Lock Box 286.

a No. 198, DUBUQUE, IOWA.—Meets second and fourth Wednesdays at Facade Building, Ninth and Locust streets. President, W. B. Abell, First street extension; recording secretary, W. J. Milligan; financial secretary, J. N. Kralil, P. O. Box 103.

Helpers' Local, No. 199, TAMPA, FLA.—President, Fred Olsen, 1504 Franklin street; financial secretary, A. Strauss, 408 Washington street.

a No. 200 ANACONDA, MONT.—Meets first and

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third Tuesdays at Union Hall, Main and Commercial avenue. President, Walter Hurst, P. O. Box 483; recording secretary, James A. Mara, P. O. Box 483; financial secretary, John H. Davies, P. O. Box 483.

a No. 201, APPLETON, WIS.—Meets first and third Fridays at Trades and Labor Council Hall, 925 College avenue. President, U. J. Deuster, 665 Appleton street; recording secretary, Wm. F. Kerns, 805 North Division street; financial secretary, R. W. McGillan, 1019 Fifth street.

d No. 202, SEATTLE, WASH.—Meets second Tuesday of every month in Hotel Seattle building, Occidental avenue and Yesler street. President, J. Horning, East Lake avenue and Gaylor street; recording secretary, Gus Soderberg, Eighth avenue and Pike street; financial secretary, L. H. Brickley, 314½ Ninth avenue, North.

a No. 203, CHAMPAIGN, ILL.—Meets every Tuesday night at Odd Fellows' building, 7 and 9 Neil street. President, H. G. Eastman, 408 North Elm street; recording secretary, John C. McDonald, 1103 West Clark street, Urbana, Ill.; financial secretary, A. L. Chandler, 717 N. Randolph street.

a No. 204, SPRINGFIELD, OHIO.—Meets Monday nights at Trades and Labor Hall, Main street and Walnut alley. President, Arthur Fink, 562 West High street; recording secretary, Carl Kepsay, 147 Rose street; financial secretary, C. Chandler, 71 South Factory street.

a No. 205, JACKSON, MICH.—Meets every Tuesday night at Labor Hall, corner Jackson and Main streets. President, E. Wideman, 345 South Park avenue; recording secretary, W. H. Sullivan, 805 South Blackstone street; financial secretary, W. F. Hull, corner Greenwood avenue and First street.

a No. 206, HAMILTON, OHIO.—Meets every Monday night at Monument Hall, High and River streets. President, R. Hall, Sixth and Sycamore streets; recording secretary, A. Hickman; financial secretary, Wm. Line, 317 North Eleventh street.

a No. 207, STOCKTON, CAL.—Meets every Tuesday at Masonic Hall. President, J. M. Burch, 29 North Eldorado street; recording secretary, R. L. Gill, 928 East Miner avenue; financial secretary, H. Gooby, 15 East Lindsay street.

a No. 208, MUSCATINE, IOWA.—Meets second and fourth Fridays of each month at Trades and Labor Assembly Hall, 105-107 Iowa avenue. President, David P. Patterson, 412 West Sixth street; recording secretary, J. A. Lawrence, 1617 Mulberry street; financial secretary, W. F. Demorest, 410 Sycamore street.

a No. 209, LOGANSPOUT, IND.—Meets every Thursday, 7:30 P. M., at Washington Hall, corner Third and Broadway. President, F. Tam, 110 Sycamore street; recording secretary, W. F. Burns, 614 North street; financial secretary, N. Costenborder, 820 Race street.

b No. 210, ATLANTIC CITY, N. J.—Meets every Wednesday night at Room No. 1, Odd Fellows' Hall, South New York avenue. President, Geo. A. Orr, 139 South Mt. Vernon avenue; recording secretary, George F. McBride, 14 Surf place; financial secretary, Geor. Smart, 422 Trinity avenue.

c No. 211, ATLANTIC CITY, N. J.—Meets every Friday night in G. A. R. Hall, S. New York avenue. President, Harry D. Brown, 1806 Ontario avenue; recording and financial secretary, E. W. McCann, Alcazar.

c No. 212, CINCINNATI, OHIO.—Meets Wednesday evening at Cosmopolitan Hall, 1313 Vine street. President, Charles M. Smith, 1727 Sycamore street; recording secretary, Harry Falquet, 505 Ward avenue, Bellevue, Ky.; financial secretary, Joseph A. Cullen, 952 West Sixth street.

a No. 213, VANCOUVER, B. C.—Meets second and fourth Thursdays of each month, Room 3, Ingle-side Block. President, Wm. Blackstock, Room 3 Engleside Block; recording secretary, C. A. Macdougall, Room 3 Engleside Block; financial secretary, H. Elesdon, 439 Homer street.

a No. 214, OLEAN, N. Y.—Meets every Thursday at Rafferty's Hall, over 156 North Union street.

President, John Nutt, 1121 West State street; recording and financial secretary, H. C. Finch, 312 Tompkins street.

a No. 215, HOT SPRINGS, ARK.—Meets first and third Tuesdays each month at Old City Hall, Prospect and Exchange Street. President, J. F. Burk, 340 Benton Street; recording secretary, E. C. Waite, 527 Central Avenue; financial secretary, Lace wman, 308 Spring Street.

b No. 216, OWENSBORO, KY.—Meets Tuesday, 7:30 P. M., at 325 West Main street, corner Main and Elizabeth streets. President, A. D. Faught, 326 St. Elizabeth street; recording secretary, E. L. Mitchell, 420 West Fourth street; financial secretary, F. H. Peirce, 608 Triplett street.

c No. 217, SEATTLE, WASH.—Meets every Tuesday rear 509 Third avenue. President, E. L. Schock, 3015 Twenty-first avenue, west; vice-president, E. L. Jones, 401 Twelfth avenue, north; recording secretary, A. W. Esselbach, 218 Union street; financial secretary, Geo. W. Walters, Rear 509 Third avenue.

a No. 218, SHARON, PA.—Meets every alternate Friday night at Grimm Hall, West State street. President, C. D. Brown, Hubbard, Ohio; recording secretary, Chas. Ault, Rankin House; financial secretary, R. D. Hilliard, Box 80.

a No. 219, SULLIVAN, IND.—Meets first and third Tuesday nights at Electric Plant building. President, S. M. Riggs; recording secretary, J. E. Stanfield, Sullivan, Ind.; financial secretary, N. S. Worley.

a No. 220, SOUTH McALESTER, I T.—Meets every Friday night at Union Hall, 221 Choctaw avenue. President, Lee Roberts; recording secretary, E. A. Allen, General Delivery; financial secretary, H. Miller.

b No. 221, BEAUMONT, TEXAS.—Meets every Friday at 7:30 P. M. at Furey's Hall, on The Triangle. President, William Urquhart, Care Independent Tel. Co.; recording secretary, Thomas W. Brewster, Care Traction Co.; financial secretary, R. B. Delchunty, 629 Pine street.

a No. 222, LAFAYETTE, IND.—Meets first and third Tuesday nights in Labor Hall, Sixth and Main streets. President, A. M. Young, 1516 Center street; recording secretary, M. E. Williams, 422 Asher street; financial secretary, Walter Hawkins, 1621 Casson street.

a No. 223, NEW DECATUR, ALA.—Financial secretary, Cratus Arnett.

a No. 224, NEW BEDFORD, MASS.—Meets Friday in Weaver's Hall, 112 Williams street. President, Fred T. Roach, 594 Elm street; recording secretary, Harry H. Jason, 111 South Seventh street; financial secretary, William H. Curtis, 43 Wing street.

a No. 225, TOPEKA, KAS.—Meets every Wednesday at 711 Kansas avenue. President, Sam Bayless, Lock Box 14; recording secretary, C. H. Boates, No. 2 Crawford Flat; financial secretary, W. J. McLaughlin, P. O. Box 14.

c No. 226, CEDAR RAPIDS, IOWA.—Meets first Thursday evening in each month at Federation Hall, corner First avenue and Second street. President, L. J. Schranck; recording secretary, Frank Thomas, 125 F avenue, West; financial secretary, Alex. Sampson, 521 Third avenue.

b No. 227, BIRMINGHAM, ALA.—Meets every Wednesday night at Fox's Hall, Fourth avenue and Nineteenth street. President, J. L. McCabe, Box 208; recording secretary, R. J. Abercrombie, Box 208; financial secretary, J. C. Boyd, Box 208.

a No. 228, OIL CITY, PA.—Meets first and third Tuesdays at K. of P. Hall, Center and Elm streets. President, H. Bocel, 19 Grove avenue; recording secretary, W. A. Humes; financial secretary, J. W. Bullock, 4 Liberty street.

a No. 229, MANCHESTER, N. H.—Meets first Tuesday of each month at Building Trades Hall, 843 Elm street. President, J. J. Farrell, 83 Sagamore; recording secretary, C. W. Warner, 75 Sagamore; financial secretary, Rudolph Sheer, 23 Boynton.

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a No. 230, VICTORIA, B. C.—Meets second and fourth Fridays at Labor Hall, corner Douglas and Johnson streets. President, J. M. Bakman, 197 Superior street; recording secretary, F. Shopland, 40 Broadshed street; financial secretary, E. C. Knight, 200 Douglas street.

c No. 231, GRAND RAPIDS, MICH.—Meets second and fourth Fridays at Lincoln Club rooms, Pearl street. President, A. E. Roach, 126 North Division street; recording secretary, V. L. Fansey, 570 South East street; financial secretary, S. D. Foster, 221 Grand avenue.

c No. 232, SCHENECTADY, N. Y.—Meets second Friday of each month at Electrical Workers' Hall, State and Centre streets. President, John Auer, 608 Terrace Place; recording secretary, Joseph H. Theisen, 832 Duane avenue; financial secretary, Charles Lambert, 545 Summit avenue.

b No. 233, COLORADO SPRINGS, COLO.—Meets every second and fourth Thursday nights at Hibernian Hall, over 23 S. Tejon street. President, Jas. Fleming, P. O. Box 654; recording secretary, Robt. J. Clark, P. O. Box 654; financial secretary, F. M. Jahn, P. O. Box 654.

c No. 234, SCHENECTADY, N. Y.—Meets second and fourth Saturdays in each month at Electrical Workers' Hall, corner State and Centre streets. President, J. L. Stockman, 123 Front street; recording secretary, Henry L. Rivers, 359 Carrie street; financial secretary, J. Finkenstein, 147 Clinton street.

a No. 235, CINCINNATI, O.—Every Tuesday evening at International Hall, 1125 Vine street. President, Samuel F. Garrison, 235 East Third street, Flat 30; recording secretary, Conrad Woerner, 1212 Sassafras street; financial secretary, Frank Griener, 1548 Cutter street.

a No. 236, STREATOR, ILL.—Meets first and third Monday nights at Casey's Hall, 107 East Main street. President, H. M. Griffith, N. Bloomington; recording secretary, Geo. Duffner, 514 W. Bridge street; financial secretary, J. A. Shuler, 309 East Bridge street.

a No. 237, LORAIN, OHIO.—Meets first and third Thursdays at Wagner Hall, southeast corner of Broadway and Erie ave. President, R. C. Beebe, 424 Washington street, Lorain; recording secretary, C. A. Bemis, 218 W. Erie avenue; financial secretary, Guy D. Maiple, 2811 South Broadway.

a No. 238 ASHEVILLE, N. C.—Meets every Saturday night at Central Labor Union Hall. President, R. S. Robinson, Care Western Union Telegraph Co.; recording secretary, F. E. Presnell, Care Asheville Telephone and Telegraph Co.; financial secretary, E. H. Clevenger, 65 Woodfin street.

a No. 239, WILLIAMSPORT, PA.—Meets every Tuesday night, corner Court and Willow streets. President, L. W. Gibson, 704 Edwin street; recording secretary, C. Kitchen, 702 East Third street; financial secretary, E. V. Lewis, 712 Second avenue.

b No. 240, PHILADELPHIA, PA.—Meets second and fourth Friday nights at Odd Fellows' Temple, Room C, Broad and Cherry streets. President, E. D. Harrison, 1711 Sydenham street; recording secretary, J. C. Boone, 2328 Coral street; financial secretary, Wm. B. Wharton, Jr., 1418 Borie avenue.

b No. 241, DAYTON, OHIO.—Meets every Monday night at Palm Garden Hall, 315 South Jefferson street. President, Thomas E. Fisher, 54 Logan street; recording secretary, C. H. Nolder, 217 W. Third street; financial secretary, C. Reiter, 31 Rung street.

a No. 242, DECATUR, ILL.—Meets every Friday night at Room 416, Powers' building, corner South Water and East Main streets. President, Robt. Windle; recording secretary, A. Frazier, Decatur; financial secretary, Geo. Marshall, Decatur.

a No. 243, VINCENNES, IND.—Meets Wednesday at Odd Fellows' Hall, corner Second and Broadway. President, Louis Monimee, 724 Dubois street; recording secretary, Joe Ehart, 314 Lindale avenue; financial secretary, I. S. Johnson, 210 Vollmer street.

a No. 244, EAST MAUCH CHUNK, PA.—Meets

third Sunday each month at Hess' Hall, Center street. President, Frank Thamarus, East Mauch Chunk; recording secretary, George Mummey, Box 194; financial secretary, W. W. Brown, Box 293.

b No. 245, TOLEDO, OHIO.—Meets every Monday night at Swiss Hall, 412 Monroe street. President, J. Callahan, 912 Vinton street; recording secretary, Chas. E. Robbins, 812 Cherry street; financial secretary, B. Gilbert, 721 Stickney avenue.

a No. 246, STEUBENVILLE, OHIO.—Meets first and third Tuesdays at Knights of Pythias Hall, Fourth and Market streets. President, F. E. Wagner, Clarendon Hotel; recording secretary, D. Lewis, South Seventh street; financial secretary, E. D. Richards, Third and South streets.

b No. 247, SCHENECTADY, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, corner State and Centre streets. President, Chas. P. Ford, 98 Church Road; recording secretary, H. M. Merrill, 400 Summit avenue; financial secretary, R. C. Schemmerhorn, 340 Paige street.

a No. 248, CHILLICOTHE, OHIO.—Meets second and fourth Fridays at Federal Labor Union Hall, 153 East Fifth street. President, E. O. Jackson, P. O. Box 292; recording secretary, H. M. Elliott, P. O. Box 292; financial secretary, H. M. Elliott, P. O. Box 292.

a No. 249, ST. CATHARINES, ONT.—Meets second and fourth Tuesdays at Trades and Labor Hall, St. Paul street. President, Frank Foster; recording secretary, J. Charles Clifford; financial secretary, Joseph Laffin.

a No. 250, SAN JOSE, CAL.—Meets every Tuesday night at Phelen Block, corner Post and South First streets. President, H. C. Falsam; recording secretary, E. G. Derbridge, 179 South Second street; financial secretary, R. E. Warren, 903 Delmas avenue.

a No. 251, PINE BLUFF, ARK.—Meets first and third Wednesdays at Carpenters' Hall, 112½ W. Banague street. President, B. R. Brenn, Box 248; recording secretary, J. D. Morton, Box 248; financial secretary, J. W. Johnson, Box 248.

a No. 252, SCHENECTADY, N. Y.—Meets third Thursday of each month at Ellis' Building, State street, next canal bridge. President, Charles Heffernan, 306 Jay street, continued; recording secretary, Ralph R. Lathrop, 6 Landon Terrace; financial secretary, Paul R. C. Peters, 14 Waverly place.

a No. 253, CEDAR RAPIDS, IOWA.—Meets second and fourth Friday of each month at Federation Hall, corner First avenue and Second street. President, T. Weidlich, 1036 South Fourth street; recording secretary, R. L. Stafford, 500 Seventh avenue, west; financial secretary, A. Sampson, 521 Third avenue.

No. 254, SCHENECTADY, N. Y.—Switch-board Men.—Meets second and forth Tuesdays at Machinists' Hall, State and Jay streets. President, A. M. Franchois, 258 Broadway; recording secretary, John H. Cornick, 808 Grant avenue.

a No. 255, HAGERSTOWN, MD.—Meets every Friday night at 58 West Franklin street. President, Benjamin Diehl, Hagerstown; recording secretary, W. S. Croft, Hagerstown; financial secretary, John L. Thomas, Hagerstown.

a No. 256, CHARLESTON, W. VA.—Meets every second and fourth Wednesdays at 7:30 P. M., at Trades Assembly Hall, 107½ Capitol street. President, A. Lewis, Southern Bell Telephone Company; recording secretary, F. Fisher, Home Telephone Company; financial secretary, C. P. Shively, Home Telephone Company.

a No. 257, JACKSON, MISS.—Meets Thursday at Bricklayers' Hall, 303½ West Capitol street. President, H. E. Pigford, Jackson, Miss., care The Edwards; recording secretary, J. M. Mullen, Jackson, Miss.; financial secretary, Irvin Hall, 643 South President street.

b No. 258, PROVIDENCE, R. I.—Meets every Friday night at Hanley Hall, 63 Washington street. President, T. J. McCarty, 163 Pearl street; recording secretary, E. Gonyea, 3 Gifford street; finan-

cial secretary, D. J. Spillman, 27 South Court street.

a No. 259 SALEM, MASS.—Meets every Tuesday evening at Odd Fellows' Hall, Washington street. President, G. E. Smith, 2 Orchard street, Beverly, Mass.; recording secretary, M. Leon Lewis, 4 Oak street, Danvers, Mass.; financial secretary, F. A. Coker, 41 March street, Salem, Mass.

a No. 260, SOUTH OMAHA, NEBR.—President, A. B. Rodgers, 1415 Archer avenue; financial secretary, B. Bailey, South Omaha, Neb.

b No. 261, SARATOGA SPRINGS, N. Y.—Meets first and third Wednesdays at Pythian Hall, 464½ Broadway. President, Wm. H. Lavinge, 131 Clinton street; recording secretary, Harry T. Moslyn, 212 Regent street; financial secretary, Wm. H. Owen, 42½ Caroline street.

a No. 262, PLAINFIELD, N. J.—Meets first and third Mondays in each month at Trades Council Hall, 202 West Front street. President, A. Wagner, 331 East Fifth street; recording secretary, J. H. Hardcastle, 326 Clinton avenue; financial secretary, A. V. Searing, Jr., 144 Westervelt avenue.

a No. 263, SHAMOKIN, PA.—Meets first and third Thursday nights at Room 7 Seiler Zimmerman Buildings, Independence street. President, Harry T. Morgan, Pine and Diamond streets; recording secretary, Wm. P. Holl, Pine and Diamond streets; financial secretary, Ed. Roth, 248 South Wood street.

c No. 264 PITTSFIELD, MASS.—Meets second and fourth Fridays at Bartenders' Hall, North street. President, M. C. Bly, 26 Newell street; recording secretary, L. L. Mullett, General Delivery; financial secretary, C. C. Rowley, 240 Tyler street.

a No. 265, LINCOLN, NEBR.—Meets every Thursday night at Carpenters' Hall, 128 South Eleventh street. President, Mark T. Caster, 2042 S street; recording secretary, Wm. Drummond, 621 North Sixteenth street; financial secretary, George W. Neally, 122 North Fourteenth street.

a No. 266, SEDALIA, MO.—Meets every Thursday night at 7:30 o'clock, at Glass Hall, northeast corner Third and Samine streets. President, Louis Cramer, care Missouri and Kansas Telephone Company; recording secretary, J. W. Heuerman, 311 East Eleventh street; financial secretary, Ed. McCoy, 1409 South Osage street.

e No. 267, SCHENECTADY, N. Y.—Meets first and third Saturdays at Electrical Workers' Hall, State and Center streets. President, A. V. Gould, 465 Van Guysling avenue; recording secretary, H. E. Opdyke, Box 353, Schenectady, N. Y.; financial secretary, John W. Cain, 50 Villa road.

a No. 268, NEWPORT, R. I.—Meets second and fourth Thursdays at Central Labor Hall, Thames street. President, L. C. Neff, 353 Broadway; recording secretary, H. A. Butcher, Mill and Spring streets; financial secretary, C. M. Twomey, 5 Halsay street.

a No. 269, PRINCETON, IND.—Meets first and third Wednesday nights at I. B. of E. W. Hall, 106½ North Main street. President, C. F. Stevens, Independent Tel. Office; recording and financial secretary, L. S. Kell, 211 South Seminary street.

h No. 270, NEW YORK, N. Y.—Meets every Thursday at "Labor Lyceum," 64 East Fourth street, New York City. President, Geo. L. Fairchild, 8729 Bay 33d street, Bensonhurst, Brooklyn, N. Y.; recording secretary, G. W. Townsend, 614 Bainbridge street, Brooklyn; financial secretary, J. Gamble, 2791 Eighth avenue.

a No. 271, ALTOONA, PA.—Meets first and third Monday of each month at Carpenters' Hall, Thirteenth street and Eleventh avenue. President, Chas. Downs, Howard avenue and Eleventh street; recording secretary, F. T. Kleffman, 1114 Twelfth street; financial secretary, Harry Stewart.

a No. 272, SHERMAN, TEX.—Meets first and third Tuesdays at Odd Fellows' Hall, Walnut and Houghton streets. President, E. L. Dennis; recording secretary, E. A. Kurtz, P. O. Box 242; financial secretary, J. Dougherty, 612 South Montgomery.

a No. 273, CLINTON, IOWA.—Meets second and fourth Wednesdays at Labor Temple, Fifth avenue.

President, J. J. Davie, 202 South Second street; recording secretary, O. A. Prest, 425 Dewitt.

a No. 274, MARINETTE, WIS.—Meets first and third Thursdays at G. A. R. Hall, Main street. President, E. A. Golden, 822 Wells street; recording secretary, A. E. LaChance, 1313 Elizabeth avenue; financial secretary, F. E. McWayne, 1838 Stephenson street.

a No. 275, MUSKEGON, MICH.—Meets first and third Thursday nights at Trades and Labor Hall, corner Western avenue and Terrace. President, Wm. Steiner, 151 Jefferson street; recording secretary, W. H. Krebs, 23 New street; financial secretary, C. B. Moreg, 32 Miller avenue.

a No. 276 SUPERIOR, WIS.—Meets first and third Tuesdays of each month at Union Hall, Hammond Block. President, George C. Henry, 1712 Winter street; recording secretary, F. R. Anderson, 1927 Banks avenue; financial secretary, J. R. Tillotson, 1910 Thirteenth street.

a No. 277, KINGSTON, N. Y.—Meets first and third Thursdays of each month, Recorder's Room, City Hall, Broadway. President, H. H. Buckbee, 157 Washington avenue; recording secretary, Roswell Coles, 97 Greene street.

c No. 278, ROCK ISLAND, ILL.—Meets second and fourth Fridays at Turner Hall, Third avenue between Fifteenth and Sixteenth streets. President, Lewis L. Corry, 2014 Iowa street, Davenport, Iowa; recording secretary, John Golden, 2507 Third avenue; financial secretary, Jay C. Mead, 1106 West Third street, Davenport, Iowa.

c No. 279, TERRE HAUTE, IND.—Meets first and third Sunday mornings, 10 o'clock, at Washington Hall, Eighth and Wabash avenue. President, L. G. Murray, 104 North Nineteenth street; recording secretary, Frank Wissel, 804 North Thirteen-and-a-half street; financial secretary, L. R. Dickerson, 509 South Thirteenth street.

a No. 280 HAMMOND, IND.—Meets first and third Fridays of each month at Long Hall, 247 State street. President, C. R. Shepard, 148 Douglas street; recording secretary, S. J. Carpenter, 47 Concord street; financial secretary, Frank D. Cooley, 250 Sibley street.

d No. 281, NEW ORLEANS, LA.—Meets first Friday of each month at New Orleans, Calliope and Dryades streets. President, E. Berberiet, 739 Josephine street; vice-president, P. Radlet, 1510 North Robertson street; recording secretary, P. Claus, 1924 Marigny street; financial secretary, Wm. McConnell, 535 Bertrand street; treasurer, C. Kister, 2710 Philip street.

a No. 282, CHICAGO, ILL.—Meets second and fourth Thursdays at corner of 44th and Halstead streets. President, Wm. Thomas, 6004 Winchester avenue; recording secretary, Wm. J. O'Leary, 5321 South Wood street; financial secretary, Wm. Kemp, 3362 Archer avenue.

a No. 283 OAKLAND, CAL.—Meets Wednesday at Electrical Workers' Hall, 865 Broadway. President, J. E. Barton; recording secretary, G. M. Hodgkins; financial secretary, P. Klien, 369 Eleventh street.

a No. 284 ROCHESTER, N. Y.—Meets second and fourth Thursdays at Schneiders' Hall, North Water street. President, S. B. Russell, 157 Lady street; recording secretary, William J. K. Sutherland, 16 Selden street; financial secretary, James B. Coyle, 84 University avenue.

a No. 285, FARGO, N. D.—President, F. J. Becker, 408 Fourth avenue, North; recording secretary, A. F. Nauson, 224 Fourth street, North; financial secretary, D. Johnson, 507 Sixth avenue, North.

a No. 286 NEW ALBANY, IND.—Meets first and third Mondays over Schans' Shoe Store, corner Pearl and Market streets. President J. B. Firster, 1823 Rear Market; recording secretary, J. P. Elliott, 526 Hulbertson avenue; financial secretary, F. H. Welch, 37 East Sixth street.

f No. 287, PHILADELPHIA, PA.—Meets Wednesdays at Odd Fellows' Temple, Broad and Cherry streets. President, Wm. Weemes, 1812 Dailey street; recording secretary, Thomas Carroll, Pal-

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myra, N. J.; financial secretary, W. J. Gillin, Jr., 1532 North Garnet street.

a No. 288, WATERLOO, IOWA.—Meets first and third Thursdays of month at Central Labor Hall, 217½ East Fourth street. President, H. L. Bloom, Harrison street; recording secretary, R. O. Dusk, 803 Columbia street; financial secretary, E. W. Fisher, P. O. Box 764.

a No. 289, SANTA CRUZ, CAL.—Meets Thursday at Painters' Union Hall, 54 Pacific avenue. President, J. D. Barrett, 122 River street; recording secretary, E. A. Carr, Jr., Box 248; financial secretary, E. B. Lawrence, Box 248.

a No. 290, DANVILLE, ILL.—Meets first and third Mondays at business agent's office, 25 West Main street. President, Pearl Baum, 307 Oak street; recording secretary, Bert Smith, 214 E. Madison street; financial secretary, W. E. Crosley, 12 E. North street.

a No. 291, BOISE, IDAHO.—Meets every Friday evening at 8 o'clock in Union Labor Hall, 810 Bannock street. President, C. J. Brown, P. O. Box 525; recording secretary, J. D. McCune, P. O. Box 525; financial secretary, T. H. Martin, P. O. Box 525.

c No. 292, MINNEAPOLIS, MINN.—Meets second and fourth Mondays of each month at Alexander's Hall, 36 South Sixth street. President, G. W. See, 126 East Fifteenth street; recording secretary, M. T. Moss, 506 Eighth avenue South; financial secretary, F. P. Root, 518 Seventh street, South.

c No. 293, NORTH ADAMS, MASS.—Meets every second Sunday at 11 a. m. at Sullivan block, Main street. President, Fred W. Pinkham, Holden street; recording secretary, Arthur A. Isbell, 80 Porter street; financial secretary, Edward S. Boylan, 18 School street.

a No. 294, WATERTOWN, MAINE.

a No. 295, GREENSBORO, N. C.—Meets every Tuesday at Electrical Workers' Hall. President, L. C. Armfield, 350 Ashe street; recording secretary, L. D. Sergeant, Lock Box 413; financial secretary, L. D. Sergeant, Lock Box 413.

a No. 296, POUGHKEEPSIE, N. Y.—Meets first and third Tuesdays of each month at 405 Main street. President, Adolph Neuwerth, 56 Dutchess avenue; recording secretary, Frederick Wiggin, 38 Bayeaux street; financial secretary, J. Ostram, 20 Parker avenue.

b No. 297, CHARLOTTE, N. C.—Meets every Thursday night at Electrical Workers' Hall, 203½ West Fourth street. President, J. T. Ivey, 208 Mint street; recording secretary, J. D. Clark, 507 North Smith street; financial secretary, C. E. Bradshaw, 308 South Church street.

a No. 298, FINDLAY, OHIO.—Meets every Friday at Central Labor Hall, Main and Main Cross. President, Fred Oswald, Electrical Construction and Supply Co.; recording secretary, Frank M. Biggs, 208 Clinton court; financial secretary, C. V. Darrow, Electrical Construction and Supply Co.

b No. 299, CAMDEN, N. J.—Meets every Thursday at Dailey's Hall, Seventh and Burch. President, Edward Garvy, 818 Linden street; recording secretary, Peter T. Ward, 619 Cedar street; financial secretary, H. B. Fraser, 814 Linden street.

a No. 300, AUBURN, N. Y.—Meets Thursday at C. M. B. A. Hall, Franklin street. President, P. Hoodmaker, 20 Park avenue; recording secretary, C. N. Robinson, 63 Hamilton avenue; financial secretary, F. B. Cahill, 5 Church street.

a No. 301, TEXARKANA, ARK.—Meets every Wednesday. President, J. E. French, care Imperial Electric Co.; recording secretary, Geo. W. Baldock, care Gas and Electric Light Co.; financial secretary, J. F. Denison, care Imperial Electric Co.

c No. 302, PEORIA, ILL.—Meets first and third Tuesdays of each month at Carpenters' and Painters' Hall, 218 Main street. President, A. F. Bickerdt, 212 Wayne street; recording secretary, Charles Averell, 221 North Orange street; financial secretary, Louis P. Roche, 114 Greenleaf street.

a No. 303, LINCOLN, ILL.—Meets second and fourth Monday nights of each month at Teamsters' Hall, Sangamon street. President, Otto

Yarchow, Pulaski street; recording secretary, C. S. Ransdell, 529 Decatur street; financial secretary, C. E. Chouning, 302 Delevan street.

c No. 304, GREENVILLE, TEXAS.—President, Walter Brame; financial secretary, C. A. Duck, 216 North Stonewall street.

c No. 305, FT. WAYNE, IND.—Meets first and third Wednesday nights of each month at Hibernian Hall, 1026 Calhoun street. President, C. A. Blyston, 638 West Third street; recording secretary, C. M. Smith, 601 West Third street; financial secretary, A. H. Meyer, 69 Elizabeth street.

a No. 306, ALBUQUERQUE, N. M.—Meets second and fourth Fridays of each month at Central Labor Union Hall, 214 West Railroad avenue. President, Frank Quier, 112 S. Broadway; financial secretary-treasurer, C. Gilman, 508 S. 3d st.; recording secretary, S. E. Bippus, 421 S. 3d street.

a No. 307, CUMBERLAND, MD.—Meets every Wednesday at 8 P. M. at I. O. O. F. Hall, Centre street. President, Michael Gill, City Hall; recording secretary, Chas. Heater, 8 Main street; financial secretary, C. W. Prince, Ridgeley, W. Va.

c No. 308, BEAUMONT, TEX.—Meets every Tuesday night in Gray building, Pearl and Washington streets. President, E. T. Simmonds, 915 Forsythe street; recording secretary, M. E. Graves, 445 Orleans street; financial secretary, W. G. Miller, 515 Orleans street.

b No. 309, EAST ST. LOUIS, ILL.—Meets first and third Tuesdays at Bartenders' Hall, Fourth and Broadway. President, Frank Sims, 423 North Twenty-fifth street; recording secretary, W. J. Couch, Jr., 1810 Illinois avenue; financial secretary, C. G. Arnold, 1700 Henrietta avenue.

a No. 310, STAMFORD, CONN.—Meets first Monday of each month, Wm. T. Minor Post, G. A. R. Hall, 442 Main street. President, Goodrich E. Risley, 192 Atlantic street; recording secretary, John J. Farrell, Glenbrook; financial secretary, Norman R. Wilcox, 109 Stillwater avenue.

a No. 311, BELLOIT, WIS.—Meets second and fourth Thursdays at Trades Council Hall, West Grand avenue and Third street. President, Geo. Jones, R. No. 27; recording secretary, S. E. Bartlett, 422 State street; financial secretary, Thos. Hefflerman, 122 W. Merrill street.

a No. 312, ROME, GA.—Meets second and third Sundays at No. 7 Third avenue. President, R. L. Maxwell; recording secretary, Jas. S. Dempsey; financial secretary, John M. Proctor.

a No. 313, WILMINGTON, DEL.—Meets first and third Fridays at northeast corner of Eighth and Orange streets. President, Harry Harrington, 101 West Sixth street; recording secretary, William MacKenzie, 809 South Harrison street; financial secretary, George T. Lyon, 422 East Fifth street.

a No. 314, TYLER, TEX.—Meets second and fourth Wednesdays at Trades Council Hall, South Side Square. President, F. E. L. Ivey, care of Bell Telephone Co.; recording secretary, W. B. Roberts, 501 West Houston street; financial secretary, W. B. Roberts, 501 West Houston street.

a No. 315, BATON ROUGE, LA.—President, J. H. Hawkins; financial secretary, H. A. Selser, 1011 Africa street.

a No. 316, OGDEN, UTAH.—Meets every Wednesday evening at Union Labor Hall, 362 Twenty-fourth street. President, T. A. Newman, Kingsford avenue; recording secretary, George M. Stoddard, P. O. Box 44; financial secretary, H. B. Hill, P. O. Box 44.

a No. 317, PORTLAND, ORE.—Meets every Thursday at Cooks and Waiters' Hall, 287 Salmon street. President, C. F. Canfield, 371½ East Burnside street; recording secretary, G. H. Lathrop, 547 Washington street; financial secretary, F. L. Crockwell, Box 644.

a No. 318, KNOXVILLE, TENN.—Meets first and third Saturdays at Franklin Building, corner Gay and Commerce streets. President, F. P. O'Conner, 605 West Vine avenue; recording secretary, J. O. Shelley, 305 Scott street; financial secretary, Jesse Waters, Care Southern Railway Shops.

c No. 319, PITTSBURG, PA.—Meets second and

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fourth Mondays of each month at Knights of Labor Hall, 535 Smithfield street. President, John F. Manley, 606 Harron avenue; recording secretary, J. W. England, 2013 Bluff street; financial secretary, William A. Kelly, 305 Wood street.

a No. 320, PARIS, TEX.—Meets every Thursday night at Electrical Workers' Hall, 208 S. Short street. President, V. R. Cox, Room 401 Scott Bldg.; recording and financial secretary, M. D. Hackler, care Citizens' Telephone Co.

a No. 321, LA SALLE, ILL.—Meets first and third Saturdays of each month at Reed & O'Neil's Hall, Main street. President, J. Collins; recording secretary, Chas. Stuart; financial secretary, Noxie Dusch, 227 Buckman street.

a No. 322, KOKOMO, IND.—Meets every first and third Wednesdays of each month at Trades Council Hall, corner Main and Mulberry streets. President, N. C. Jolliffe, 271 North Lorine street; recording and financial secretary, C. E. Jolliffe, 271 North Louisa street.

a No. 323, NEW DECATUR, ALA.

a No. 324, BRAZIL, IND.—Meets alternate Tuesday nights at Miners' Hall, 10½ West Main street. President, Andrew Flynn, 722 East Church street; recording secretary, J. L. Boothe, C. U. Tel. Co., 109 West Main street; financial secretary, L. M. Moore, 511 North Forest avenue.

a No. 325, BINGHAMTON, N. Y.—Meets first and third Fridays at Central Labor Union Hall, 79 State street. President, Charles Yeager, 8 Gifford street; recording secretary, Irving Buckman, 21 Mary street; financial secretary, Wm. J. Bidwell, 102 Lewis street.

a No. 326, CONNELLSVILLE, PA.—Meets second and fourth Tuesdays at Rutsek's Hall, corner Main and Arch streets. President, Morris L. Williams, Dunbar, Pa.; recording secretary, M. A. Hopwood, Kelly House, Conneltsville; financial secretary, P. T. McDonald, 240 East Main street.

a No. 327, WEST PALM BEACH, FLA.—Meets first and third Mondays at Labor Hall, Clematis avenue. President, Frank K. Waters, Box 174; recording secretary, J. E. Bell, Box 235; financial secretary, James E. Chambers, Box 300.

a No. 328, OSWEGO, N. Y.—Meets every second Wednesday evening, Trades and Labor Hall, West First, between Bridge and Oneida streets. President, John Goodwin, 318 Walnut street; recording secretary, J. J. Glynn, 69 East Cayuga street; financial secretary, Frank Gallagher, 79 East Eighth street.

a No. 329, SHELBYVILLE, IND.—Meets every Friday night at Union Labor Hall, Public Square. President, Alfred C. Lee, 26 Second street; recording secretary, Frank Shewmon, West Jackson street; financial secretary, A. C. Lee, 26 Second street.

a No. 330, KANSAS CITY, MO.—Meets first and third Wednesdays in Electrical Workers' Hall, 1333 Grand avenue. President, R. B. Weaver, 1018 Baltimore avenue; recording secretary, Earl C. Zoll, 1109 Charlotte street; financial secretary, Geo. Lewis, 1426 Campbell street.

a No. 331, LONG BRANCH, N. J.—Meets first and third Mondays each month at Phil Daly's Hose Company's Hall, Second avenue. President, E. J. Dougherty, Hamilton avenue; recording secretary, Wm. Roop, Broadway; financial secretary, John Coles, Jr., 317 Willow avenue.

a No. 332, SAULT STE. MARIE, MICH.—Meets second and fourth Thursdays, Arlington street. President, David Harvey, 821 Lizzie street; recording secretary, H. E. Sheeley, 423 E. Spruce; financial secretary, Ben Bainbridge, 807½ John street.

a No. 333, EMPORIA, KANS.—Meets every Tuesday night at 323½ Commercial street. President, E. McKinsey, 101 South West street; recording secretary, W. M. Johnson, 709 Merchant street; financial secretary, W. C. Prince, 210 South Merchant street.

a No. 334, BELLINGHAM, WASH.—Meets first and third Wednesdays at Eagles' Hall, corner Elk and Magnolia streets. President, R. U. Muffy; recording and financial secretary, H. H. Horton, 1114 Ellis street.

a No. 335, SPRINGFIELD, MO.—Meets every Saturday night in Bricklayers' Hall, 321 Boonville street. President, G. H. Robinson, 223 East Chestnut street; recording secretary, L. I. Mitchell, Home Telephone Company; financial secretary, R. M. Sutton, 808 North Jefferson street.

a No. 336, OSKALOOSA, IOWA.—Meets first and third Tuesdays at Engineers' Hall, West High avenue. President, John M. Young, 411 North B street; recording secretary, G. Gatlin, 615 South First street; financial secretary, G. W. Gordon, 205 North Second street.

a No. 337, PARSONS, KANS.—Meets first and third Fridays in each month in City Hall, Eighteenth street, between Forest and Johnson avenues. President, W. M. Gordon; recording secretary, R. T. Dienst; financial secretary, R. G. Williams, 1413 Morgan street.

a No. 338, DENISON, TEXAS.—Meets every Thursday night at Crayson Co. Tel. Office, 112 South Rusk avenue. President, J. W. Acree, 101 East Day street; recording secretary, W. Harper, Box 554; financial secretary, W. L. Porter, Care Grayson Co. Tel. Co.

a No. 339, STERLING, ILL.—Meets first and third Wednesdays of each month at Labor Hall, 308 Locust street. President, George H. Thomas; recording secretary, W. D. Boehm, 313 East Third street; financial secretary, R. L. Fairbrother, 1011 First avenue.

a No. 340, SACRAMENTO, CAL.—Meets first and third Mondays at Pythian Castle, Ninth and I streets. President, George H. Curtis, 904 Tea street; financial secretary, Carl W. Beaton, 1622 I street.

a No. 341, WAUSAU, WIS.—President, Phil Wolf; financial secretary, W. H. Smale, Care Home Telephone Company.

a No. 342, NEW BRIGHTON, PA.—Meets first and third Thursdays, E. J. Ryan's Hall, corner Third avenue and Ninth street. President, Geo. J. Wolf, 1709 Fourth avenue, Beaver Falls, Pa.; recording secretary, Chas. Cook, 621 Eighth street, Beaver Falls, Pa.; financial secretary, J. L. Allwine, 654 Case street, Rochester, Pa.

a No. 343, NORWICH, CONN.—Meets fourth Wednesday at Carpenters' Hall, Snetucket street. President, J. M. Fillmore, 23 Spring street; recording secretary, Wm. M. Laren, 26-28 Broadway; financial secretary, Walter Holden, 150 Main street.

a No. 344, SYDNEY, NOVA SCOTIA.

a No. 345, MOBILE, ALA.—Meets Monday night of each week at Central Trades Council Hall, 67 St. Francis street. President, W. E. Pruvitt, 310 Charleston street; recording secretary, F. R. Schening, 156 Gort st; financial secretary, S. M. Frank, 206 Adams street.

a No. 346, FORT SMITH, ARK.—Meets first and third Tuesdays at K. of P. Hall, over 708 Gar. avenue. President, C. P. Rowe, S. D. and Twelfth street; recording secretary, J. P. Hamilton, 305 South Tenth street; financial secretary, W. H. McDonald, 710 South Eleventh and H streets.

a No. 347, PERU, IND.—Meets every Monday night at Railroad Men's Hall, corner Fifth and Broadway. President, Elmer Burlingame, 406 East Third street; recording secretary, W. H. Pepper, 174 West Third Street; financial secretary, S. C. La Boyteaux, 261 East Ninth street.

a No. 348, CALGARY, ALBERTA, CANADA.—Meets second and fourth Thursdays at Co-operation Hall, Stewart avenue. President, Ralph B. Gilson, General Delivery; recording secretary, Jas. D. Baker, Care Bell Telephone Company; financial secretary, C. Oswald Rourke, General Delivery.

a No. 349, MIAMI, FLA.—Meets first and third Mondays in Electrical Hall, Fourteenth street. President, W. D. Avery, Fourth street; recording and financial secretary, R. D. Taylor, 305 Third street.

a No. 350, HANNIBAL, MO.—Meets second and fourth Mondays of each month at Trades and Labor Assembly Hall, 121 South Main street. President, J. C. Watts, care of Bell Telephone Co.; recording secretary, Geo. M. Jackson, 413 Hill street; financial secretary, Jno. B. Doolittle, 810 Center street.

a No. 351, MERIDEN, CONN.—Meets first and

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third Wednesdays at Connecticut Hall, Wilcox Block, Colony street. President T. W. H. Behring, 5 West Main street; recording and corresponding secretary, Richard P. Dittmann, 49 South Third street; financial secretary, M. L. Doran, 44 Home avenue.

a No. 352, LANSING, MICH.—Meets second and fourth Tuesdays at Labor Hall, Washington avenue, north. President, Wm. Hunter, 923 Kalama-zoo street, west; recording secretary, Chas. Edington, 111 Short street; financial secretary, L. J. Carr, 523 Capitol avenue, north.

b No. 353, TORONTO, CAN.—Meets first and third Mondays at Labor Temple, near corner Church and Shuter streets. President William O'Brien, 66 Mansfield avenue; recording secretary, W. C. Thornton, 26 Czar street; financial secretary, L. E. Thornton, 26 Czar street.

c No. 354, SALT LAKE CITY, UTAH.—Meets every Thursday at Federation of Labor Hall, corner South and State streets. President, H. D. Fairchild, P. O. Box 213; recording secretary, E. Delm, P. O. Box 213; financial secretary, W. H. Meldrum, P. O. Box 213.

h No. 355, PITTSBURG, PA.—Meets second and fourth Thursdays at First National Bank building, Wilkinsburg, Pa. President, W. J. Wigington, 211 Ninth avenue, Homestead; recording secretary, W. G. McGettigan, East Pittsburg; financial secretary, Geo. W. Smith, P. O. Box 333, Braddock, Pa.

b No. 356, KANSAS CITY, MO.—Meets every Tuesday at Labor Headquarters, 825 Central street. President, H. M. Conine, 15 West Seventeenth street; recording secretary, F. J. Schadel, 825 Central street; financial secretary, C. F. Drollinger, 825 Central street.

No. 357, PITTSBURG, PA.—Meets first Thursday on or after the 15th at Advocate Office, Butler block. President, John Sherdan, 17 High street; recording secretary, Edward Conway, Frederick road; financial secretary, George Judge, 498 Broad street.

a No. 358, PERTH AMBOY, N. J.—Meets first and third Thursdays of each month at Carpenters' Union Hall, Stricker's Building, 138 Smith street. President, J. C. O'Connell, 345 State street; recording secretary, L. C. Mitchell, 212 High street; financial secretary, Jay Franke, 199 High street.

a No. 359, IRON MOUNTAIN, MICH.—Meets first Thursday, Odd Fellows' building, 421 Stephenson avenue. President, Quirin Stephany, care of Electric Light Office; recording secretary, Elmer Croll, 1025 River avenue; financial secretary, Conrad Carlson, 1120 River avenue.

a No. 360, SIOUX FALLS, S. D.—Meets second and fourth Wednesdays at Labor Hall, Syndicate Block. President, C. L. Harvey, East Twelfth street; recording secretary, L. H. Snyder, N. W. Telephone Company.

a No. 361, LAWRENCE, KANS.—President, Joseph Badskey, 501 Alabama street; recording secretary, James Hart, West Elliot street.

a No. 362, KANKAKEE, ILL.—Meets second and fourth Mondays of each month at Painters' Hall, corner of Court street and Schuyler avenue. President, Charles C. Riely, 234 Fifth avenue; recording secretary, Neil Madigan; financial secretary, A. Radcliffe, Box 731.

a No. 363, MONTGOMERY, ALA.—Meets Thursday at 7:30 P. M. at Union Hall, 20½ South Perry street. President, W. D. Nicholson, 510 Jefferson street; recording secretary, John W. Alford, 113 North Decatur street; financial secretary, W. D. Bivins, 218 Columbus street.

a No. 364, GUTHRIE, OKLA.—Meets first and third Tuesdays at Armory Hall, 109 West Harrison avenue. President, Art Carpenter; recording secretary, W. F. C. Perry; financial secretary, A. H. Harmon, 419 South Second street.

b No. 365, FULTON, MO.—Meets second and fourth Saturdays at no regular hall. President, Herman Glahn; recording and financial secretary, Harry Tripp, 805 Walnut street.

a No. 366, ALLENTOWN, PA.—Meets first and third Sundays of each month at Central Trades

and Labor Hall, 706 Hamilton street, third floor. President, J. S. Hoffman, 1315 Court street; recording secretary, John F. Gaffney, 183 Tilghman street; financial secretary, Chas. Hoffman, 1315 Court street.

c No. 367, GRANITE CITY, ILL.—Meets first and Third Saturday nights at Rosenberg's Hall. President, J. G. Jones, Granite City; recording secretary, Nelson Boland, Granite City; financial secretary, W. H. Shelton, P. O. Box 203.

f No. 368, NEW YORK, N. Y.—Meets second and fourth Wednesdays, Union Hall, 1591 Second avenue. President, Morris Goldlust, 1634 Lexington avenue; recording secretary, James Wellington, 302 W. 129th street; financial secretary, J. J. McCarthy, 202 E. 96th street.

c No. 369, LOUISVILLE, KY.—Meets first and third Friday of each month at Beck's Hall, Jefferson street, between First and Second streets. President, Oscar Dunn, 717 Thirteenth street; recording secretary, A. M. Maxey, 1442 Everet avenue; financial secretary, D. Butterfield, 1767 Wilson ave.

cg No. 370, LOS ANGELES, CAL.—Meets every Friday in Recording Secretary's Room, 744½ San Julian street. President, C. B. Gordon, 312 East Sixth street; recording secretary, W. M. Baker, 744½ San Julian street; financial secretary, Hal Hamner, 319 West Avenue 51.

a No. 371, WASHINGTON, IND.—President, Chas. E. Dove; financial secretary, E. R. Case, 1802 Vincennes avenue.

a No. 372, BOONE, IA.—Meets first and third Wednesdays at Electrical Workers' Hall, 720 Keelar street. President, H. C. Elliott, 324 Fourth street; recording and financial secretary, A. Berl, 1556 Fifth street.

e No. 373, ANACONDA, MONT.—Meets second and fourth Mondays at Union Hall, corner Commercial and Main streets. President, Sam Alworth, 521 East Third street; recording and financial secretary, E. N. Ewing, 1 Chestnut street.

-a No. 374, ESCANABA, MICH.—Meets every first and third Friday evenings at Lemmer's Hall, 310 Ludington street. President, J. H. Harkins, 516 Wells avenue; recording and financial secretary, W. G. Compton, 308 Wolcott street.

a No. 375, JEFFERSON CITY, MO.—Meets first and second Sundays at 9 A. M. at No. 222 Madison street. President, E. E. Manning, Care Postal Telegraph Company; recording and financial secretary, H. E. Pemberton, 413 Madison street.

No. 376, CHICAGO, ILL.—Meets 1st and 3d Friday of each month. President, W. J. Spears, 100 Franklin street; Recording Secretary, H. W. Stornick, 100 Franklin street; Financial Secretary, J. J. Lamb, 100 Franklin street.

c No. 377, LYNN, MASS.—Meets every Monday night at Carpenters' Hall, 62 Munroe street. President, J. Rudolph, 31 Charles street; recording secretary, C. E. Crockett, 32 Clinton street; financial secretary, E. S. Wood, 15 Herbert street.

a No. 378, SHEFFIELD, ALA.—Meets Friday nights in K. of P. Hall. President, F. C. Brumbach; financial secretary, E. L. Howard, Box 130.

a No. 379, GREENSBURG, PA.—Meets first and third Thursdays at Glunt's Hall, corner East Pittsburg street and Maple avenue. President, C. M. Morgan, 226 West Pittsburg street; recording secretary, Martin McLaughlin, 115 Potomac street; financial secretary, A. R. Mott, 237 Concord street.

a No. 380, RALEIGH, N. C.—Meets every Friday evening at Rescue Hall, Fayetteville st. President, Guy M. Wilcox, P. O. Box 481, Raleigh Construction Company; recording and financial secretary, D. J. Thompson.

c No. 381, CHICAGO, ILL.—Meets second and fourth Tuesdays at Koch's Hall, 104 East Randolph street. President, F. A. Donoghue, 438 Harrison street; recording secretary, Chas. M. Hall, 183 Indiana street; financial secretary, A. O. Lauren, 449 Cornelia street.

a No. 382, COLUMBIA, S. C.—Meets Wednesday nights at Independence Hall, over Independent Engine House, between Main and Assembly streets.

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President, W. J. Jones, 913 Oak street; recording secretary, J. B. Dodenhoff, 2025 Lincoln street; financial secretary, E. D. Wallace, 1400 Laurel street.

a No. 383, MATTOON, ILL.—President, Harry Schock; recording secretary, Ned Malaine; financial secretary, L. Morganstein, Fire Department.

a No. 384, MUSKOGEE, I. T.—Meets every Tuesday night at Room 9, Oklahoma Building. President, C. L. Cade, 117 Times Place; recording secretary, H. C. Orsborn, 117 Times Place; financial secretary, Guy McKellop, General Delivery.

a No. 385, LAWRENCE, MASS.—Meets first and third Fridays in each month at Engineer's Hall, Saunders Block, 246 Essex street. President, John Hanley, 123 High street; recording secretary, Wilfred Barlow, 305 Prospect street; financial secretary, Thos. Hogarth, 86 Andover street.

a No. 386, NEW IBERIA, LA.—Meets third Saturday of each month, Corinne and Maine streets. President, George Fay; recording secretary, E. R. Chivers; financial secretary, W. A. Broussard.

a No. 387, FREEPORT, ILL.—Meets every first and third Thursday nights at E. A. Blust's Hall, Galena street. President, Robert Brine, Liberty street; recording secretary, Chas. Kuntz, 53 Ottawa street; financial secretary, Jas. B. Gaffney, 237 Douglas avenue.

a No. 388, PALESTINE, TEX.—Meets first Tuesday of each month at Power House Hall, Avenue A. President, S. B. Taylor, Reagan street; recording secretary, Z. A. McReynolds, in care Light Co.; financial secretary, D. E. Bostick, P. O. Box 834.

a No. 389, GLENN'S FALLS, N. Y.—Financial secretary, E. D. Sheldon, 9 Berry street.

a No. 390, JOHNSTOWN, PA.—Meets every Wednesday night at United Workmen's Hall, Main street. President, W. O. Draucher, Cook Hotel; recording secretary, M. L. Lower, 245 Llewellyn street; financial secretary, Harry F. Davis, Conemaugh, Pa.

a No. 391, MERIDIAN, MISS.—Meets every Tuesday night at Painters' Hall, Second street, between Twenty-second and Twenty-third avenues. President, W. F. Johnson, P. O. Box 70; recording secretary, H. F. Harwell, Thirty-eighth avenue, between Ninth and Tenth streets; financial secretary, Fred Keeton, Nineteenth avenue and Twelfth st.

a No. 392, TROY, N. Y.—Meets every Thursday night in Red Men's Hall, First and Congress streets. President, Chris. Rasmussen, Lynn House; recording secretary, I. Seymour Scott, 18 Ingalls avenue; financial secretary, William P. Hayden, 510 Fourth street.

a No. 393, DETROIT, MICH.—Meets second and fourth Fridays in Johnson's Union Headquarters, corner Monroe avenue and Farrar street. President, G. A. Weisenhagen, 155 Antietam street; recording secretary, S. A. Smith, 76 Tenth street; financial secretary, Burn. Tiffin, 247 Fourth avenue.

a No. 394, AUBURN, N. Y.—Meets first and third Wednesdays at Mantel Hall, Water street. President, Thomas H. Mohan, 1 School street; recording secretary, William C. Marsh, 69 North street.

a No. 395, KALAMAZOO, MICH.—Meets first and third Mondays of each month, Trades and Labor Hall, South Burdick street. President, Geo. C. Milham, 722 Stockbridge avenue; recording secretary, Burton A. Whipple, 322 E. Lovell street; financial secretary, Morris W. Doyle, 426 Woodland avenue.

f No. 396, BOSTON, MASS.—Meets second Wednesday at Seaver Hall, Paine's Mem. building, Appleton street. President, W. W. Emmons, 125 Milk street (basement); recording secretary, D. R. McGregor, 241 Minot street, Dorchester, Mass.; financial secretary, A. R. Young, 709 Broadway, Chelsea, Mass.

a No. 397, QUEBEC, CANADA.—Meets first and third Mondays at Moisan's Hall, St. Helene and St. Anselme. President, E. L. Heureux, 394 St. Valier street; recording secretary, N. Mathurin, 238 St. Valier street; financial secretary, A. Boret, 18 Levis street.

a No. 398, ST. CLOUD, MINN.—Meets first and third Mondays of each month at Puff Bros. Hall, 609 St. Germain street. President, W. Hedlund, 416 Seventh avenue, south; recording secretary, H. F. Hamlin, 204 Tenth avenue, north; financial secretary, F. B. Doten, 628 Eighth avenue, south.

a No. 399, PORTLAND, ME.—Meets every Tuesday at Farrington block, Congress street. President, F. E. Sargent, 308 Portland street; recording secretary, W. J. Ingersoll, 3 C street, Knightvill, Me.; financial secretary, A. G. Moody, 49 Mayo street.

a No. 400, OTTAWA, ONTARIO.—Meets second and fourth Wednesdays at Murphy's Hall, Sussex street. President, M. F. Mead, 34 Murray street; recording secretary, C. G. Keyes, 467 Rideau street; financial secretary, A. Seguin, 30 Water st.

a No. 401, RENO, NEV.—Meets every Wednesday night at Building Trades Hall, Sixth and Liema streets. President, S. C. Majors, 113 West street; recording secretary, J. W. Doyle, Ventura Hotel; financial secretary, W. A. Cunningham, Ventura Hotel.

c No. 402, PORTCHESTER, N. Y.—Meets every first and third Monday nights at 8 each month at Washington Hall, 115 North Main street. President, Andrew Bell, 26 Hasco avenue; recording secretary, Daniel B. Purdy, P. O. Box 240, Portchester, N. Y.; financial secretary, E. A. Moslander, 33 Paiaae place.

a No. 403, MEADVILLE, PA.—Meets second and fourth Wednesdays at Central Labor Hall, Water street and Meade avenue. President, O. H. Stockholm, P. O. Box 265; recording secretary, D. A. Jones, P. O. Box 265; financial secretary, Chas. A. Cummings, P. O. Box 265.

No. 404, DENVER, COLO.—(Winders).—Meets every Tuesday at 512 Charles building. President, W. C. Metzgar, 115 West Bayard street; recording secretary, A. W. Gay, 1245 Clarkson street; financial secretary, Jack H. Cook, Hotel Midland.

a No. 405, HOUGHTON, MICH.—Meets every other Thursday at Union Hall, Sheldon street, over Kroll's Drug Store. President, E. J. Poirer, Box 36; recording secretary, T. E. Kirk, Houghton; financial secretary, R. H. Day, Houghton.

a No. 406, ARDMORE, IND. TER.—Meets every Friday night at Union Hall, West Main street. President, E. M. Parker, Care Chickasaw Tel. Co.; recording secretary, John A. Ball, Care Chickasaw Tel. Co.; financial secretary, A. A. Holcomb, P. O. Box 346.

a No. 407, MARQUETTE, MICH.—Meets every second and fourth Thursdays of each month at Siegel's Hall, Third street. President, O. H. Siewert, 339 Alger street; recording and financial secretary, C. A. Ellstrom, 424 North Third street.

a No. 408, MISSOULA, MONT.—Meets second and fourth Tuesdays at Firemen's Hall, West Main street. President, C. H. Frey; recording and financial secretary, A. H. Holmes.

a No. 409, ITHACA, N. Y.—Meets first and third Fridays at Central Labor Union Hall, East State street. President, H. N. Welch, Spencer Place; recording secretary, H. W. Barnard, 202 South Cayuga street; financial secretary, O. Rittenhouse, 107 Wood street.

a No. 410, FITCHBURG, MASS.—Meets second and fourth Fridays at Central Labor Union Hall, Fifth and Main streets. President, Chas. V. O'Connor, Leonminster; recording secretary, Lester McDonald, 11 Richardson street, Leonminster; financial secretary, D. B. Taylor, Hotel Central, Leonminster.

a No. 411, WARREN, OHIO.—Meets first and third Monday nights at Maccabee Hall, corner Market and Main streets. President, J. E. Kidd, 13 Laird avenue, Warren, Ohio; recording secretary, J. W. Spargo, care of W. and N. Tel. Co., Niles, Ohio; financial secretary, E. S. Kelly, care of C. D. and P. Tel. Co., Warren, Ohio.

a No. 412, MANKATO, MINN.—Meets second Sunday of each month at Williams' Hall, corner Front and Hickory streets. President, M. C. Evans, R. F. D. No. 1; recording and financial secretary, Chas. Brandon, 114 South Fourth street.

a No. 413, MANILA, P. I.—Meets first and third Mondays of each month at Levy's Hall, Calle Exchange, 59. President, Frank Moffett, 144 Manila; recording secretary, R. R. Landon, General Delivery; financial secretary, Charles A. Schoendube, 144 Manila.

a No. 414, NORWALK, OHIO.—Meets second and fourth Wednesdays at Central Labor Union Hall, Whittlesey avenue and Monroe street. President, Ed. Borley, 83 Benedict avenue; recording secretary, Pratt Carr, 32 Hester street; financial secretary, W. B. Keckler, 47 Corwin street.

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a No. 415, CHEYENNE, WYO.—Meets every first and third Mondays, K. of P. Hall, West Seventeenth street. President, F. P. Edlind, Box 513; recording secretary, Arthur Noe; financial secretary, B. M. Vance, Box 513.

c No. 416, St. JOSEPH, MO.—Meets every Monday night at northwest corner Seventh and Felix streets, Secret Service Room, second floor. President, W. H. Winters, 507 South Third street; recording secretary, W. L. Caneday, 1934 Mulberry street; financial secretary, J. A. Wells, 1620 North Second street.

a No. 417, NEWBURGH, N. Y.—Meets every second and fourth Saturdays at Labor Hall, Ann street, between Johnson and Liberty. President, John Gilroy Mezger, 1 High street; recording secretary, Raymond Hathaway Williams, 215 First street; financial secretary, Thomas Perrott, 32 Smith street.

a No. 418, PASADENA, CAL.—Meets every Tuesday at Union Labor Hall, 34 East Colorado street. President, W. L. Preston, 425 Kensington place; recording secretary, Geo. E. Corrin, 151 Carlton street; financial secretary, R. H. Sylvester, General Delivery, Pasadena.

a No. 419, NEW YORK CITY, N. Y.—Meets every Saturday evening at No. 393 Second avenue. President, E. C. McLean, 2241 Eighth avenue; recording secretary, Geo. Graff, 629 Hart street, Brooklyn; financial secretary, J. J. Cook, 342 East Twenty-fourth street.

a No. 420, KEOKUK, IOWA.—Meets second and fourth Fridays of each month at Trade and Labor Hall, Tenth and Main streets. President, Charles Moander, 1613 Fulton street; recording secretary, George West, 1218 Franklin street; financial secretary, Lum Hale, 1213 Concert street.

a No. 421, WATERTOWN, N. Y.—Meets first and third Thursdays at Trades Assembly Hall, 8 Arcade street. President, W. C. Bangert, 10 Munday street; recording secretary, W. A. Hicks, 10 Union street; financial secretary, Geo. Dickerson, 26 State street.

a No. 422, HACKENSACK, N. J.—Meets first and third Mondays in each month, Armory Hall, corner of State and Mercer. President, W. Kinzly; recording secretary, Thos. Burns; Gamewell street; financial secretary, E. Lozier, 195 Park street.

c No. 423, MONTREAL, P. Q.—Meets first and third Fridays each month at Arcanum Hall, 2444 St. Catherine street. President, L. R. McDonald, 2 Brunswick street; recording secretary, T. W. Rothery, 31 1/2 Latour street; financial secretary, F. W. Cotten, 534 Antoine street.

a No. 424, WINSTON-SALEM, N. C.—Meets every Tuesday night at 417 1/2 Liberty street, over W. H. Clinard's store. President, R. E. Suttentfield, North Liberty street; recording and financial secretary, H. B. McIver, 402 West First street.

a No. 425, ROANOKE, VA.—Meets every Tuesday at 8 P. M. at A. O. H. Hall, East Salem avenue. President, Edward J. Gorman, 351 Sixth avenue, Southwest; recording secretary, J. J. Shockey, 420 Campbell avenue, Southwest; financial secretary, George B. Trout, 1017 Dale avenue, Southeast.

a No. 426, PORTSMOUTH, N. H.—Meets second and fourth Fridays at Pierce Hall, High street. President, Wm. J. Barrett; recording secretary, G. D. Chapman, Miller avenue; financial secretary, A. R. Young, Kittery, Me.

c No. 427, SPRINGFIELD, ILL.—Meets first and third Wednesdays at Electrical Workers' Hall, Fifth street, between Monroe and Adams. President, A. L. White, 400 West Cook street; financial secretary, E. V. Higgins, 417 North Fourth street.

No. 428, BAKERSFIELD, CAL.—Meets every first and Third Tuesday of each month at 1803 Chester avenue. President, Wm. H. Murray; recording secretary, C. T. Collins; financial secretary, J. E. Baker, 904 19th street.

No. 429, COLUMBUS, GA.—President, G. W. Schultze, Automatic Tel. Company; recording secretary, S. B. Montgomery, Southern Bell Tel. Com-

pany.; financial secretary, Frank Hudson, Southern Bell Tel. Company.

a No. 430, RACINE, WIS.—Meets second and fourth Wednesdays at Trades Council Hall, corner Fourth and Main street. President, C. W. Bartlett, 310 Sixth street; recording secretary, F. M. Brooker, Box 247; financial secretary, J. P. Brown, 1521 State street.

a No. 431, FREDERICK, MD.—Meets every first and third Saturday at Farmer Hall, West Patrick street. President, W. S. Gosnell, 111 South Water street, financial secretary, S. F. Gardner, 335 South Market street.

a No. 432, EAU-CLAIRE, WIS.—Meets second and fourth Tuesdays at Union Hall, corner Wisconsin and Barstow streets. President, George Steadrick, 245 Barland street; recording secretary, Chas. Anger, 218 Barland street; financial secretary, Carl Everson, 421 Hobart street.

a No. 433, FREMONT, O.—Meets second and fourth Tuesdays of each month at Central Labor Union Hall, corner Front and Croaghan streets. President, Ed. E. McCarty, 337 Harrison street; recording secretary, R. G. Dunfee; financial secretary, W. P. Stevens, U. S. Tel. Co.

a No. 434, DOUGLAS, ARIZ.—President, J. H. Stewart; financial secretary, P. Bunting, P. O. Box 437.

a No. 435, WINNIPEG, MANITOBA, CAN.—President, J. L. McBride, 112 Adelaide street; recording secretary, J. S. Milne, 530 Ross avenue; financial secretary, W. Girard, 113 Hallett street.

a No. 436, ONEONTA, N. Y.—Meets second and fourth Sundays of each month at Trades and Labor Council Hall, 143 Main street. President, C. L. House; recording secretary, B. J. Waltz, P. O. Box 615, Cooperstown, N. Y.; financial secretary, B. J. Waltz, P. O. Box 615, Cooperstown, N. Y.

a No. 437, FALL RIVER, MASS.—Meets first and third Mondays in each month at I. B. E. W. Hall, 26 North Main street. President, T. D. Sullivan, 253 Fifth street; recording secretary, John E. Sullivan, 576 Plymouth avenue; financial secretary, H. A. Manchester, General Delivery.

a No. 438, SALISBURY, N. C.—President, H. D. Moyer; financial secretary, G. N. Cooper, 519 N. Main street.

a No. 439, ALLIANCE, OHIO.—Meets second and fourth Fridays at Jogg Building, corner Mechanic avenue and Main street. President, A. N. Stanley, 213 Main street; recording secretary, John J. Moser, Meadow street; financial secretary, H. J. Erhardt, corner Union and West Main streets.

a No. 440, GRAND RAPIDS, WIS.—Meets second and fourth Saturdays at Catholic Foresters' Hall, East Side. President, Geo. M. Huntington; recording secretary, C. M. Dougharty; financial secretary, Henry Voyer.

a No. 441, ATLANTA, GA.—Meets each Friday at 7:30 p. m. at Hall No. 3, Federation of Trades, 14 1/2 North Forsyth street. President, A. H. Smith, 155 West Alexander street; recording secretary, F. F. Lamkin, 305 Richardson street; financial secretary, A. D. Helms, East Atlanta, Ga.

a No. 442, SCHENECTADY, N. Y.—Meets 2nd and 4th Mondays, Electrical Worker's Hall, cor. State and South Center sts. Pres. Geo. L. Benway, 133 Front st. Rec. Sec., Geo. N. Fellows, 819 Albany st. Fin. Sec., Chas. H. Carpenter, 515 Congress st.

a No. 443, KEY WEST, FLA.—Meets second and fourth Wednesdays of each month at 321 Whitehead street. President, E. E. Larkin, 321 Whitehead street; recording secretary, Jos. H. Monticino, 500 White street; financial secretary, R. B. Gilbert, 514 Southard street.

a No. 444, CARLINVILLE, ILL.—President, O. J. Oller; recording secretary, C. Cox, Carlinville Tel. Co.; financial secretary, Chas. Cox, Carlinville Tel. Co.

a No. 445, BATTLE CREEK, MICH.—Meets every Friday at 8 P. M. at Trades and Labor Hall, corner of Main and Jefferson streets, third floor.

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President, William Evans, Care Citizens' Tel. Co.; recording secretary, H. F. Speirs, 99 Manchester street; financial secretary, Don Cole, 62 Highway street.

c No. 446 COLUMBUS, OHIO.—Meets Friday night at 179 North High street, Cordell Hall. President, J. H. Esmond, 408 Buttles avenue; recording secretary, H. B. McGuire, 86 Latta avenue; financial secretary, Jos. Brennen, Arcade Hotel.

a No. 447, PORT HURON, MICH.—Meets second and fourth Mondays in C. M. B. A. Hall, 935 Military street. President, Wm. J. McManus, 1504 Ninth street; recording secretary, H. S. Adams, Hotel Messenger; financial secretary, P. Leo Wittliff, 316 East Water street.

a No. 448, ANNAPOLIS, MD.—Meets second and fourth Thursdays at Arundel Hall, corner West and Church Circle. President, Max Geisler, 95 Cathedral street; recording secretary, O. J. Smith, 14 Cornhill street; financial secretary, John Kendall, 14 Cornhill street.

a No. 449, AUGUSTA, GA.—Meets every Wednesday at I. O. O. F. Hall. President, H. L. Harrell, 1118 Miller street; recording secretary, G. W. Harveston; financial secretary, M. E. Brown, care Stroyer Telephone Co.

a No. 450, TRINIDAD, COLO.—Meets first and third Thursdays, Poetry block, Commercial street. President, E. T. Drout, Tel. Co.; recording secretary, Joe Gayway, First street; financial secretary, John Nigro, General Delivery.

a No. 451, SANTA BARBARA, CAL.—Meets Friday nights in Room 18, Aiken Building, 903 State street. Financial secretary, J. R. Holly, P. O. Box 415.

No. 452, PENSACOLA, FLA.—Meets every Wednesday at 7:30 p. m. at Central Trades Council Hall, Old Armory Hall. President, Gus Boursette, 626 East Garden street; recording secretary, T. D. Adams, P. O. Box 793; financial secretary, W. C. Walker, 513 North Sixth avenue.

a No. 453, SUMTER, S. C.—President, R. A. Wilson, 108 Harrin street; recording and financial secretary, E. H. Lynam, 311 West Calhoun street.

a No. 454, MACON, GA.—President, W. H. Singleton; recording secretary, J. B. Giles; financial secretary, Geo. Mitchell, 459 Elm street.

a No. 455, SHAWNEE, O. T.—Meets every Thursday at Vegiard Electrical Co., 127 North Broadway. President, B. E. Whittington, Shawnee, O. T.; recording and financial secretary, H. E. Brown, Box 421.

c No. 456, OKLAHOMA CITY, O. T.—Meets first and third Tuesdays of each month at Mechanics' Exchange Hall, 6 California avenue. President, C. B. Griffin, 608 North Broadway; recording secretary, F. M. Johnson, 323 West Pott street; financial secretary, C. M. Small, 608 North Broadway.

a No. 457, KENOSHA, WIS.—Meets first and third Fridays at Schlits' Hall. President, F. O. Wood, 5 Park Court; recording secretary, Ellis Hogan; financial secretary, E. Parsons, 14 Park Court.

a No. 458, ABERDEEN, WASH.—Meets first and last Thursday nights of each month at G. A. R. Hall, on H street between Market and Hume. President, F. Rattie, General Delivery; recording and financial secretary, S. N. Welter, Care Grays Harbor Electrical Company.

a No. 459, CORTLAND, N. Y.—Meets second and fourth Tuesdays at Martin block, Main street. President, F. Collins, 65½ Oswego street; recording and financial secretary, Wm. J. Hartnett, 5 Sand street.

a No. 460, CHICKASHA, IND. TER.—Meets second and fourth Friday nights of each month at Riddle & King's law office, Bank of Commerce building. President, C. P. Bowen; recording and financial secretary, Charles A. King, Box 491.

a No. 461, LOWELL, MASS.—Meets every Tuesday at Bay State Hall, Central street. President, James E. Farrell, 107 Fulton street; recording secretary, J. M. McDermott, 100 Bourne street; financial secretary, Geo. W. Conant, 27 Burtt street.

h No. 462, ST. LOUIS, MO.—Meets Friday at 8 p. m., National Hall, 1020 Franklin avenue.

President Thos. Lawrence, 3953 Chateau avenue; recording secretary, N. O. Wagner, 4618a Bell avenue; financial secretary, E. L. Mack, 1123 North Channing avenue.

a No. 463, MONTREAL, PROVINCE OF QUEBEC, CANADA.—Financial secretary, T. Soucy, 468 Wolfe street.

h No. 464 CLEVELAND, OHIO.—Meets Thursday at 344 Ontario street. President, W. A. Campbell, 36 Berlin street; recording secretary, J. L. Wolf, 167 Prospect street, Suite 5; financial secretary, M. Cullinan, 71 Hodge avenue.

a No. 465, SAN DIEGO, CAL.—Meets every Friday at Knights of Pythias, Parlor No. 28, Express Block. President, H. L. Loomis, 4519 Park Boulevard; recording secretary, R. Heilbron, 849 Twenty-second street; financial secretary, H. Eckenrode, 606 Julian avenue.

a No. 466, BELVIDERE, ILL.—Meets first and third Mondays at 112 Logan avenue, upstairs. President, James Thorn, 412 McKinley avenue; recording secretary, Walter Stage, Care Central Union Telephone Company; financial secretary, Wm. J. Pratt, 1002 Garfield avenue.

a No. 467, CHATTANOOGA, TENN.—Meets Monday at G. A. R. Hall, over 115 W. Eighth street. President, W. B. Lawing, 18 Bluff View; recording secretary, J. H. Brobeck, 1019 E. Eighth street; financial secretary, J. W. Daubenspeck, Sherman Heights.

a No. 468, CLEVELAND, OHIO.

a No. 469, YORK, PA.—Meets every Tuesday at 8 P. M. at Free's Hall, 42 North George street. President, Effinger Lucas, 245 East Prospect street; recording secretary, Dwight G. M. Wallick, 375 W. Philadelphia street; financial secretary, Geo. A. Gochrig, 31 High street.

a No. 470, HAVERHILL, MASS.—Meets last Saturday evening of each month at Central Labor Union Hall, 120 Merrimack street. President, Richard McDonald, 42 Pleasant street, Bradford, Mass; recording secretary, Daniel McLellan, 63 Pecker street; financial secretary, A. D. McDonald, 31 Locust street.

a No. 471, MILLINOCKET, MAINE.—Meets last Sunday in each month at Mc Caffery's Hall. President, E. R. Hammons, Box 241; recording and financial secretary, Weston Lyon, care of Great Northern Hotel.

a No. 472, NORWALK, CONN.—President, E. A. Campbell; recording secretary, Wm. H. Johnson; financial secretary, D. J. Griffith, 10 Haveland street.

ADVISORY BOARDS.

Advisory Board of Cook County—President, C. L. White; secretary-treasurer, W. J. Spears, 730 West Twenty-second street, Chicago, Ill.

Advisory Board No. 1, of the Seventh District—President, G. R. Morgan, 628½ Harrison street, San Francisco, Cal.; secretary, W. L. Rhys, 35 Eddy street, San Francisco, Cal.

DISTRICT COUNCILS.

Pacific Council of the Seventh District, I. B. E. W. President, H. L. Worthington, Room 15 Ferry Building, San Francisco; secretary-treasurer, J. L. Cook, 1336 Shotwell street, San Francisco.

Executive Board—First District, E. C. Knight, 200 Douglas street, Victoria, B. C.; Second District, W. A. Davis, 1132½ College ave., Spokane, Wash.; Third District, G. W. Walters, Room 16 Old Masonic Building, Seattle, Wash.; Fourth District, L. M. Autley, 330 Clay street, Portland, Oregon; Fifth District, F. O. Hutton, 911 Twenty-third street, Sacramento, Cal.; Sixth District, H. L. Worthington, Room 15 Ferry Building, San Francisco, Cal.; Seventh District, C. P. Loft-house, 505 East Twenty-fifth street, Los Angeles, Cal.

LOCAL DISTRICT COUNCIL, No. 1, Schenectady, N. Y.—Meets first and third Tuesdays of each month in Mohawk Hall, Brodt & Yates Building, corner State and Center streets. President, B. A. Cawley, 77 Second avenue; vice-president, R. C. Schermerhorn, 340 Paige street; recording secretary, Chas. P. Ford, 98 Church road.

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Local District Council No. 2, of Greater New York and vicinity.—Regular meeting first Sunday of each month at Groles Hall, 145 and 147 East Fifty-third street, New York. President, C. L. Fairchild, 8729 Bay Thirty-third street, Bensonhurst, New York; general secretary, John N. Smith, 116 Woodworth avenue, Yonkers, New York.

LOCAL DISTRICT COUNCIL NO. 3. OF WESTERN NEW YORK.—Meets every Wednesday. President, J. J. McCadden; general secretary, Thos. Middleton, 324 Sixth street, Niagara Falls, N. Y.

SECOND DISTRICT COUNCIL.—President, John J. McLaughlin, 111 Saratoga street, Boston, Mass.; vice-president, R. A. Ripley, No. 1 North Court street, Providence, R. I.; secretary-treasurer, Leod McLeod, 8 Lincoln street, East Somerville, Mass.

Sixth District Council.—President, J. P. Connor, Union Depot Hotel, Dallas, Texas; secretary, Lee Stephens, 602 West First street, Fort Worth, Texas.

ATLANTIC DISTRICT COUNCIL OF THE FOURTH DISTRICT.—President (ex-officio), Dale Smith, 208 Adams street, Memphis, Tenn.; president acting, M. U. Smith, 708 Jackson street, Tampa, Fla.; secretary and treasurer, Geo. W. Olwell, P. O. Box 33, Station B, Atlanta, Ga.; Vice-President First District of West Virginia, C. P. Shively, care Home Telephone Company, Charleston, W. Va.; vice-president Second Virginia, C. D. Frayser, 230 Twenty-seventh street, Newport News, Va.; vice-president Third District of North Carolina, Ed Yarbrough, over Atlantic National Bank, Wilmington, N. C.; vice-president Fourth District, S. Webb, 67 Anson street, Charleston, S. C.; vice-president Fifth District, C. A. Lides, 311 Tenth street, Columbus, Ga.; vice-president Sixth District Alabama, S. M. Franks, Julia and Brown streets, Mobile, Ala.; vice-president Seventh District Florida, R. Basden, 521 West Adams street, Jacksonville, Fla.

Electrical Workers' Council, St. Louis and Vicinity.—Meets first Sunday in each month at 1028 Franklin avenue. President, J. Noonan, 2167 Geyer avenue; vice-president, E. Mack, 1123 Channing avenue; secretary, H. J. Morrison, 1215 Pine street.

BUSINESS AGENTS.

No. 1, St. Louis, Mo.—P. Coughlin, 1028 Franklin avenue.

No. 2, St. Louis, Mo.—Harry Meyers, N. W. cor. 7th and Cass streets.

No. 3, New York, N. Y.—G. W. Whitford, Arthur Wichmann, 145 East Fifty-third street.

No. 5, Pittsburg, Pa.—W. J. Pierce, 302 Grant street.

No. 6, San Francisco.—J. D. Mardis, 35 Eddy street.

No. 9, Chicago, Ill.—Phil Bender, residence, 953 Van Buren street; office, 83 Madison street.

No. 10, Indianapolis, Ind.—Ed. Cory, 126 West Maryland street.

No. 14, Pittsburg, Pa.—S. D. Young, 302 Grant street.

No. 17, Detroit, Mich.—E. G. Smith, 32 Farmer street.

No. 23, St. Paul, Minn.—J. McAuley, Federation Hall.

No. 25, Terre Haute, Ind.—Robert Waggoner, 1115 Walnut street.

No. 26, Washington, D. C.—Edw. Nothnagle, corner Sixth and G streets, northwest.

No. 28, Baltimore, Md.—J. W. Johnson, 343 Calvert street.

No. 38, Cleveland, Ohio.—A. W. McIntyre, 83 Prospect street.

No. 39, Cleveland, Ohio.—R. Gray, 83 Prospect street.

No. 41, Buffalo, N. Y.—A. Cunningham, Council Hall.

No. 42, Utica, N. Y.—Robert Kintzings, 30 Lincoln avenue.

No. 43, Syracuse, N. Y.—B. McGuire, 1318 Grape street.

No. 45, Buffalo, N. Y.—James Shane, 78 South Division street.

No. 52, Newark, N. J.—Wm. Bamford, 236 Washington street.

No. 55, Des Moines, Iowa.—F. A. Wallace, 1349 Twenty-first street.

No. 58, Niagara Falls, N. Y.—D. M. Ashmore, 708 Division street.

No. 61, Los Angeles, Cal.—C. P. Lofthouse, 540 Maple Place.

No. 68, Denver, Colo.—C. A. Nickerson, 218 Charles block.

Nos. 77 and 217, Seattle, Wash.—Geo. W. Walters, rear 509 Third avenue.

No. 83, Milwaukee, Wis.—F. L. Witters, office, 318 State street; residence, 588 Newhall street.

No. 86, Rochester, N. Y.—F. Keough, 27 Bond street.

No. 95, Joplin, Mo.—W. A. Nielson, 715 Jackson.

No. 98, Philadelphia, Pa.—Jas. S. Meade, 232 North 9th street.

No. 102, Paterson, N. J.—R. Clark, 37 Benson street.

No. 103, Boston, Mass.—P. W. Collins, office, 987 Washington street.

No. 104, Roxbury, Mass.—J. A. MacInnis, 81 St. Alphonsus.

No. 114, Toronto, Canada.—W. J. Middleton, 18 Shaftsbury avenue.

No. 116, Los Angeles, Cal.—Wm. Wightman, 734 East Sixteenth street.

No. 134, Chicago, Ill.—C. M. Bloomfield, 100 Franklin street.

No. 139, Elmira, N. Y.—B. R. Phillipps, 712 East Church street.

No. 151, San Francisco, Cal.—W. L. Rhys, 35 Eddy street.

No. 162, Omaha, Neb.—F. Wittus, Labor Temple.

No. 194, Shreveport, La.—R. L. Curtis, 323 Walnut street.

No. 184, Galesburg, Ill.—J. H. Shull, 266 Duffield avenue.

No. 186, Hartford, Conn.—Wm. J. Goltra, 235 Asylum street, Union Hall.

No. 210, Atlantic City.—Marshall Burkins, 117 N. Pennsylvania avenue.

No. 212, Cincinnati, Ohio.—J. A. Cullen, 952 West Sixth street.

No. 279, Terra Haute, Ind.—O. P. Dickey.

No. 288, Waterloo, Iowa.—I. J. Wright, care of Gas and Electric Company.

No. 324, Brazil, Ind.—C. J. Vuncannon, Hoffman House.

No. 350, Hannibal, Mo.—Lon Vanansdell.

No. 356, Kansas City, Mo.—C. F. Drollinger, 1333 Grand avenue.

No. 358, Perth Amboy, N. J.—Wm. McDonough, 138 Smith street.

No. 381, Chicago, Ill.—C. M. Hall, 183 Indiana street.

No. 390, Johnstown, Pa.—M. R. Brennan, 244 Levergood street.

No. 394, Auburn, N. Y.—D. Ehle, 84 Genesee st.

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It is said that the Gulf Stream is running so much more rapidly than formerly that sailing ships cannot make headway against its current. This "river in the ocean" is caused by the waters of the Gulf of Mexico piling up until that oval cauldron rises two or three feet higher than the waters in the mid-Atlantic. Florida Strait, about ninety miles broad, forms the only egress for the waters, which flow through this narrow outlet, between Key West and Cuba, at eight or ten miles an hour.

A specimen of the very rare "Pondirrherry," or "sacred vulture," of India and Africa, was shot recently in South Africa. Its measurements were: From tip to tip of wings, 106 inches; from beak to tip of tail, 42 inches. The "sacred vulture," which grows to an immense size, has its head bare, neck covered with folds of skin of a pinkish hue, and tremendously powerful beak and claws. It is described as very self-assertive, driving off all other birds

from their prey. It builds enormous nests and lays only one egg a season.

It has been announced that an effort will be made to keep in communication with Lieutenant R. E. Peary in his proposed search for the North Pole by means of wireless telegraphy. Lieutenant Peary will erect stations at proper points to keep in touch with the coast of Labrador, from which place he hopes to be able to communicate with New York.

The pig iron produced in the United States in one year would make a column twice the height and size of the Eiffel Tower. The iron and steel rails, if made into one rail, would be eighty-one feet wide at the base, just as high, and a mile and a fifth long. The coke used in blast furnaces would form a column four hundred feet square and six thousand, five hundred feet high, and the limestone used would make a column two hundred feet square and five thousand, five hundred feet high.

JUN 1905

JUN 1905

**Hamilton Carhartt 7 per cent.
Stock. Safest Investment in
America.**

Much of the \$200,000 of the 7% Preferred Stock of Hamilton Carhartt, Manufacturer (incorporated), of Detroit, Michigan, has been subscribed for in lots of one share or more. If you want some of this Gilt-edge Stock you must act. Stock pays 7% Annual Dividends, Payable Semi-Annually.

**Shares are Full Paid and Non-Assessable.
Sold at Par (\$10.00) Ten Dollars
Each.**

Hamilton Carhartt, Manufacturer (incorporated), is incorporated with a capital of \$500,000.00; \$300,000 of this is common stock held by Mr. Carhartt; \$200,000 is preferred stock now offered at par, \$10 per share. This stock is full paid and non-assessable and pays 7% dividends.

Mr. Carhartt cannot secure a single dollar of the profits of the great Carhartt Overall factory until this 7 per cent. has been paid to the people who buy this preferred stock. As this business for the past fifteen years has not failed to pay at least 7% on its entire capitalization, holders are absolutely assured of their 7% dividends.

Many people want to know why so large and prosperous a concern as this should offer 7% preferred stock to the public. The reasons are fully explained in the prospectus, but it is proper to state a few of them here.

This business was founded and built up to the proud position of one of the largest concerns of its kind in the world, by the genius and untiring efforts of its head. He has now reached a time of life when he feels that he must set his affairs in order, although mentally and physically at his best, and with the prospect of devoting many more years to the guidance of the affairs of the Company. This great business must be perpetuated, must be maintained, must remain in the future years as it is now, the greatest

Overall Factory in the world. One man, even a young man, would need assistance to carry on and enlarge a business like this, and much capital, much energy and earnest efforts of many people are needed. A Corporation never dies. Hence this business has been incorporated.

The present purpose is to allow our employees, our agents and those who wear our garments to become an interested part of the Hamilton Carhartt Company, and to assist it in its successful career, not only by their money, but by their help in all possible directions.

There is no question about the soundness of this enterprise. It is one of the solidest concerns in the world. There is much more than a dollar in actual assets behind every dollar of this stock, the magnificent plant, equipment and stock is all owned by the Company.

This investment is better than a savings bank and as secure. No savings bank could have the resources behind it that this Company has. A Savings Bank pays 3 or 3½ per cent. Hamilton Carhartt Preferred Stock pays 7 per cent., and the value of the stock will be constantly increasing all the time.

Send for a prospectus which fully explains all these things. With it we will send a little folder which describes the great plant of this Company, the business which has been done and is now being done, and shows you just what you are putting your money into, just how you are safeguarded in every possible way.

**Hamilton Carhartt, Manufacturer
Detroit, Michigan.**

**All stock sold this month will
receive six months' dividend July
15, 1905.**

Dividends are paid Jan. 15 and July 15. If you do not want to wait for the prospectus, send the money and certificates of stock will be sent to you by return mail.

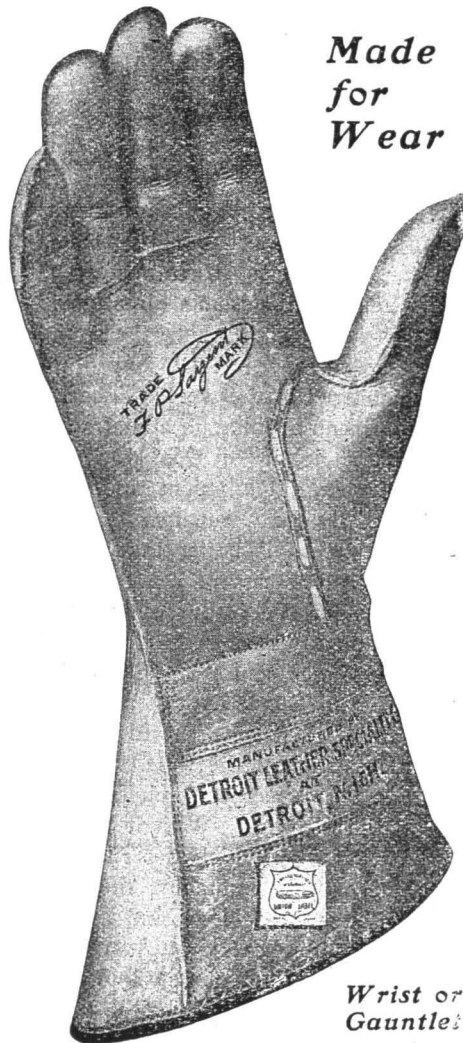
(COUPON.)

Hamilton Carhartt, Manufacturer (Inc.), Detroit, Michigan.

Please send prospectus of the Hamilton Carhartt, Manufacturer (incorporated), and special option certificate entitling me to purchase within thirty days shares of the 7 per cent preferred stock of the Company at \$10.00 per share. It is understood that this request incurs no obligation on my part, unless after investigation, I subscribe for the stock.

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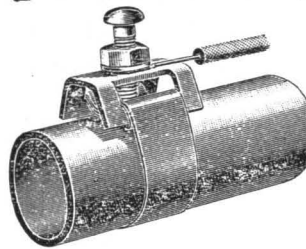
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Western Electric Co., Agents.

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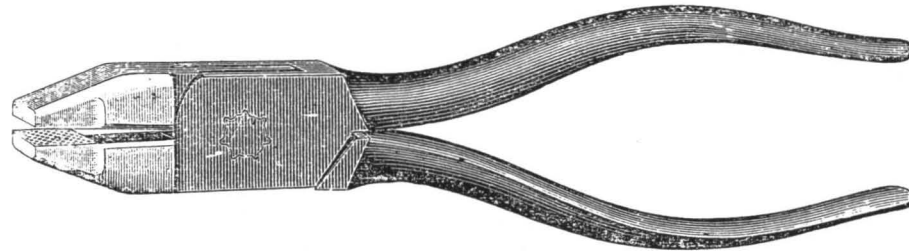
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of Philadelphia

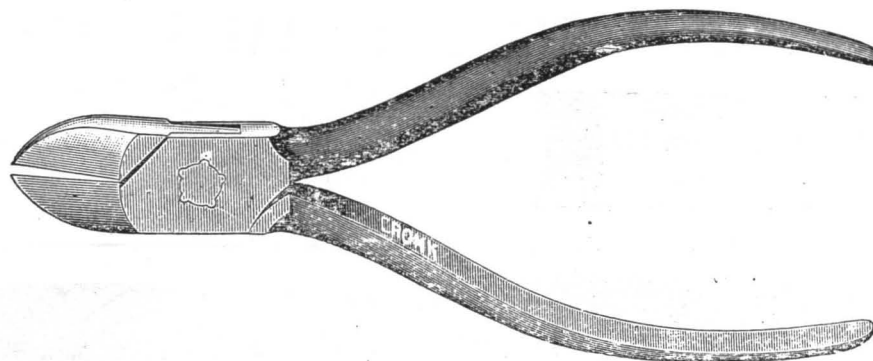
B. W. TRAFFORD, General Contract Agent

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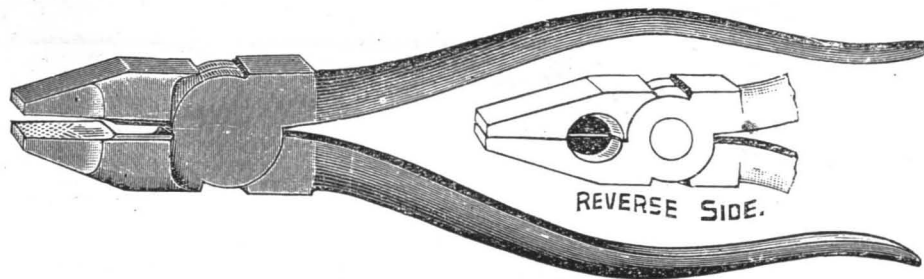
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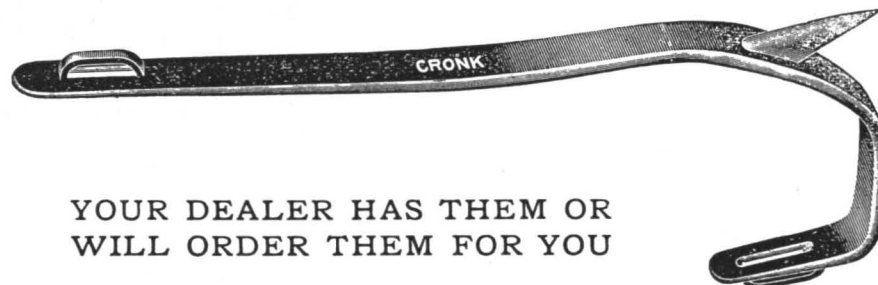
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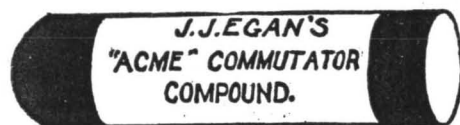
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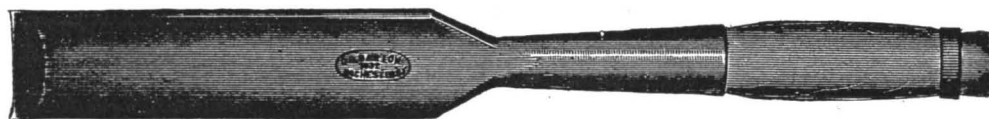
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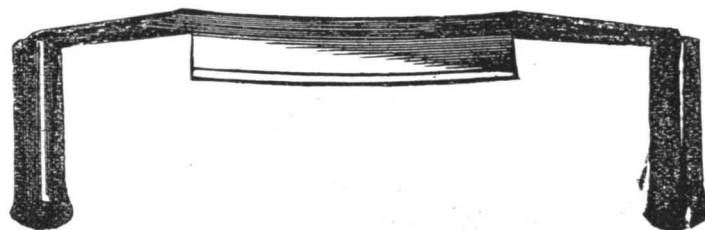
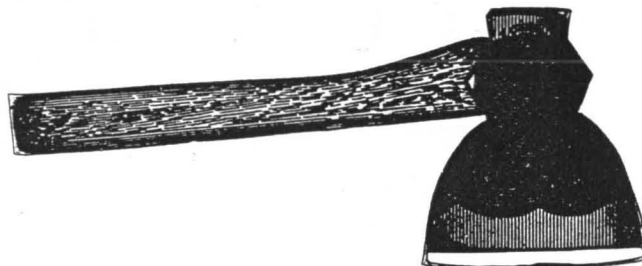
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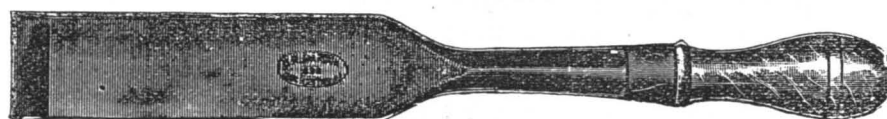
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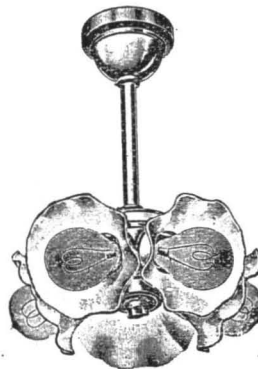
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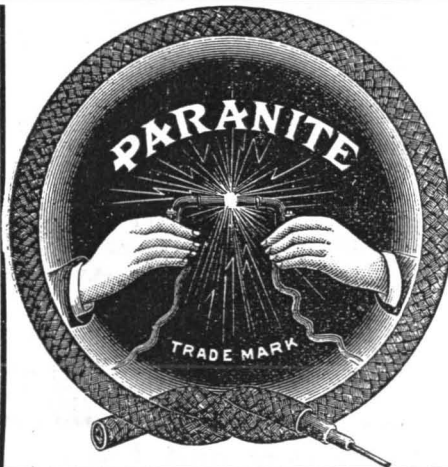
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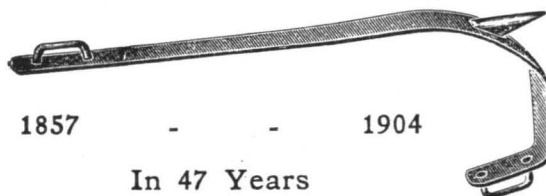
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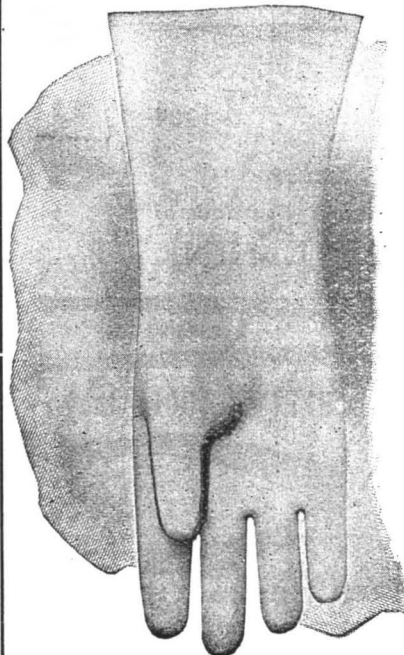
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Price per pair, Express Collect, 1.50
Extra Spurs, 25 Cents per pair, Postpaid.

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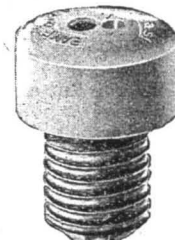
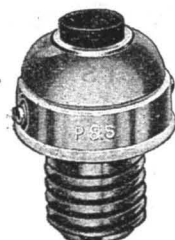
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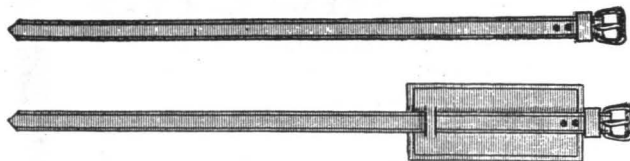
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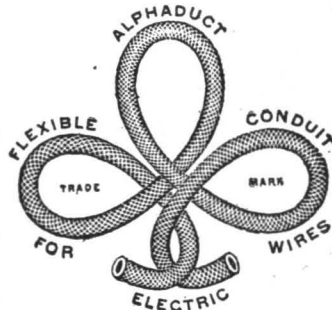
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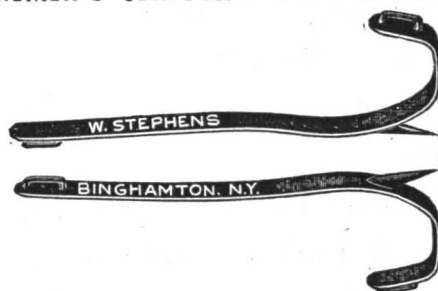
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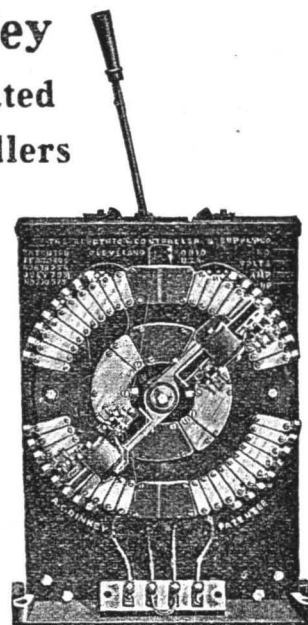


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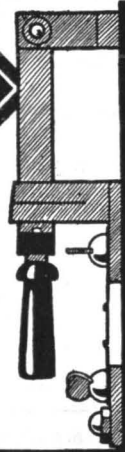
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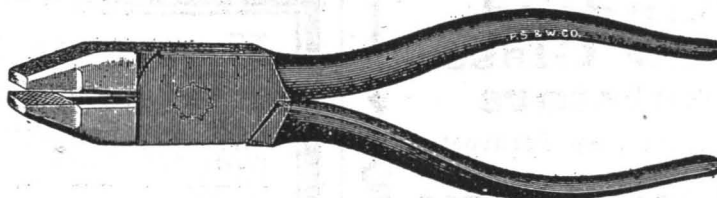
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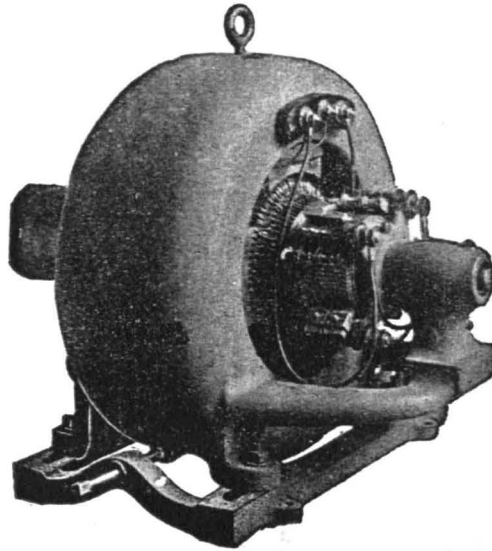


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It furnishes service to **80,320** subscribers located at **312** local exchanges.

These exchanges, which require **106,973.16** miles of wire for local service, are connected with each other by **48,262.5** miles of wire, nearly all of which is copper.

An average of **17,003** Long Distance calls pass over the company's toll line system daily.

Its exchange system throughout the state is growing at the rate of **1,000** telephones per month net.

The toll line systems on the two peninsulas are connected by an armored submarine cable laid under the Straits of Mackinaw. This cable is the largest of its kind, length considered, in the world

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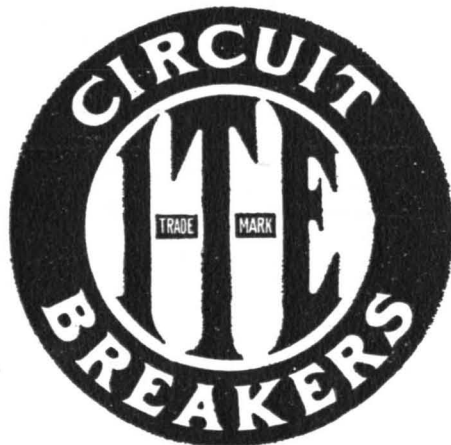
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